

RAA Liaison Letter 2002



“The Official Journal of the Royal
Regiment of Australian Artillery”

Hero's medal handed over



Sir Roden Cutler

THE Victoria Cross won by Sir Roden Cutler when fighting the Vichy French in Syria in World War II was yesterday handed to the Australian War Memorial by his widow, Lady Cutler.

It brings the war memorial VC collection, already the largest in the world, to 58 of the 96 awarded to Australians.

Unlike other VC recipients recognised for a single act of heroism, Sir Roden, who died in February aged 85, won his for a prolonged period of gallantry over 17 days as a junior officer during the 7th Division's campaign in Syria in June and July, 1941.

Yesterday's ceremony was attended by Ted Kenna, one of Australia's two surviving VC winners, who earned his medal during fighting in New Guinea in May 1945.



Royal Australian Artillery
Liaison Letter
2002



Front Cover Photograph: RAA Regimental Sergeant Majors escort the coffin of Sir Roden Cutler during his funeral.

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Distribution

Colonels Commandant

Royal Australian Artillery Association (NSW)

Royal Australian Artillery Association (NSW) Newcastle Sub-Branch

Royal Australian Artillery Association (ACT)

Royal Australian Artillery Association (VIC)

Royal Australian Artillery Association (QLD)

Royal Australian Artillery Association (QLD) North Queensland Sub-Branch

Royal Australian Artillery Association (SA)

Royal Australian Artillery Association (WA)

Royal Australian Artillery Association (NT)

Royal Australian Artillery Association (TAS)

Miscellaneous Unit and Sub Unit Associations

Royal Australian Artillery Historical Company

Head of Regiment

COL ARTY

DJFHQ (JOSCC)

All COs

All BCs of Independent Batteries

OC P&E Establishments

MG LC ARTY

MG HQ CATC

All RSMs

LC ARTY

16th Air Defence Regiment

1st Field Regiment

2nd/10th Field Regiment

4th Field Regiment

7th Field Regiment

8th/12th Medium Regiment

23rd Field Regiment

7th Field Battery

16th Field Battery

48th Field Battery

131st Surveillance and Target Acquisition Battery

School of Artillery

Miscellaneous Individual Gunner Officers/Warrant Officers and SNCO





Editors Comment

The RAA Liaison Letter is being published relatively late in the year, for this I would like to offer an apology for any inconvenience. In an effort to make the publication more relevant next year it is my goal to publish two smaller editions rather than one single version. The approximate publication dates will be April / May and September / October.

One of the stumbling blocks I encountered this year when attempting to seek submissions from as wide a 'Gunner' audience as possible, was obtaining 'current' addresses for people especially e-mail. I appreciate there are a range of e-mail group address lists used for a variety of purposes around the Gunner community. Along the same lines, I would like to create and maintain a Liaison Letter database of key Gunner contacts in all associations, units, sub-units and interested individuals. To achieve this I would ask that if you or the association you represent believe you should or wish be a contributor and/or recipient of the RAA Liaison Letter please advise me of your e-mail and postal address. My contact details are:

- E-mail - stratford01@bigpond.com
- Postal - 'Stratford' BLACKALL QLD 4472
- Telephone - 07 4651 0939

As an additional means to keep current on what is happening around the Gunner community it is requested that units and associations forward me copies of newsletters etc. This will also enhance the passage of information.

I would also like to explain that whilst I make every effort to be accurate with what is published it must be accepted that the content is only as correct as the information provided by the contributor.

Your feedback especially any suggestions on how to make the RAA Liaison Letter more interesting and/or useful would be most appreciated. Finally I would like to thank all the contributors this year for their support for what was relatively a short notice request for submissions.

D.T. (Terry) BRENNAN
Major
Editor





Regimental Aspects

*You can't describe the moral lift,
When in the fight your spirit weary
Hears above the hostile fire
Your own artillery.*

*Shells score the air like wavy hair
From a forward battery,
As regimental cannon crack
While, from positions further back,
In bitter sweet song overhead
Crashing discordantly
Division's pounding joins the attack;
Mother like she belches shell;
Glorious it flies, and well,
As, with a hissing, screaming squall,
A roaring furnace, giving all,
She sears a path for the infantry ...*

Aleksandr Tvardovskiy's 1943 narrative poem,
Vasily Tyorkin, tr. Bellemy, *Red God of War*, 1987.





Representative Colonel Commandant

Major General J.P. Stevens, AO

Greetings Fellow Gunners,

As you read this Liaison Letter, you will note that in the past year the units of the Regiment have answered many calls to undertake operational service. Those involved are to be congratulated for their contribution. Among their number is BRIG Vince Williams CSC, the Head of Regiment, who served in East Timor. BRIG Micheal Paramor, who temporarily assumed the mantle of Head of Regiment very ably, has now himself been deployed.

Air Defence aside, operational service has involved tasks associated with peace operations rather than the provision of fire support. There is no doubt that the Regiment should be willing to undertake such tasks. With proper preparation, Gunners can perform them just as well as anybody else.

This is not to diminish the Regiment's traditional role. On any future battlefield involving conflict against a determined enemy there will be a need for fire control, indirect fire support and Air Defence in some way, shape or form. The Regiment has to be flexible and adaptable in providing such support.

The Regiment's members are, as ever, top class. I acknowledge and thank those volunteers who are the lifeblood of the Museum and the State and local Artillery Associations and historical societies. I acknowledge too those who serve in the Regular and Reserve units, and wish all those who retired or took discharge over the past year good fortune. Here I particularly recognise LTGEN Des Mueller AO, the first Gunner to reach that rank since the Second World War.

I thank as well the Colonels Commandant in each of the regions. In particular I record the appreciation of the Regiment for BRIG Graeme Standish AM RFD ED JP in Victoria, COL Keith Hall in Queensland and COL Peter Patmore AM RFD ED JP in Tasmania. These gentlemen have stood down in the past year after making a distinguished contribution during their term of office.

Standing Orders for the Regiment have been revised and distributed. I commend them to you. The Regimental Committee is now looking to establish a website on which we can keep a register of the State and local Artillery associations throughout Australia. As ever, our focus will also be on the management of Regimental property and on gradually building the Regimental Fund so that it can support units and maintain our property where Army funds cannot. If you have not already contributed to the Fund this year, or become a life subscriber, then I urge you to do so.

Ubique,

A handwritten signature in black ink, appearing to read 'J.P. Stevens', with a large, stylized initial 'J'.

J. P. Stevens, AO
Major General
Representative Colonel Commandant



Head of Regiment

Brigadier V.H. Williams, CSC

Greetings Fellow Gunners,

As we come to the end of yet another very full year for the Army and for the Regiment. It has been a sad year and one of notable events. The first of these was the funeral for Sir Roden Cutler. I thought that Colonel Phil Winter and his team did a magnificent job assembling Gunners from far and wide so that the Regiment could take such a prominent and appropriate role in farewelling a much loved and distinguished Australian. The Regiment will miss him.

The second event was the 50th anniversary of 131 Surveillance and Target Acquisition (STA) Battery. The new name for the Battery is most appropriate, as it will form the core of enhanced and expanding capabilities for the Army. I am delighted that in line with this the School will take on the lead responsibility for surveillance training in the Army.

The third event was the retirement in July of our most senior Gunner Lieutenant General Des Mueller, the VCDF. I would like to acknowledge here the enormous contribution the General made to the Regiment during his long and distinguished service. He and Gwenny were dined out at a gathering of Gunners at Duntroon in July and we wish them all the best in their well-deserved retirement.

This leads me to thank Brigadier Michael Paramor for his great job as the acting Head of the Regiment during my absence as Commander Sector West in East Timor from March to September. Brigadier Mike is currently in Kuwait, having been moved at short notice to take command of the Australian Services Contingent deployed as our contribution to the War against Terror. It would be of no surprise to anyone that he was able to deploy on operations with only one week's notice. In congratulating Brigadier Mike on his appointment it would be wrong of me not to congratulate Ash Power and Mike Crane on their forthcoming promotions to brigadier. With their well-deserved promotions the Regiment continues to have more 'one stars' than our size would expect, although 2002 has also seen Brigadier Tim McKenna retire from the Army. In his case he has unmasked as Dr Tim, been promoted and appointed as the First Assistant Secretary Science Policy in DSTO.

In March I took over command of Sector West in East Timor. This involved commanding for seven months what was essentially an ANZAC brigade consisting of an Australian Battalion Group (AUSBATT) and a New Zealand Battalion Group (NZBATT). It was an honour and privilege to command such a fine group of men and women. I visited my force elements frequently and particularly enjoyed catching up with the many Gunners, all doing great work, deployed as part of the peacekeeping operations. These included 108 Fd Bty (Stu Kenny) and then A Fd Bty (Brian Hawke). I was able to share A Bty's 131st birthday with quite a number of the Bty's members at Molleana. These ranged from the BC and his JOST teams, who form the CMA group for the AUSBATT VI (3 RAR), to a good number of the gunline who had re-rolled as infantrymen and deployed in Delta Company for the tour. I also saw Gunners as United Nations Military Observers, on the staff at the Headquarters of the Peacekeeping Forces and as part of the 131 STA Bty detachment deployed along the border. The 131 Bty detachment provided me with a significant capability enhancement which was sorely missed when it withdrew as part of the downsizing program in April.



After the horrific events in Bali recently I am sure that 2003 will see the Army even busier and we Gunners will as always step up to the mark, whether in our core trades or in other appointments. We must remain focused however, in keeping our core skills well honed and I am pleased that the Land Comd Arty program of evaluations has been fully resurrected now despite the ammunition problems we have experienced this year.

Finally, now that I have resumed the appointment as the Head of the Regiment I intend to travel actively and plan to visit all Gunner units and sub units during 2003. I look forward to catching up with you all.

Ubique,

V.H. Williams, CSC
Brigadier
Head of Regiment

Bio

Brigadier Vincent Williams is the Commander of the Land Warfare Development Centre (LWDC), an appointment he has held since 15 January 2001. Brigadier Williams was born in Singapore on 14 July 1953 and was educated in the Far East, the UK and New Zealand. He graduated from the Royal Military College, Duntroon, in December 1974 into the Royal Australian Artillery.

Brigadier Williams has had a range of regimental appointments including command of 103 Medium Battery in 1983/84. He has held staff appointments as the Staff Officer Grade One (Artillery) at the Directorate of Artillery, as Colonel (Doctrine) at Headquarters Training Command-Army and as Director of Doctrine Wing of the Combined Arms Training and Development Centre. Following these last two appointments he was awarded a Conspicuous Service Cross in the 1999 Queen's Birthday Honours List. Brigadier Williams' appointment prior to commanding the LWDC was as the Director of Personnel Policy in the Career Management and Policy Branch of the Defence Personnel Executive, in 2000.

Brigadier Williams has also had a range of instructional appointments. These include a posting at the Land Warfare Centre, Canungra and several postings to the School of Artillery, Manly where he was Commanding Officer/Chief Instructor in 1991/92. He served on the directing staff at the British Army Staff College, Camberley in 1993/94 and was promoted to Colonel and appointed as the Director of Studies at the Army Command and Staff College, Queenscliff in 1995.

During the period March to September 2002 Brigadier Williams deployed on active service as Commander Sector West in East Timor. In this appointment he commanded the United Nations troops, deployed along the East Timor-Indonesian border, as part of the United Nations Transitional Authority (UNTAET) and its replacement, the Mission of Support in East Timor (UNMISET). He resumed command of the LWDC on 14 October 2002.

Brigadier Williams is a graduate of the Gunnery Staff Course (Field) in the UK and the Army Command and Staff College. He is also a Fellow of the Australian Defence College at Weston Creek and a Fellow of the Australian Institute of Management. He holds a Bachelor of Arts degree from the University of New South Wales and a Master of Arts (International Relations) degree from Deakin University.

Brigadier Williams married Julia in December 1974 and they have three adult children, Kate, Michael and Timothy. Brigadier Williams enjoys reading, tennis, golf and walking Max the Labrador.



Regimental Master Gunner Warrant Officer Class One M.H. Gowling

The last 12 months has been extremely busy for the Artillery Trade Policy Cell at the Combat Arms Training Centre (CATC). Despite not being fully manned, the workload has increased dramatically. But I realise we are no different to the rest of the RAA.

Currently, Artillery Trade Policy personnel are providing subject matter expertise and training advice for the following Projects:

- Land 58 LOTE for AN/TPQ 36 Weapon Locating Radar
- JP 129 Tactical Uninhabited Aerial Vehicles (TUAV)
- MINCS (L) 42.15 Artillery Orienting System (AOS)
- Land 53 GSR, TSS and UGS
- MARAP Medium Artillery Replacement Ammunition Project
- Land 19 Ground Based Air Defence Systems
- JP 117 Ground Based Air Defence Systems
- Land 135 Armoured Mortar System (AMS)
- Land 17/18 105mm/155mm Artillery Gun Replacement

The Artillery Trade Policy cell, with input from LC units, has commenced the Competency Mapping of all Artillery trades. This process enables the cell to better identify 'what the individual actually does in the workplace'. When finalised the formal individual training can be readily aligned with civilian levels of training and result in providing civil accreditation for RAA individuals at all rank levels. More importantly from a Defence perspective, the competency mapping process will identify shortfalls and repartition in training.

The Artillery Trade Policy cell has been constantly monitoring the relevance of all artillery training with evaluation being conducted at the end of each conducted course and numerous courses being externally validated.

The Artillery Trade Policy cell has the goal of being the centre of excellence for all gunner TMP, and this certainly will be achieved with assistance from the School of Artillery and all Land Command units. If you have questions or ideas relating to trade policy or the Royal Regiment in general, contact us at the CATC via your chain of command.

Ubique



Vale

Sir Roden Cutler, VC, AK, KCMG, KCVO, CBE (1916-2002)

*The following was published in Cannonball (Number 47 – June 2002)
Journal of the Royal Australia Artillery Historical Company*

As the last shot from 7 Field Regiment's 19 Gun salute faded, the casket of the Royal Regiment of Australian Artillery's greatest son was laid to rest in Sydney's South Head Cemetery. So ended the full life of an heroic figure in a ceremony the likes of which has never been seen before, and never will be again. On 28 February 2002 the spirit of the Regiment was enshrined in the State funeral and subsequent private interment of Sir Roden Cutler, VC, AK, KCMG, KCVO, CBE which was commemorated first at St Andrew's Cathedral. A proud nation gave thanks for long a life of commitment to service of his country, his gallantry, honour and distinction in war and peace. The centre of Sydney was at a standstill as thousands paid their respects. Gunner ties and badges were well represented in the throng.

Official mourners were the Chiefs of the Defence Forces, Admiral Chris Barrie, Lieutenant General Peter Cosgrove, Air Marshall Angus Houston and Vice Admiral David Shackleton, and Ted Kenna and Keith Payne, the last Australian surviving Victoria Cross holders. At the end of the ceremony a Bearer Party consisting of WO1 D. Kelly RSM 1 Bde, (OC Bearer Party); WO1 J. Hansen RSM CATC, WO1 M. Gowling RMG, WO1 P. Washford RSM School of Artillery, WO1 M. Tauletta RSM 1 Fd Regt, WO1 P. Matthyssen RSM 4 Fd Regt, WO1 C. Watego RSM 8/12 Mdm Regt, WO1 D. Callaghan RSM 23 Fd Regt and WO1 R. Van Oppen BSM 131 STA Bty carried the casket to the gun carriage. Soldiers from the University of Sydney Regiment fired a volley before the casket was escorted through the streets of Sydney. CO of the



Funeral party was Lieutenant Colonel W. Jones (4 Field Regiment) and the Escort Party, Major S. Summersby (SO2 Projects, Land Command Artillery). COL P.D. Winter was the Senior Insignia Bearer and the Escort Party comprised 254 Gunners from 1, 4, 23 and 2/10 Field, 8/12 Medium and 16 Air Defence Regiments and 53 Independent Training Battery. It was the biggest Military Funeral in Sydney since that of Lieutenant General Sir Leslie Morshead in 1959, and our Regiment spared no effort to make it a grand, solemn and fitting spectacle worthy of a great Australian.

Roden Cutler was the only Australian Artilleryman to be awarded the highest possible award for bravery in two World Wars. While serving as an Observation Post Officer – the most hazardous employment in the Regiment – in two locations during the short but fierce Syrian campaign of 1941 he made his mark on history. There were certain ironies in that his foe surrendered soon afterwards and he heard of his award (he had been recommended for the Military Cross), which covered 19 days of active service, while being repatriated to Australia after being grievously wounded and losing a leg to amputation.

Roden Cutler's enlistment in 1936 was a routine event repeated thousands of times by his generation – not a portent for future fame - in his case, while a part-time economics undergraduate at Sydney University. He joined the University Regiment and transferred from



infantry to their field artillery battery in 1939. By the end of that year he was gazetted lieutenant. It was here and later in his AIF service he made friends for life. He was that sort of man. War had been declared and Cutler and his colleagues encouraged many from 118th Field Battery (of 18th Field Brigade) to volunteer for the AIF. The loyalty inspired by his CO (Lieutenant Colonel Clyde Ingate) during those waiting days were to influence Roden Cutler throughout his life. He claimed in his biography that this World War 1 Gunner gave 2/5th Field Regiment – to which he had been allotted - a wonderful spirit.

Lieutenant Cutler was 'A' Section Commander (of two guns) when he sailed with his regiment for the Middle East on 20 October 1940. Another period of waiting (five weeks) for stores, vehicles and guns was a good test of leadership, and his friend Norman Tinkler (his GPO) noted that "he was to show these qualities of leadership which bolstered morale of those that came under his influence". When the 2/5 moved with 7th Division and some British Army units into Vichy Syria, Cutler was Wagon Lines Officer with 9 Battery. Appointed a 9 Battery OPO with Captain 'Joe' Clark on 17 June at Merdjayoun he took over when Clark died of wounds two days later. 19 days of furious action later Roden had distinguished himself and nearly succumbed to his serious wounds.

His citation (summarised) for NX12378 Lieut Arthur Roden Cutler was 'For conspicuous and sustained gallantry and for outstanding bravery during the bitter fighting at Merdjayoun supporting the infantry attack. He established his OP ahead of the infantry and in the fighting that followed his Bren gunner was killed and Cutler and another man manned the Bren gun and an anti-tank rifle and fought back, driving the enemy infantry away. He had been ordered to establish his OP to register the only road by which enemy transport could enter the town. An enemy attack was imminent and he was in danger of being cut off. Nevertheless he registered his battery on the road and enemy posts. He was forced to go to ground but at night made his way back through enemy lines. On 23 June he was in charge of a 25 pounder sent forward to silence an anti-tank gun and post. This he did and next morning Merdjayoun was captured. Later at Damour on 6 July when our infantry were pinned down by heavy fire, Lieutenant Cutler regardless of all danger went to bring a telephone line to his OP when he was seriously wounded. 26 hours elapsed before rescue necessitating amputation of his leg. Throughout the campaign this officer's courage was unparalleled and his work was a big factor in the capture of Merdjayoun'.

Roden Cutler was lucky to survive and made a good recovery at 2/1st AGH in Gaza. He returned to Australia on the 'Oranje' and heard of his award of the Victoria Cross in a news broadcast on board. He received his award from another VC holder, the Governor General, Lord Gowrie on 11 June 1942 at Admiralty House, Sydney.

Back in 'Civie Street' he became State Secretary of the RSSAILA and then entered the Commonwealth Public Service as Assistant Deputy Director of the National Security Service and later a Deputy Commissioner of the Repatriation Department. In 1945 he was appointed High Commissioner to New Zealand and thus began an illustrious diplomatic career.

In 1966 Sir Roden Cutler, VC was appointed Governor of New South Wales, and took up residence at Government House, his home for the next 15 years. He performed the role of governor with dignity and in so doing popularised the institution of governorship without compromising its essential character. Many politicians envied the high esteem in which he was held by people from all walks of life. Roden remarked to his son once, '(politics) is a game I had neither comfort nor confidence in'. He and his wife entertained modestly and in so doing brought understandings of his role to a wider community. He used his expertise in diplomacy to sometimes structure the guest list for luncheon at Government House, formally and informally, providing a neutral and calming influence for opposing viewpoints to reach understanding. He and his wife visited schools of all kinds and met with an enormous number of people from all walks of life across the State who to their dying day will remember, 'I met the Governor, Sir Roden Cutler.' He weighed into the republican debate late in life having



seen political systems abroad as a diplomat. It convinced him that a Constitutional Monarchy brought stability, continuity and tradition to his country.

The more formal events required stature and presence acquired during his diplomatic career. He gave them a sense of occasion, and he was equal to any situation. He was Honorary Colonel of the Sydney University Regiment and the Royal New South Wales Regiment, and presented the latter with their Queen's and Regimental Colours at colourful ceremonies during the sixties. He was an Honorary Air Commodore of the Royal Australian Air Force, and was Overseas Vice Chairman and Deputy President of the VC and GC Association from 1986 – 91. Roden Cutler was always to be found at a Rugby Test or Grand Final. He cooperated with novelist Colleen McCullough to produce a biography in 1998. After 15 years as governor he retired and was appointed Chairman of the State Bank of New South Wales from 1981 to 1986.

Above all, Sir Roden supported his Regiment throughout his career, especially after Government House. He was a regular guest at annual Gunner Dinners held at the School of Artillery, North Head, and frequently proposed the toast to the Regiment. On Sunday 2 December 1990, he formally opened the Royal Australian Artillery National Museum at North Fort, and his portrait hangs in the Artillery Hall with other memorabilia.

He married first, in 1946 Helen Morris, who died in 1990 and had four sons, Richard, Anthony, Mark and David. He married secondly Joan Goodwin, who survives him.

Roden Cutler was a great Australian by any measure. We will not look upon his like again.

The Editor of Cannonball would like to thank the following friends of Sir Roden Cutler for their help with the obituary. Norman Tinkler, former Major, John Firth, former Captain, Peter Gibson, former Lieutenant and Gun Sergeant of 25 pounder A-1, all with Cutler in Syria; David Wood, former Lieutenant and his friend from SUR days.

Card received from Lady Cutler



Message on the Reverse Side
'What a life! What a man! An inspiration to us all.'



Message of appreciation from Lady Cutler

'Dear Philip,

Please thank the Royal Australian Artillery and I thank you for your kind thoughts, it is a very difficult time for us all. What a memorable farewell; thank you all for your part. Life will have to go on without Roden; he couldn't fight any longer. ANZAC Day will never be the same.'

Joan Cutler

Editors Note: A thank-you note from Lady Cutler to Colonel P.D. Winter (COL ARTY).

Lieutenant Colonel Michael G. Langley MC (1936-2002)

*Extract from the 'Artillery News'
RAA Association (Tas) Newsletter*

The Australian Gunner community, and in particular those in Tasmania, are saddened by the passing of Lieutenant Colonel Michael G. Langley, who had chosen to live in the Tasman Peninsula area of this state. Lieutenant Colonel M.G. Langley MC was a British and Australian (1965-1983) regular artillery officer, his last posting was as Deputy Commander and Chief of Staff 6th Military District and later following his retirement as Colonel Commandant Artillery (Tasmania Defence Region).

In 1967, the then Lieutenant Langley, a Forward Observer for 103 Field Battery with B Company 5 RAR, was awarded the Military Cross as a result of his actions in South Vietnam. The citation outlined below for his Military Cross was taken from Page 482 of 'The Gunners' A history of Australian Artillery by David Horner. Published by Allen & Unwin.

'The close relationship between the infantry and the artillery was exemplified by two incidents during 1967. The first took place on 21 February 1967 when B Company 5 RAR was on operations east of the Long Hai hills (for a description of this operation see O'Neill, Vietnam Task, pp 216-26). The company became caught in an enemy minefield and at least two mines were detonated. The company commander and his company sergeant major, plus one of the platoon commanders and his platoon sergeant, became casualties. Altogether nine died and a further twenty were wounded.

Lieutenant Michael Langley of the 103rd Battery was the FO with the company and was not caught in the explosion. He immediately moved into the minefield, rendered first aid to the injured and arranged their evacuation by helicopter. He then took command of the remnants of the company, organized the local defence of the position and successfully maintained morale and fighting spirit.

Mines were a constant threat throughout the operations in Phuoc Tuy Province and the FOs and their parties were at equal risk with the infantrymen.'

Additional Thoughts

*Provided by Doug Heazlewood
Secretary 103 Battery Association*

I know this news will be particularly difficult for most because of the person Mike was. The epithet of 'one of nature's gentlemen' is especially fitting and I have heard it said about my old friend Mike more than anyone else. None of us ever heard a harsh word from him and it was always obvious that he was genuinely pleased to see any of us. I shared a tent with him for about six months and I've never met anyone else who was so easy to get along with in every way. I still wish that I could have taken a leaf out of the Mike Langley book more often. Because Mike was such a good example, I now realise that book is still open.



Warrant Officer Class One Frank Pellat, OAM

*Provided by Colonel Arthur Burke
Colonel Commandant Northern Region*

Sadly, our old mate Frank Pellatt passed away peacefully on Thursday 20 June 2002, having finally succumbed to prostate cancer. He is survived by his two daughters, Jeaneen Johannesen of Gympie and Suzanne of Adelaide and their families.

Back in 1962 when I first met Frank Pellatt as a young Gunner in the Citizens Military Forces, he personified all the qualities of that very old and venerable school of professional soldiers - seasoned by experience, technically sound, thoroughly loyal and trustworthy, forthright without being disrespectful . . . and with a very wry sense of humour which could often only be detected if one dared to peer into those steely blue eyes.

Warrant Officer Class Two Frank Pellatt wore World War Two ribbons which gave him a very credible air. His GSM with clasp Malaya recognised active service as a Troop Sergeant Major (TSM) with 105th Field Battery in Malaya 1955-57 when the Tigers became the first Australian artillery unit to see active service since World War Two.

As the cadre Battery Sergeant Major of P (later 13 Field) Battery of 5th Field Regiment, he opened my eyes to the technical side of field gunnery. Frank encouraged and moulded me through 25 Pounders and into the command post, where I eventually become the Sergeant Technical Assistant Royal Artillery (TARA) of 13 Battery. He taught me the protocols of the Sergeants' Mess and introduced me to the finer side of dining and military balls. It was with some regret that I left the Mess for my commissioning course.

Twelve months later, I returned to the 5th Regiment and Frank had become the Regimental Sergeant Major (RSM). Again, I found myself looking into those steely blue eyes every so often as I was informed that 'young officers, Sir, just do not behave like that'. And again, he enthused my technical side, moulding me into a very proficient Gun Position Officer (GPO). Then, when I had the offer to transfer to the Regular Army to go to Vietnam as the GPO of 105th Field Battery, it was Frank Pellatt who was one of two people who convinced me that this would be a good career move. As usual he was correct and I have always thanked him for directing me towards a most satisfying and rewarding profession.

Frank retired as the RSM of 1st Field Regiment in the early 1970s. However, this only meant leaving the Army, not stopping work. His veteran welfare work, officer bearer in the RSL and local community leadership would fill most retirees' cups. Yet his cup runneth over with maintaining Gunner links through his restoration and guide duties at Fort Lytton and his support to the 105th Field Battery Association. He richly deserved the award of the Medal of the Order of Australia (OAM) in the 2000 Queen's Birthday Honours List.

I will never forget Frank Pellatt for what he taught me and the good advice he gave me. The 105th Field Battery members from Malaya will not forget his regular attendance at 105 Association Reunions and his font of stories from those times. The 105 Association will not forget his meticulous assistance with captioning photos of the Malaya era in the Bade Collection. He is now at peace with his beloved Beryl who predeceased him two years ago. Vale old Tiger, old mate, old friend. Your will be missed.

Austin Edward (Artie) Shaw

*Provided by Colonel Arthur Burke
Colonel Commandant Northern Region*

Sadly, but after a long illness, 28561 Austin Edward (Artie) Shaw has been called to that Great Stand Easy Area where he will suffer no more. Artie passed away on 29 September 2002 in Sydney. Artie would be known to many of you, especially those who served in the 105th Field Battery. He was a fine Gunner of the old class, a great supporter of the 105 Association, was a mainstay of the annual 105 contingent in the ANZAC Day March in Sydney for many years and was a great pipeline for matters Gunner in the Sydney area. He will be missed.



Additional Notices

*Provided by Representative Colonel Commandant
Major General J.P. Stevens*

Major Peter Sadler. Major Peter Sadler died 9 October 2001.

Major Ian Reid. Major Ian Reid died in Perth of a heart attack on 6th January 2002. Ian is survived by his wife Kathy and a daughter.

Lieutenant Colonel Tony Ayerbe . Tony Ayerbe died on 12th September 2002 at Cabrini Hospice in Melbourne after a battle with cancer. Tony is survived by his wife, Giselle, his daughters Kirstie and Andrea, his father and his brother Jack.



Colonels Commandant – Responsibilities

Representative Colonel Commandant

The Representative Colonel Commandant is the senior Colonel Commandant (Honorary Colonel) in the Regiment. He may be appointed additional to or from among the regional Colonels Commandant. The HOR makes recommendations for the appointment of a Representative Colonel Commandant for approval.

The duties of the Representative Colonel Commandant are to:

- represent the Regiment on such occasions as may be necessary, in accordance with the HOR's intentions;
- be the channel for communication between the Regiment, the Captain General and the Master Gunner, St James's Park, on appropriate matters;
- maintain liaison with the other Colonels Commandant and coordinate their activities on Regimental matters;
- chair the RAA Regimental Committee and other committees as may be appropriate; and
- periodically visit RAA units.

Colonels Commandant

There are currently six Colonels Commandant, one for each of the Northern, Central, Southern, Tasmanian, Western and Eastern Military Regions.

Recommendations for the appointment of Colonels Commandant are made by the HOR through the Army Executive for approval by the CA. Recommendations should be made three months prior to the intended date of appointment.

Each Colonel Commandant is appointed for a period determined by the CA. Extensions to this tenure may be considered. It is not customary for appointments or extensions of appointments to be made where the person involved has attained the age of 65.

The duties of the Colonels Commandant are to:

- foster esprit de corps, the general welfare of the Regiment and its standing in the community;
- give advice and assistance to the HOR and the Representative Colonel Commandant on RAA Regimental matters such as customs, history, traditions and memorials;
- act as the point of contact between the Regimental Committee and the various RAA organisations and associations that exist within their appointed area;
- participate as a member of the RAA Regimental Committee, and advise on the management of the RAA Regimental Fund;
- visit RAA units and represent the Regiment at appropriate occasions; and
- assist the Representative Colonel Commandant in relation to any other matter of Regimental concern.



Colonels Commandant – Bios

Major General J. Paul Stevens, AO Representative Colonel Commandant

Paul Stevens was born and educated in Melbourne. He entered the Royal Military College in Canberra in 1964. Upon graduation he was allocated to the Royal Regiment of Australian Artillery. He saw operational service in South Vietnam in 1969-1970, commanded 103 Medium Battery in 1975, and was Commanding Officer and Chief Instructor of the School of Artillery in 1985/86. His appointments have included that of Military Secretary, where he was responsible for the career development and management of all Army personnel; Chief of Staff of Army Training Command; and Director of Studies at the Australian Command and Staff College. Other assignments have included postings to the UK and Canada. Before retiring he held the appointment of Army Chief of Personnel.

General Stevens retired from the Australian Army in July 1997. He then joined the Repatriation Commission on 25 August 1997. First established under the Repatriation Act of 1920, the Commission continues under the Veterans' Entitlements Act 1986 and is vested, subject to the general control of the Minister for Veterans' Affairs, with the general administration of that Act.

He was appointed as the Representative Colonel Commandant of the Royal Regiment of Australian Artillery in November 2000.

He is married to Helen and they are the parents of three young adults. Together they enjoy walking and reading widely. He is a golfer and retains a lifelong interest in Australian Football.

Colonel Arthur Ronald Burke, JP (Qual) Colonel Commandant Northern Region

Colonel Arthur Ronald Burke was born on 21 August 1943 in Brisbane with artillery in his veins – his father was an officer in 101st Tank Attack Regiment AIF, then serving in Townsville. He grew up in Brisbane, but moved to Townsville in 1957 and matriculated from the Townsville Grammar School where he was an Army Cadet Under Officer in his final year.

He enlisted in the 5th Field Regiment RAA, CMF, Brisbane in 1962, rose to sergeant and was commissioned in 1965 through the M1 Course of the Northern Command Officer Cadet Training Unit. Lieutenant Burke had been a bank officer, sales representative and was a real estate agent serving as a part-time Gun Position Officer in 13th Field Battery when offered a transfer to the Australian Regular Army with service in Vietnam as Gun Position Officer 105th Field Battery, 1st Field Regiment RAA.

Active service during 1969–70 as GPO, a Forward Observer with 5 RAR, and Intelligence Officer in Artillery Tactical Headquarters led him to apply for a permanent commission on return to Australia. This was approved and, whilst in the appointment of Adjutant 8th Medium Regiment at Holsworthy, was selected for a Long Gunnery Staff Course (Field) at the Royal School of Artillery, Larkhill in the United Kingdom.

With a 'G' under his arm, he became an instructor at the School of Artillery, North Head before being appointed the Divisional Instructor Gunnery and Staff Officer Grade 3 (Operations) at Headquarters 1st Division Artillery. This placed him in Brisbane where he returned to 105th Field Battery as the Battery Commander in 1976.

Following technical project management training at the Royal Military College of Science, Shrivenham in United Kingdom; general staff training at the Australian Staff College, Queenscliff; and a year as a Concepts Officer in Logistics Branch at Army Office, Canberra, Major Burke became the Project Officer of Hamel, the Australian manufacture of a new 105 mm field gun. Five years later as the Lieutenant Colonel Defence Project Manager, he



proudly watched the first two Hamel Guns roll off the production line and commence comparative trials against two of their British counterparts.

Colonel Burke returned to Townsville in 1985 for another career highlight – Commanding Officer of 4th Field Regiment. This was followed by an appointment as the Operations Officer at Headquarters 1st Division, from which he moved sideways to Headquarters 1st Training Group at Wacol as the Assistant Commander to provide stability for the secondary and tertiary education of his three children. His terminal posting in Brisbane was as a Project Officer for Headquarters Training Command. He reached statutory retiring age on his 50th birthday in 1993.

In retirement he has continued his close Gunner ties as the Honorary Historian for 4th Field Regiment and 105th Field Battery, as a Management Committeeman and Newsletter Editor for the 105th Battery Association, and he has frequently been called upon to provide historical Royal Australian Artillery advice, articles and presentations.

Since 1993, Colonel Burke has also been the Honorary Secretary of the ANZAC Day Commemoration Committee of Queensland; the small voluntary citizens' organisation chaired by the State Premier which conducts the annual badge appeal and then applies the revenue towards the patriotic objects of the ADCC.

He also joined Brisbane Legacy in 1993, initially as a part-time advocate for war widows' pensions, then as a volunteer advocate, and is currently in charge of the younger widows' care group in the Brisbane area.

Colonel Burke was appointed Colonel Commandant Northern Region commencing December 2002.

Diane became his wife in 1965 and their three children are all married. Colonel Burke is on the committee of his golf club and attempts to maintain a handicap lower than Bradman's average.

Colonel Donald Montague Tait **Colonel Commandant Eastern Region**

Colonel Tait was commissioned into the Royal Australian Artillery Corps in June 1961 and was posted as a troop leader to the 4th Field Regiment, Royal Australian Artillery, at Wacol in Southern Queensland.

After several appointments in the Regiment he was posted to 'A' Field Battery, Royal Australian Artillery in Holsworthy, New South Wales and accompanied the Battery to Malaya in 1965 as the Gun Position Officer. The Battery joined 45 Light Regiment, Royal Artillery and then 6 Light Regiment, Royal Artillery on rotation.

He returned to Australia in 1966, was promoted to Captain and was posted as a tactics instructor at the Officer Training Unit, Scheyville in New South Wales. At the end of 1967, he was posted as a forward observer to 102nd Field Battery, 12th Field Regiment Royal Australian Artillery for active service in Vietnam.

After returning to Australia in 1969 he joined 108th Field Battery, 4th Field Regiment, Royal Australian Artillery in Townsville, North Queensland as its Battery Captain. He accompanied the Battery to Singapore in mid 1969. He returned to Australia in 1971, was promoted Major and appointed Brigade Major Royal Australian Artillery, Second Division in Sydney. Shortly afterwards, he was posted as the Battery Commander of 103rd Medium Battery, Royal Australian Artillery at Holsworthy.

He attended the Australian Army Staff College at Queenscliff in 1974 and was appointed Staff Officer Grade Two Land, Papua New Guinea Defence Force in 1975. He returned to Australia in 1977 as the Second in Command of the 1st Field Regiment, Royal Australian Artillery at Wacol.



After a short time in Headquarters, First Division in Brisbane, he was promoted Lieutenant Colonel in 1979 and took up a staff officer's appointment responsible for all overseas establishments for the Australian Defence Force. He attended the Joint Services Staff College in Canberra in 1982.

Following Staff College he commanded the 1st Field Regiment, Royal Australian Artillery in 1983 and 1984 in Brisbane. After a short posting in the Personnel Division of Army Office in Canberra he was promoted Colonel in 1986 and commanded the Land Command and First Division Artillery.

In 1988 he was appointed Chief of Staff of the Second Division. After a year in this appointment, he commanded the Fifth Brigade for two years. He was posted to Headquarters Training Command in Sydney as the Colonel Operations in 1991.

From July 1993 to February 1996 Colonel Tait was appointed as Army Adviser (London).

On return from London he retired from the Regular Army in March 1996 and commenced a consulting business. Since 1997 he has been President of the RAAHS and RAAHC. Colonel Tait was appointed Colonel Commandant Eastern Region in November 2000.

Colonel Tait is married to Noreen and they have three children and six grand-children.

Brigadier Douglas Perry **Colonel Commandant Southern Region**

Brigadier Douglas Perry was conscripted into the 14th National Service Training Battalion in April 1956 and was subsequently transferred to 10th Field Regiment. He served as an Other Rank on the Gunline and in the Battery Command Post of 10th Field Regiment and 2nd Field Regiment. Brigadier Perry was commissioned in 1960 and posted to 15th Field Regiment. During his career he served in the full range of Gunner officer appointments in RAA, including Battery Commander of 2nd Battery and 132nd Divisional Locating Battery, Commanding Officer 2nd/15th Field Regiment in 1980 and 1981 and Commander Divisional Artillery 3rd Division between 1983 and 1986.

Brigadier Perry also had multiple postings as an instructor at 3rd Training Group. In November 1969 he visited 4th Field Regiment in South Vietnam and also attended Joint Services Staff College as a Reserve student on the 28/83 course. He was promoted to Brigadier and appointed as Commander 4th Brigade in 1987. He retired from the active Army Reserve in 1988 at the conclusion of his appointment as a formation commander.

Brigadier Perry has been a qualified accountant for 41 years and is a Fellow of the Australian Society of Certified Practising Accountants. He has been a partner and senior partner in the accounting firm of Shepard, Webster & O'Neill for 38 years. He has devoted 32 years service to The Peninsula School, Mt Eliza as a member of the Board of Governors. This included 15 years as Treasurer, two years as Vice Chairman and five years as Chairman. He remains involved with the school as the Chairman of their Superannuation Advisory Committee. Brigadier Perry is currently Treasurer of the Mornington Peninsula Legacy Club that has responsibility for supporting over 3000 service widows in the area. His other interests (time permitting) are fly-fishing, walking and jogging.

Brigadier Perry was appointed Colonel Commandant Southern Region in September 2002.

A Personal Note From Brigadier Perry

I was proud and honoured to be appointed Colonel Commandant Southern Region. After so many years away from active Reserve service I have been touched by the warm and friendly welcome that I have received at every level. I particularly wish to thank the CO/CI and staff of School of Artillery and 2nd/10th Field Regiment for their welcome and for the patient and professional assistance of their staff in the process of my induction. I look forward to, once again, serving the Regiment.



Colonel Mark Allan Cameron, RFD **Colonel Commandant Tasmanian Region**

Colonel Cameron was born in Launceston, Tasmania and educated at St Virgil's College, Hobart, becoming senior Cadet Under Officer in the school cadet unit. On 26th January 1965 he enlisted as a Gunner in 6th Field Regiment. He served in the ranks as a Bombardier and Temporary Gun Sergeant until commissioned as a 2nd Lieutenant in March 1967. In 1969 he studied agriculture in the United Kingdom where he associated with the Honourable Artillery Company of London and was admitted to the Worshipful Company of Farmers of the City of London.

He visited South Vietnam in March 1971 as an Army Reserve observer and accompanied 'A' Field Battery on its first deployment in country. Promoted Captain in September 1971, he commenced full-time service as a Staff Officer on the Operations Branch of Headquarters, Tasmania Command. Promoted to Major on 1 January 1977, he raised and commanded the independent 16th Field Battery. Under his command the Battery twice won the Mount Schank Trophy.

His civilian employment took him to Darwin in 1981 as Deputy Director, Emergency Services with the NT Department of Police, Fire and Emergency Services. There he commanded Training Company, Headquarters 7th Military District. In 1986 he returned to Tasmania as a Director with the State Training Authority. He completed his Reserve Command and Staff College Senior Course in 1988. The following year he once again took command of 16th Field Battery until his promotion to Lieutenant Colonel in 1990.

On promotion he was appointed to the Army Reserve Strength Management Cell from which he raised the Army Personnel Agency (Hobart). He attended the Joint Services Staff College Canberra in 1992, returning to the Army Personnel Agency as its Director. From 1995 to 1996 as Chief Instructor of the Command and Staff College Detachment at 6 Training Group he participated in Project Wellesley reviewing the structure of Army training. In 1997 he was the first Tasmanian Reservist to be appointed to the staff of the Army Command and Staff College from where he retired from the Army in 2000.

Colonel Cameron has served on numerous State and Commonwealth Vocational Education and Training bodies, is a foundation life member of the RAA Association of Tasmania and has his own Human Resources Company. He is a widower and has three adult sons, one of whom is currently serving aboard HMAS Success.

Colonel Cameron was appointed Colonel Commandant Tasmanian Region in 2001.

Colonel John Derbyshire **Colonel Commandant Central Region**

Colonel John Derbyshire graduated from the Officer Cadet School, Portsea in 1968. He served in a variety of Regimental (both Field and Air Defence), and Staff appointments during a career lasting 23 years. He served in Vietnam with 4th Field Regiment (107th Field Battery), graduated from the Army Staff Course held at the British Army Staff College, Camberley, UK and Commanded the 16th Air Defence Regiment.

After leaving the Army he was employed as Regional Manager (Commander) of the South Australian/Northern Territory Region of the Australian Protective Service for five years. He then won appointment to the position of Chief Executive Officer/Chief Officer of the South Australian Metropolitan Fire Service. He left this position in mid-1999 to operate his own small business having purchased a Licensed Post Office in partnership with his wife Suzanne.

Colonel Derbyshire has been the Colonel Commandant, Central Region since January 1996.

Married to Suzanne, they have two adult sons. His interests include reading, furniture restoration, playing golf, watching rugby, and playing with his 1954 MGTF car.



Brigadier Richard Anthony Lawler **Colonel Commandant Western Region**

Brigadier Richard (Dick) Lawler was educated at Katanning Senior High School and Aquinas College, Perth. He entered the Army as an Officer Cadet at the Officer Cadet School, Portsea and was allocated to the Royal Australian Artillery on graduation in June 1966.

After Corps training, Brigadier Lawler was posted to 4th Field Regiment and served with that unit on active service in South Vietnam as a Forward Observation Officer supporting rifle companies of the 7th and 2nd Battalions, The Royal Australian Regiment.

This was followed by postings to the 28th Commonwealth Brigade, Far East Land Force at Terendak Garrison, Malaysia, as a gun position officer with 14th Light Regiment, Royal Artillery. He was promoted to lieutenant during this time. After the withdrawal of the British forces from the Far East in 1969 he was posted to 108th Field Battery (Independent) at Selarang Garrison, Singapore.

On return to Australia in September 1970 he was promoted to Captain and posted to the 2nd Recruit Training Battalion at Puckapunyal as a Training Company Second-In-Command. This was followed by a posting to Headquarters Puckapunyal Area as a Staff Captain (Accommodation and Works).

In 1972 he returned to regimental duty with 4th Field Regiment serving as Adjutant and Battery Commander. On promotion to Major in January 1977 he was posted as the Training Officer of 23rd Field Regiment. This was followed by an exchange posting as an instructor at the UK Royal School of Artillery, Larkhill from October 1977 to November 1979.

He attended the Australian Staff College in 1980. Following this Brigadier Lawler was posted to Headquarters Training Command in January 1981 and served as a Staff Officer Grade 2 in Doctrine Branch. His main responsibility was managing the production of publications in the Manual of Land Warfare Part Two for the Armoured, Artillery, Engineers and Aviation Corps.

On 12 May 1984 he was promoted to Lieutenant Colonel and posted as Staff Officer Grade One (Operations) on the Divisional Artillery Headquarters Staff at Headquarters 1st Division, Enoggera. His final appointment in the Australian Regular Army was as the Project Director of the AUSTACCS Testbed in Enoggera for phase two of that project throughout 1986 and 1987.

On 21 December 1987 he transferred to the part-time Army and was posted to the Reserve Command and Staff College: initially as a tactics instructor in 1988/89, then as Chief Instructor from 1990 to 1994. On 5 April 1994 he was promoted to Colonel and appointed as Director Army Personnel Agency-Perth. He was then appointed Commander 5th Training Group on 29 April 1996.

On 10 January 1998 he was promoted to Brigadier and assumed the appointment of Commander 13th Brigade until December 2000. He was appointed as the Colonel Commandant Western Region with effect 1 June 2001.

Brigadier Lawler is married and he and his wife Jude have three adult sons.



Land Command Artillery

The Land Command Artillery (LCArty) Branch remains an important link between the ARA and GRes units in the 1st and 2nd Divisions respectively, and agencies such as Army Headquarters and Training Command. LCArty is particularly focussed on operational preparedness, training and safety aspects for all RAA units in Land Command (LCOMD).

The staff structure in LCArty for 2002 was as follows:

- COL ARTY COL P.D. Winter
- SO1 (Gres) LTCOL I.P. Goss
- SO2 OS MAJ D.J. Crowe
- SO2 GBAD MAJ J.J.C. Webb
- IG CAPT G.C. Cassar
- Master Gunner WO1 W.L. Parker
- Cclk SGT M. Singh

Although a small Branch within LHQ, LCArty maintained a busy schedule throughout 2002. Apart from liaison visits to most RAA units, and a somewhat restricted ARTEP schedule, a lot of 'behind the scenes' work has been conducted with various support agencies throughout the year. This has been primarily concerning ammunition issues since the unfortunate incident in May 02 and the subsequent restrictions placed on 105mm EO, and the ongoing work to resolve the availability and supply 155mm EO. Besides from ammunition issues, LCArty has also maintained coverage of the TRANSAFE personnel and stores modules, which are part of Project Overlander; the introduction of AOS; FAC training for SF personnel; the RAA personnel assets deployed on Ops; the introduction of RAA personnel within 4 RAR (Cdo); and personnel and equipment issues specific to the RAA within both 1st and 2nd Divisions. LCArty has maintained close liaison with agencies such as DGPP-A, DMO, DGLD and JALO, and in most instances received positive results in regard to the matters raised.

A lot of this work has been initiated following advice from units in regard to shortfalls or expectant problems. Units are urged to continue to pass issues 'via the chain' to allow resolution to be sought on your behalf. The timely passage of information is a key element in the problem-solving area, so keep the lines of communication open.

The RAA, as a whole, is entering a period of expected change, not just in equipment, but in the way our capabilities on the battlefield are perceived. It is imperative that we maintain our visibility and identity, and ensure that we are seen as a vital facet of the combined arms team. Enthusiasm toward the job was a key element witnessed last year in all units. The RAA has experienced some 'rough water' during the last 12 months, however; through some realistic goal-setting and good management the enthusiasm is still being maintained at unit level.



Keep up the good work, and good luck to all those taking up new positions/appointments in 2003, and congratulations to all those gaining promotion.

Ubique



16th Air Defence Regiment

With two deployments to the Persian Gulf, six major exercises and a series of missile trials, 16th Air Defence Regiment has had a busy and demanding year.

Operation Slipper

Since October 2001 the Regiment has contributed two RBS-70 troops to Royal Australian Navy (RAN) ships operating with the Multinational Interdiction Force (MIF) in the Persian Gulf and Arabian Sea. The MIF is tasked with enforcing United Nations sanctions against Iraq.

The first troop deployed on the HMAS Kanimbla from October 2001 to March 2002 and the second troop deployed on the HMAS Manoora from January to July 2002. Both troops were drawn from 111 AD Bty (Lt).

The primary role of the RBS-70 troops was close-air protection for the ships against hostile aircraft, UAVs and large missiles, but the RBS-70's versatility also allowed it to integrate into the ship's .50 cal machine gun and CIWS defences to provide surface protection. The RBS-70 missile is formidable in this role, especially against the smaller sea craft used by smugglers and some navies in the MIF's area of operations.

The Regiment's deployment with the RAN to the MIF recalled the Regiment's experience of combined operations with the RAN during the Gulf War. The Navy has long recognised the capability of RBS-70 for ship-borne air defence and the Regiment plans and trains for operations of this type.

The experience of OP SLIPPER led to the deployment of a third troop to the HMAS Kanimbla on EX TASMAN LINK 02, from 27 September to mid October 2002 to consolidate the lessons learned on the MIF deployments.

Exercises

EX TASMAN LINK 02 was the latest of the Regiment's six major exercises in 2002, most of which occurred in different locations, and exercised a separate capability.

In late February, 110 Bty conducted a successful live fire exercise of Rapier at Cultana firing range, north of Adelaide, and followed the live-fire with a MINIVAL exercise, EX CULTANA SURPRISE. The exercise identified points for further development, which saw 110 Bty return to Cultana in April for EX FREQUENCY CHALLENGE. This was an intensive, five-day exercise with Army Aviation King-Air support from 173 Recce Sqn and S-70 Blackhawk support from the Aircraft Research and Development Unit at RAAF Edinburgh.

July, meanwhile, saw most of the Regiment deploy on EX PITCH BLACK and EX RADAR HORIZON. 111 Bty deployed on EX PITCH BLACK, which was a multi-national exercise involving the RAAF and the Royal Singapore Air Force (RSAF) in air-to-air combat and strike serials in north western NSW.

111 Bty deployed in the vicinity of the town of Coonabarabran to protect vital points from air strikes. The town is on a high plateau on which temperatures regularly dropped below freezing overnight during the exercise. During planning the Regt anticipated this hazard to the soldiers' safety and effectiveness, and managed to issue the deployed personnel with Gore-Tex and thermals. The equipment proved vital and effective: despite the dangerously cold weather, no soldier suffered hypothermia or other illness associated with exposure.

110 Bty conducted a live-fire and ARTEP exercise at Woomera in conditions only a little less demanding than those on EX PITCH BLACK. 110 Bty's second live-fire exercise saw the first live-firing of the new B1M kits, with the Bty firing the full range of target profiles. Prior to this the



Regiment had conducted the transition training for the new kit, to include all technical and maintenance courses. It should be noted that in the space of 6 weeks 110 Bty introduced into service a new build standard of Rapier, conducted a live firing and achieved a very successful ARTEP.

August and September underlined the variety and pace of the Regt's training year, with two more separate but simultaneous exercises for the missile batteries. 111 Bty deployed to Singapore for EX STARDEX, an annual Five-Power Defence Arrangement (FPDA) exercise with the UK, Malaysia, Singapore and New Zealand. The three-week exercise included two, short, demanding exercises in the south west of Singapore.

110 Bty deployed a troop to the Mt Bundy training area in the Northern Territory for EX PREDATOR'S RAGE, a fast-paced, mounted exercise with 1 Bde manoeuvre elements. The deployment proved of value to the development of combined Brigade / Regiment SOPs for the use of air defence systems. The scarcity of AD assets means that many commanders are not familiar with the employment of GBAD, requiring Regiment personnel to conduct intense liaison to ensure the asset is properly used.

16AD Regt has also conducted other tasks such as command post exercises with DJFHQ (EX VITAL PROSPECT), 1 Bde (EX PREDATORS RUN 1) and 4 Fd Regt (EX RODEN'S REVERE). It has provided support to LWDC COACs and participated in a DJFHQ JMAP exercise, EX VITAL LAUNCH.

B1 MLI – Rapier Conversion

The Regiment received a significant upgrade to its Rapier capability with the introduction into service of the newly modified Rapier missile under project Land 140. British Aerospace Systems performed the upgrade, which has provided internal improvements to the missile that give greater accuracy of initial system siting and set.

The Regiment first fired the missiles during July at the Woomera Firing Range, as part of EX RADAR HORIZON. The live fire demonstrated the increased capability of the missile, and the consequent increase in operational effectiveness of the Bty. The 110 Bty Command Post Officer, LT Steven Glatz, noted a 50% reduction in the missile testing time, which gave the Rapier operators more time to actually locate and engage aircraft.

The Live Fire Exercise attracted considerable media coverage, with articles in the Army News and on SKY News Australia.

SED Review and Capability

16AD Regt also undertook an SED Review mid-year. The aim of the review was to match the Regiment's personnel and equipment holdings with the tasks it has been directed to conduct. The process of preparing and then conducting the review, with an SED review team from Canberra, was an intensive process that occupied key personnel in the Regt for several weeks leading up to the review itself.

The outcome has been mostly satisfactory for the Regt, with a likely increase in personnel and key equipment items. The FT component of the Regiment has grown from 364, to 481 personnel with a significant increase in vehicles. This will assist with the introduction into service of Land 19 Phase 6, the conversion of the Regiment to an all RBS 70 fleet in 2005. As part of this the GBAD capability will move to a fully net-worked sensor system, with each TPCP receiving a correlated local air picture with the ability to control all Bty weapons.

The unit has participated extensively in Tender Evaluation Working Groups for proposed projects and hosted several briefs to defence industry. Despite the high training and operational tempo, this is seen as critical to the capability's future and is given quite a high priority.



Adventure Training and Sport

The Regiment has added to its tempo throughout the year with inter-Bty sport competition and a series of six adventure training exercises.

The Champion Bty competition consists of Soccer, Rugby, Australian Rules, and Touch with inter-Bty shooting and the Hayden Shield Skill At-Arms trophy being the primary events contended. The Regimental sports calendar also included a heavily patronised boxing night, which fully lived up to its reputation this year.

At time of writing, 111 Bty is leading the competition, with wins in Australian Rules and Soccer.

The Regiment has also conducted a large program of adventure training, with extended activities in each of the following disciplines: cross country skiing, parachuting, white water kayaking, sea kayaking, rock climbing, mountain biking, and hiking. The unit has mostly been able to draw on its own depth of logistical and UATL resources to conduct these activities, all of which have achieved high demands on participants and high levels of safety.

MINDEF Visit

The Minister of Defence, Senator Robert Hill, visited Woodside Barracks on 16 June 2002 to meet its personnel and announce significant increases in funding for the unit.

The Minister completed a tour of Woodside Barracks, which gave him an opportunity to speak to soldiers and observe facilities and equipment. Senator Hill had earlier in the year visited the HMAS Manoora and met deployed unit personnel serving on-board.

The Minister took the opportunity during his visit to announce a \$10 million dollar project for Defence to acquire an Advanced Air Defence simulator. The unit has long anticipated the acquisition of the Dome-Trainer, which will improve operator training and performance significantly.

The Minister also announced to the local and national media attending his visit a tender for the supply of 15 RBS-70 missile systems. The new systems will equip 110 Bty when the Regt becomes an all RBS-70 regiment in 2005.

Conclusion

The operational and training tempo of the Regiment has been, in common with all the RAA, high throughout 2002. The Regiment has had an on-going commitment to OP SLIPPER, while maintaining its training commitments and support to exercises in Australia and overseas. Despite these demands, the variety and challenge of regimental life has been maintained at Woodside, with activities that develop its personnel such as adventure training and regimental sport.

Already, 2003 looks like a year equally as demanding for the Regiment. The exercise tempo will certainly match 2002, with further MIF operations always a possibility. Meanwhile, the Commanding Officer, LTCOL Tim Pickford, will leave on posting to take command of the Australian contingent on OP MAZURKA in the Sinai. He will be replaced by LTCOL David Coghlan, who is currently serving as the Senior United Nations Military Observer in the Oecussi enclave, East Timor.



1st Field Regiment – The Premier Regiment

From the desk of Lieutenant Colonel Don Roach

The Premier Regiment commenced 2002 with a new Commanding Officer, Regimental Sergeant Major and Battery Commander of 13 Field Battery and 105 Field Battery.

2002 has seen the regiment provide Officers and Soldiers to OP CITADEL, OP RELEX, Rifle Company Butterworth and EX SUMAN WARRIOR conducted in the South Island of New Zealand. Along with providing support to various operations and exercises, the regiment has been actively involved in numerous support tasks.

During Feb to May a 1 Fd Regt Rifle Platoon deployed to Rifle Company Butterworth. This was an excellent experience for all those who participated, and honed skills in infantry tactics and warfighting. The contingent was also able to take in the many sights and sounds of Malaysia, Thailand and Singapore during the trip. The highlight of the trip for many was the visit to Hellfire Pass in Thailand, on the Burma Railway. This was an extremely sobering experience, and all members present were amazed at the conditions their forefathers had to endure whilst imprisoned. The museum at the pass is now managed by ex 1 Fd Regt CCLK Bill Slape, and he certainly made all feel at home, and gave an excellent tour of the remaining section of the railway. Many members also had the opportunity to participate at ANZAC Day ceremonies throughout the three countries, with footage of unit members beamed around the world.

During July the regiment deployed on EX PREMIER GUNNER at SWBTA. Disappointingly, no HE ammunition was available for the exercise, however smoke, illumination and WP was used to good effect to provide worthwhile training. A number of activities were conducted, including a 'CO's Challenge', incorporating a CFA, gun manhandling and deployment, as well as a live firing exercise employing small arms shooting in defence of the gun position.

The Regiment has undergone numerous establishment changes as a consequence of the 2001 SED review and this will see the regiment migrate to a medium capability in support of 7 Brigade motorisation. 2003 will see the arrival of our remaining M198, which will provide 105 Fd Bty with many challenges as they transition to a medium battery. From 2004 the Premier Regiment will receive 20 Bushmaster variants some will be modified to receive the gunnery computer while others will be used as BC and FO vehicles fully equipped with the latest suite of observer aids. To support this we have provided quality input into the planned redevelopment of Gallipoli Barracks, which includes the rebuild of Barce Lines to accommodate the M198 and Bushmaster.

As we draw down to our required SED manning level, the Premier Regiment will rise to the challenges and continue to provide quality support not only in our stated role but also to the many additional tasks that come our way. We will complete yet another challenging year with an all ranks Regimental Dinner and family open day.

Brisbane remains a popular location to serve with the weather, house and land prices, great spouse employment and operational deployment opportunities. The Premier Regiment is a great place to be.

Unit Recruiting

1 Fd Regt maintains a very strong and active recruiting cell. The cell is responsible for our three outlying depots, and includes both ARA and GRes recruiting. The cell is competing with all units of 7 Bde for people and has managed to recruit 36 GRes members this year, with some 52 prospective recruits undergoing processing. Recruitment also involves the management of our soldiers at ARTC and their subsequent completion of IET. The cell has established strong liaison with various media outlets including the appropriately numbered Brisbane FM radio stations, B104 and B105.



Batteries of the Regiment

13 Fd Bty

Commanded by Major Matthew Wilson an Australian Federal Police Agent. 13 Fd Bty is located at Caboolture in a purpose designed Multi User Depot shared with A Coy, 9 RQR. Currently undergoing a rebuild due mainly to their relocation, 13 Fd Bty provides a gun section, CP and a FO Party. 13 Fd Bty is located in one of the fastest growing areas of South East Queensland and with their aggressive recruiting program should realise their full potential in a few short years. The 13 Fd Bty depot is located at Concorde Avenue just off the Bruce Highway, has a full range of instructional facilities, an 80-100 person kitchen and limited accommodation facilities.

41 Fd Bty

Commanded by Major Andrew Fleming a senior stockbroker in his civilian career. 41 Fd Bty continues to outshine most other GRes sub units of the Bde. With depots located at Southport and Ipswich, 41 Fd Bty is well sited to draw on the recruiting demographics of both cities. 41 Fd Bty is capable of manning six guns and has an active recruit and IET section that acts as a feeder for the battery. The battery has been active in all regimental activities during 2002. It provided the salute battery for the 2002 Australia Day celebrations and was the first battery within the RAA to fire when the suspension of natures other than HEPD was lifted. 41 Fd Bty Southport depot is ideally sited at Commercial Drive, and has conference and overnight facilities. The 41 Fd Bty Ipswich depot is located on Milford Street.

104 Fd Bty

The Germs are growing strongly and conduct a significant portion of their training with 13 Fd Bty. This arrangement has been very positive for both batteries and has provided an enhancement to the regiment's capabilities both in current manpower and future recruitment.

The battery is occasionally called on to provide DACC type tasks within the Brisbane area. One such task is the firing of the start gun for the annual Brisbane to Gladstone Yacht Race. A task jealously guarded by the battery. The 2002 start was very challenging as the attached photograph shows.





105 Fd Bty

The Battery welcomed a number of new faces, including Battery Commander Major Griff Thomas, BSM WO2 Kev Williams and BG WO2 Paddy McGarry. The first few months of the year were taken up with the usual training courses and exercise preparations.

In May the battery deployed on it's first major exercise for the year, EX FLEUR BAIUX, at Townsville with 4 Fd Regt. The exercise was an excellent shake out, with large amounts of ammunition available allowing realistic training to be conducted. The battery acquitted itself very well, and set the standard for future exercises. During this time Captain Alwyn Payne and Bombardier Ken Whitton deployed on EX LONG LOOK to the UK.

At the end of June, the battery birthday dinner was held. It was a great success, with many past members of the battery attending what was an excellent social event. In mid July, a number of battery members deployed on 'OP RELEX', to assist in northern maritime security conducting searches of illegal vessels in conjunction with the Navy. The tour was set to last three months, and the detachment having duly returned to the regiment was sent on well deserved leave to find their land legs.

In early August the JOSTs deployed on a reconaissance/surveillance course conducted by 4 Fd Regt. This was a very worthwhile activity and honed the tactical skills of the JOSTs for employment in hostile environments. Whilst this was occurring, the remainder of the battery was conducting a drivers course, regimental CPX and other training. At the end of August the battery was placed first in the regimental WTSS small arms shooting competition.

Early September saw the battery deploy to SWBTA on 6 RAR EX LIGHTENING STRIKE , to provide support to live fire company attacks. This was a great training opportunity, both for the JOSTs and the gunline. The guns deployed into FSB Elanora and got stuck into defensive routine in a FSB, at one stage having to ward off a concerted night attack by a platoon minus of 'Musorians'. The JOSTs had the opportunity to work with SFMG and Mortars, which was a worthwhile experience. The JOSCC was also well exercised in a realistic advance to contact and subsequent Battalion dawn attack on a defended company minus position.

October saw the battery deploy on EX TASMAN LINK, providing the opportunity to work with air, naval and other artillery assets. In November, elements of the battery will deploy to New Caledonia with 6 RAR for EX CROIX DE SUD, with both French and French New Caledonia forces involved.

Overall, it has been an extremely busy and interesting year to date, with the Tiger Battery now at a high state of readiness, both individually and collectively. All members are looking forward to a well earned break at the end of the year, in preparation for what will be another very busy year in 2003.

Vale

Regimental Number / Service Number. Passed away 8 July 2002. RIP.

Editors Note: The thoughts of the Premier Regiment on the introduction of our PMKEYS Number.



4th Field Regiment

From the desk of Lieutenant Colonel W.N. Jones

4th Field Regiment has had an eventful year in 2002. This year has seen the Regiment go through a number of changes to prepare it to fulfil its operational requirements. While seemingly mundane, the SED review was without doubt the most significant activity undertaken this year. The success of the SED review ensured that the Regiment was able to introduce several new concepts which have been developed over previous years. This also saw A Field Battery come under command of the Regiment as 1 July 2002. Firstly, one important event which had an impact on the Regiment's activities in 2002 was the changing of the Regimental Mission to:

'4th Field Regiment is to provide and coordinate Joint Offensive Support in order to facilitate successful 3rd Brigade operations.'

Dropping out of this mission statement was the list of Mission Essential Tasks which include: to provide a Surveillance, Targeting and Acquisition capability; plan and execute the Brigade's targeting plan and be capable of deploying rapidly by air, sea and land.

Operations

The Regiment had a number of personnel deployed on operations during 2002 which included 28 personnel forming the Civil Military Affairs (CMA) team in East Timor (EM). The New Year saw both 108th Field Battery and A Field Battery Command and Liaison Observation Group (CLOG) deployed in East Timor in support of their respective Battalion Groups. Noteworthy, was 108th Field Battery CLOG receiving a CMA group citation for 'developing and fostering inter-agency liaison and rapport with the East Timorese people, international election monitors and other Non Government Organisations.' Additionally, the Regiment had personnel serving in East Timor in other capacities; 35 personnel from A Field Battery augmenting Delta Company 3rd Battalion, a captain seconded to Headquarters Peace Keeping Force (HQ PKF) and two craftsmen seconded to the Battalion Support Group (BSG), thus demonstrating the operational agility of 4th Field Regiment and the RAA.

Exchanges

The Regiment was actively involved with exchanges this year sending two Senior Non Commissioned Officers to the United Kingdom on EX LONG LOOK. A Joint Offensive Support Team (JOST) to Hawaii on EX GOLD EAGLE as well as a JOST (with Rifle Company Butterworth 59) to Butterworth and an exchange with 161 Field Battery Royal New Zealand Artillery (RNZA). 161 Field Battery RNZA, began the first rotation of EX TASMAN EXCHANGE giving the Regiment some new faces in mid September. They stayed with the Regiment for one month joining in a number of activities including an exercise at High Range Training Area (HRTA) and EX TASMAN LINK 02.

Gunnery Training

Although the CLOG was away, the 108th Field Battery gun line did not lose focus and began the training year with a Battery Live Fire Exercise (LFX), EX DEVIL'S DEBUT, in mid April which was visited by COL ARTY, COL P.D. Winter.

The first major Regimental exercise for the year was EX RODEN'S REVERE which was conducted at HRTA in May. EX RODEN'S REVERE focussed initially on gunnery, quickly shifting to evacuation operations during the exercise, in order to test the Regiment's ability to change its method of operations in the field, and then reverted back to gunnery. The



Regiment practiced Offensive Support planning and After Action Review (AAR) processes throughout the Exercise.

EX RODEN'S REVERE was cut short, however, when Bravo gun from 107th Field Battery experienced an ammunition incident on 28 May 02. The Regiment quickly and effectively activated a casualty management system and had all injured parties back in Townsville and families informed with the minimum of delay.

With a batch of 105mm HE being cleared in October EX TASMAN LINK 02 was commenced with the Regiment and the attached RNZA battery testing its amphibious capabilities by deploying to Townshend Island onboard HMAS Kanimbla. The insertion onto Townshend Island was conducted utilising CH-47's and LCM8's. The exercise focussed on the coordination of such Joint Offensive Support (JOS) assets as Offensive Air Support (OAS) from the Royal Australian Air Force (RAAF) and Naval Gunfire Support (NGS) from HMNZS Canterbury, as well as the Regiment firing 2,500 rounds in three days.

OAST Training

The restrictions on 105mm HE ammunition forced the Regiment, for a period of time, to focus its training on other areas with activities such as EX BLUE MONARO. EX BLUE MONARO was a LFX without HE, which tested some of the more technical missions with other ammunition types, as well as the coordination of OAS assets. This gave the Battery staff the opportunity to develop creative and rewarding training despite the constraints on ammunition.

Other Military Operations Training

The 107th Field Battery conducted an Infantry Minor Tactics exercise on Rattlesnake Island, which involved an amphibious insertion off the decks of two LCM8's, giving the junior leaders the opportunity to succeed in a new and challenging environment.

The Regiment also participated in other activities such as EX RAPID HAWK; an evacuation exercise designed to test the 3rd Brigade's ability to conduct air-mobile evacuation operations at short notice. The Regiment deployed to HRTA by CH-47's 'manpacking' all the necessary equipment to establish an Evacuation Handling Centre and Brigade Joint Offensive Support Coordination centre (JOSCC). Once established in the Area of Operations (AO) the processing of Australian evacuees and approved foreign nationals was completed in 72 hours. The Regiment then redeployed to Townsville by DHC-4 and CH-47. The Brigade JOST was deployed 48 hours prior to the insertion of the RCG and they proved to be invaluable as a source of information throughout this exercise.

Ceremonial

The first ceremonial occasion for the Regiment was the provision of the Guard of Honour for the funeral of Sir Roden Cutler, VC, AK, KCMG, KCVO, CBE in Sydney. The Regiment was also represented at a number of other activities including an ANZAC Day Guard of Honour at Thuringowa City Council Chambers. The RAA Association Dinner was held in the Vasey Officers Mess and the annual Gunners Dinner at the Townsville Returned & Servicemen's League (RSL) club also had strong Regimental attendance across all ranks. In the more traditional ceremonial role the Regiment provided personnel for a series of two Gun Salutes which were fired from Mount Pleasant in Canberra. More recently the Regiment has assisted 1 RAR in celebrating its 57th birthday by participating in an 1812 overture fired from The Strand Park in the heart of Townsville.



New Developments

The Regiment has instituted a number of new concepts throughout the year, which have added to both the unit's and the Brigade's capabilities.

The concept of the Brigade JOST has now been implemented and the Regiment has two Brigade JOST's on the SED. These JOST's have been utilised in conjunction with the Brigade Recon Platoon and have deployed 24 to 72 h in advance of the Ready Company Group (RCG) into the AO. The Brigade JOST are used in a surveillance capability and have provided the Brigade with the ability to coordinate JOS assets prior to the insertion of the RCG elm and associated JOST parties.

The Regiment also had Fire Support Officer (LT) positions accepted on the SED giving the Battalion JOSSC an additional officer to aid the BC. This new capability was focused on enhancing the sustainment of the Battalion JOSSC whilst deployed on operations. This position having being validated as a result of recent operational deployments.

The separation of Headquarter Battery into Operations Support Battery and Combat Service Support (CSS) Battery has now been formalised with the creation of the two individual Batteries. This separation has recognised the importance that both logistics and operations have in the functioning of the Regiment and the requirement to in particular separate functions between the Operations Officer and the Logistic Commander. This separation merely represents the Regiment aligning itself with a similar structure as to an Infantry Battalion for example, Support Company and Administration Company.

Sport

On the sporting field 4th Field Regiment took second place in the 3rd Brigade Commander's Trophy competition achieving the following individual results; sixth place in the Brigade orienteering competition, third place in the Brigade shooting competition, second in the Brigade cross country and first in the Brigade obstacle course competition. The Regiment has also performed strongly in both the summer and winter sporting competitions within the Brigade.

Current

At the time of writing 107th Field Battery has been at Palmerston North in New Zealand for three weeks and has two more to go. The Regiment is busily involved in a courses period with unit members being trained in a multitude of trades, and is preparing a demonstration for the Royal Military College cadets on EX BARDIA 02 later this week.

Conclusion

2002 has proven to be a significant year as it has marked the change to better prepare the Regiment to support 3rd Brigade operations and achieve its mission.



7th Field Regiment

7 Fd Regt started 2002 with the welcoming of a new CO and RSM. LTCOL John Wilson, formerly the COFS 8 Bde took the reigns from LTCOL Paul Broad, who has moved on to LC Arty. WO1 Robert Thompson, previously from WO Trg Wing, Canungra has taken over from WO1 Philip Matthysen, who has moved on to 4 Fd Regt.

7 Fd Regt unfortunately has to bid farewell to two senior diggers who have contributed greatly to the regiment and the Army as a whole. WO2 Scott Driscoll, infamously from 8/12 Mdm Regt and Sgt Adrian Turrie, regimental transport supervisor are departing after 20 years service each. Both will be missed.

The year also featured another unfortunate farewell for the Regiment, that being the passing of Sir Roden Cutler, VC. 7 Field Regt provided the saluting battery for Sir Roden's funeral, giving a fitting farewell to this great gunner.

In July the Regt held a courses period at Singleton Range Training Area in order to address the issue of unqualified personnel. Modules 1,2 & 3, OPCP, Specialist Combat Communicators, safety officer and ROBC mod 1 courses were held and attended by gunners from 7 Fd Regt 23 Fd Regt and 16 Bty. The course culminated in a live fire exercise that was supported by fast air in the form of F/A-18's. This was to support a FAC course for members of the SASR due to participate in OP SLIPPER. This was the third time this year that the 7 Fd Regt had operated with fast air at Singleton.



GNR B. Fudali takes up a fire position during EX PEACEMAKER 02

With the imposition of the ban on 105mm HE rounds 7 Fd Regt has been conducting training in other areas, such as peace-enforcement and vital asset protection. This culminated in a protective ops weekend on the 11th – 13th Oct. The gunners were placed in interesting and realistic scenarios that served to consolidate the training conducted throughout the year, and challenge them both mentally as well as physically.

With a limited release of HE 105mm ammunition the Regt is scheduled to take part in an LFX from the 23rd Nov – 01st Dec at Singleton. For the fourth time this year this will be supported by the RAAF and should help prepare our gunners for EX CROC 03.



'Try before you buy' days have been particularly successful in gaining new recruits for 113 Fd Bty

The Regiment has been busy recruiting new gunners this year with both 28 and 113 Fd Bty's holding open days at respective depots. On top of the expansion by 7 Fd Regt into the western part of Sydney this has kept us with a steady flow of new faces to work the guns.

2002 was a year spent in consolidation for 7 Fd Regt, ensuring that all corps soldier skills were developed and that RAA core skills did not degrade as a result of resource imposed limitations. The successful conduct of several major activities has enabled the regiment to overcome all challenges presented, and 2003 similarly promises to be a year filled with valuable training opportunities.



8th/12th Medium Regiment

2002 has been a busy year for the 8th/12th Medium Regiment with elements deploying on OP TANAGER, OP CITADEL, OP RELEX and EX PACIFIC BOND. The Regt also maintained a busy training schedule culminating in a Deployable Battle Group (DBG) live fire activity and Regt LFX including LCARTY ARTEP.

The Regt played a major role in 1 BDE's support to OP RELEX, with a substantial proportion of the Regt's personnel having deployed with Naval assets to the North. The soldiers of the Regt have performed professionally and competently in what has been a politically and emotionally charged environment. The experience gained, by the interaction with other services and organisations, places the gunners of the Regt in good stead for future operations.

The Regt deployed to Cultana during March on EX RUMBLING THUNDER 02. The long distance road move provided an opportunity for the Regt to test the modifications to the M198 barrel clamp and MACK Gun Tractor extended towing eye. The modifications, developed by the Regt proved successful, enabling guns to be towed in the stowed position for long distance road deployment. The Cultana exercise provided an opportunity to develop Regt Recon and deployment procedures (SOP's) and CT level fireplanning.



During June elements of 8/12 Mdm Regt undertook a major project at the East Point Military Museum and Gun emplacement. The 9.2 inch gun emplacement was restored and officially opened by BRIG D.S.M Roche CSC, ADC, COMD 1 BDE. Over 250 members of the Regt, RAA Association and other invited guests celebrated the improvements with an open-air formal Gunner's Dinner. The occasion also provided COL ARTY the opportunity to address the Regt on current issues and the future direction of the Corps.

In July 101 Mdm Bty deployed to Hawaii as part of EX PACIFIC BOND, which was reciprocated by the US 3/7 Battalion Field Artillery. 101 Bty deployed for a month, including a two-week field phase. Two weeks of lead up training was conducted in country with 101 Bty working along side it's US counterparts. The field phase proved to be the culmination of the inter-operability training, with the Bty answering calls for fire from US observers with timely



and accurate fire. Despite the impact area being restrictive for medium guns, the exercise was highly beneficial for the Observers and CP's, with many operational differences highlighted.

September saw 101 Mdm Bty participating in the development and implementation of SOP's for working with the DBG Leopard. The End State of the activity was the danger close mission supporting an obstacle breach spearheaded by 1 Armd Regt.

During October the Regt deployed to Shoalwater Bay for EX LION'S RUN, the final Regt LFX for 2002 and ARTEP. The ARTEP was an excellent opportunity to demonstrate the Regt's ability to event base fireplan, one of the cornerstones underpinning the Regt's developing doctrine for support to the mechanised battle group. EX LION'S RUN provided the Regt with a chance to work with command elements of 1 Armd Regt. The Exercise culminated in a BG fireplan supporting a notional armoured advance.

Comd and liaison elements of 103 Mdm Bty deployed in October to East Timor, to support 5/7 RAR on OP CITADEL. 103 Mdm Bty will be employed in a variety of roles including civil military liaison and in the operation of specialised observation equipment. The remainder of 103 Mdm Bty will deploy to Rifle Company Butterworth (RCB) in early 2003.

2002 also provided an opportunity for the Regt to trial the 'Sensor to Shooter' system. Sensor to Shooter is a MS Windows based firing information system, which digitally transmits information from the Observer, through the CP, to be displayed as firing data on a console mounted on the M198. Further testing and development of the system will be conducted in 2003.

2002 has been busy and the Regt has come a long way since moving to Darwin at the beginning of 2000. Now firmly entrenched in Robertson Barracks as part of 1 Bde, the Regt is continuing to look at how we do the business of supporting BGs within the Bde. 2003 promises to be just as busy and challenging.



7th Field Battery

The Bty has had another busy year in 2002, concentrating on individual training and a comprehensive overhaul of our administrative processes; AIRN compliance and the timely completion of all reports and returns have been given a much higher priority than was previously the case. A two year plan was initiated with the aim of having a Bty that is competitive for the Mt Schanck trophy in 2003. To support this objective, a strategic scenario has been created detailing a gradual build up of 'enemy' activity. Upon this has been laid a stepped progression of DFX and LFX activities. These will culminate in the 2003 ARTEP. Additionally, our SOP's and SO's have been refined and our recruiting efforts have been reassessed and redirected into newer and more productive areas.

Three Bty members have achieved 'Student of Merit' on external courses this year. One of these was SGT Steven 'Vic' Morrow, on his Supervisor Offensive Support course. SGT Morrow is the Bty CP SGT and is presently acting as the GPO. Another member, our acting Chief Clerk, was awarded a Soldiers Medallion for his excellent work performance this year. We have improved our AIRN compliance rate threefold on the last reporting period and our recruiting return is up – but still with plenty of room for growth. In this area we are only starting to see real improvement now, at the end of the year. It is certainly hoped that this will carry over into 2003 and make for a more positive report in the next Liaison Letter.



Our Training Officer, CAPT Lachlan Burg, has put in a lot of work to improve the recruiting literature that is made available at the Bty and from the CRC. He has also developed a comprehensive recruiting package for distribution to targeted potential recruits. This package, in 'show bag' form, contains brochures on all jobs available within the Bty, an outline of the recruiting process and its expected time-lines, an outline of the IET process and time-lines for completion of the various ECN's, as well as a calendar, note pad, book mark, fridge magnet and contact card. All items are in artillery colours and contained in a folder that also features the crest, our address and our recruiting contact numbers. Should any unit wish to access the masters for these items in electronic form for their own use, just let us know.



Our gunnery work has obviously been limited this year but we have made good use of our training activities to consolidate our routines and drills in the field. The SMIG, WO2 Mathew Sullivan, has been concentrating closely on this and his ideas and approach to training have had a major and positive impact this year. The expectation is that our final LFX in October will allow us to confirm much of our training and end the firing year on a high note. Manning, unfortunately, remains a serious concern but it might be noted that we have not suffered any retention problems due to limited live firing activities. We have taken pains to ensure our training has remained vigorous and relevant.



Our regular ceremonial activities have gone well. We conducted our own Dawn Service at the Bty this year which was well received by the members of the several artillery associations that attended. This will now be incorporated in future Anzac Day programmes. We received good coverage in the local media for the Australia Day salute and eight Bty members also took part in the Federation Guard salute in Canberra for the visit by the President of Thailand in the first half of the year.

Overall, it has been a positive year in 2002 and the Bty is already looking forward to a better year in 2003.

Key Appointments

- BC MAJ Scott Sullivan
- BK CAPT Stewart O'Brien
- TO CAPT Lachlan Burg
- BSM WO2 Terry Almond
- SMIG WO2 Mathew Sullivan
- BQMS WO2 Colin Turner
- BG SGT Brad Pearce



16th Field Battery

In 2002, 16 Field Battery has continued with a similar focus to that of 2001. That being a significant effort to recruit new part-time members and to conduct as much individual training as possible to ensure that the battery has the right number of appropriately qualified personnel to provide a real capability to the 2nd Division.

The recruiting process has been a slow, time consuming and frustrating task but we are finally seeing some results after some 18 months of concerted effort. The Battery currently has eleven new recruits who have been enlisted since July of this year. There are a further five awaiting their IET course. If this trend is to continue, the Battery should be well manned in six to twelve months time.

Many soldiers have completed various courses of individual training. The time requirements of the current course progression are a challenge for many of the part-time members to complete. Despite this in the last 12 months we have had: five members complete ARTC, one officer complete ROGC, one officer completed ROBC, one completed JOST and one completed ISC, 3 members complete SUBJ1 CPL, 8 mbrs complete various drivers courses, 7 qualified on Det Comd's Cse, 5 complete OPCP Mod 2, 6 complete Advanced Gun Cse, 9 complete Gun Gde 1 Mod 1, 5 complete OPCP Basic Cse, 2 complete SUBJ 1 SGT and 3 Gun Cse Mod 3. There have also been a number of non RAA cses completed by the A ech and admin staff of the unit. Finally, three Battery members have taken full time service opportunities in various locations across Australia.

The restriction on 105mm HE has affected 16 Field Battery as all other RAA units, however, the Battery is currently preparing for EX RHINO CHARGE 02 to be held at Woomera. This will be a chance to get back into some live gunnery training and to roll out the Battery's contribution to the Force Protection Company Group, a component of the Combat Force Sustainment Model being developed at 2nd Division.

Three members of 16 Field Battery were also able to deploy on OP BEL ISI over the course of 2002. The Trg Offr has since returned with the BQMS and OP Sup CPL due to return at the end of the year. Overall, 16 Field Battery has had another busy year of training and recruiting to ensure that a real capability is provided to 9th Brigade and the 2nd Division in the coming years.

Key Appointments

- | | |
|--------------|---------------------------|
| • BC | MAJ Barry Bastick, RFD |
| • Trg Offr | CAPT Jeff Ashton * |
| • BK | CAPT Mick Badkin |
| • C/S 11 | CAPT Graham Howard |
| • C/S 12 | LT Rene Nusse |
| • GPO | LT Michael Chapman |
| • SMIG / BSM | WO2 Gordon Osmond * |
| • BQMS | WO2 Mick Blazely * |
| • BG | SGT Tim Stewart |
| • OPCP SGT | SGT Darrin Free * |
| • CCLK | SGT William Ravenscroft * |

* Denotes CADRE staff



48th Field Battery

2002 has been an interesting year for 48 Field Battery. The Adelaide gunners have been involved in several challenges this year, with the 9 Bde change in focus to the Force Protection Company Group model as part of the Land Command Combat Force Sustainment Model. In addition, the focus on the critical task of recruiting for the Bty has continued, with notable successes and a significant increase in numbers coming from the increased efforts of all members of the Bty.

Several major recruiting activities, such as Defence on Display at Glenelg beach, have paid dividends, along with a focused program of engagement with local schools and job centres. So far the enlistments for the first four months of 02-03 have already outstripped those for the entire previous financial year!

Like the rest of the RAA, and the southern units in particular, 48 Field Battery was hit hard by the twin problems of 105mm ammunition restrictions and the M2A2 hub grounding earlier this year. These led to some innovative training solutions to keep the edge sharp during this period, and the Bty is looking forward to EX RHINO CHARGE in Woomera during Nov-Dec for some solid gunnery training.

Individual training this year has taken a top down approach, with a focus on the Officers resulting in all Bty Officers now qualified to rank and trade. 2003 will see the Bty concentrating on the SNCO's, whilst concurrently ensuring soldiers and JNCO's are getting the maximum benefits from SoA delivered courses. The end result should see all Bty personnel fully qualified by Jan 2004. The challenges of achieving this within the current trade structure have been significant, however a rigorous program of competency mapping, RCC, and career progression counselling have yielded good results, with all Bty members much better informed on their way ahead.

Regardless of the challenges this year, 48 Field Battery remains a capable and ready element, fully prepared to both provide the force elements for the 9 Bde FPCG, and fulfill its role in reinforcement and round out to 8/12 Medium Regiment, with closer ties anticipated to the medium gunners during 2003.

Key Appointments

- | | |
|------------|--------------------------|
| • BC | MAJ Bill Kierns |
| • Trg Offr | CAPT Nick Bolton * |
| • BK | CAPT Bob Poppy |
| • C/S 21 | LT Mick Locke |
| • C/S 22 | CAPT Justin Mittiga |
| • GPO | LT Scott Calvert |
| • SMIG | WO2 Mick Gray * |
| • BSM | WO2 Russ Topperwien |
| • BQMS | SSGT Andrew Trebilcock * |
| • BG | SGT Rob MacGregor |
| • CCLK | SGT Stephen Foster * |

* Denotes ARA Cadre staff



131st Surveillance and Target Acquisition Battery

It has been an exciting time in the Battery so far this year. With the fast pace of the first six months the Christmas cheer disappeared quickly as the Battery hit the year running.

At the end of February, the Commonwealth Heads of Government Meeting (CHOGM) was held on the Sunshine Coast at Coolumberrig. Due to the post September 11 global security increase, the Battery had the pleasure of working closely with both Queensland and the Federal Police, which proved to be a challenging but valuable experience.

In mid-March the Battery deployed to Singleton to conduct a Troop training exercise supporting 23rd Field Regiment.

In early April, the Battery received news that changed the focus of Surveillance Troop. After four rotations to Timor performing in their primary role, the Battery's surveillance support to the Battalion Groups in East Timor was no longer required. This anticipated but disappointing announcement halted the preparations of our next rotation of soldiers who had been training since January to replace the 15 man strong detachment already in East Timor.

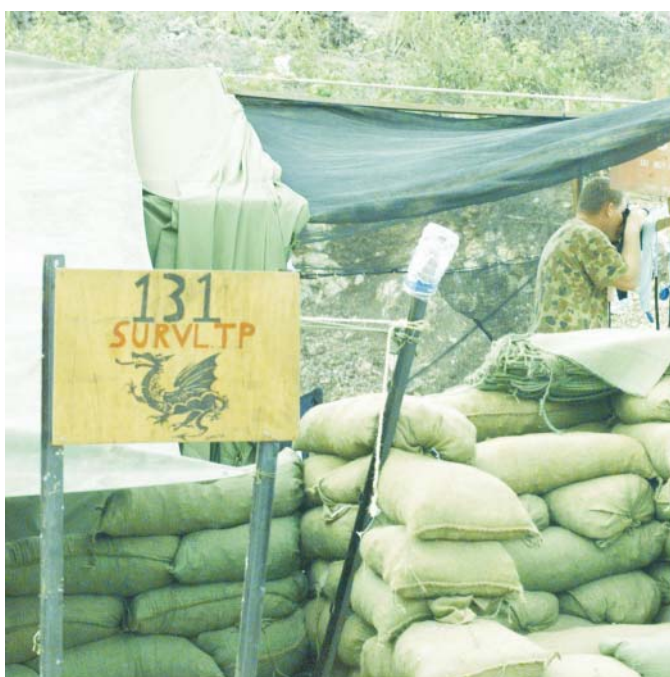


The battery had the privilege of providing a catafalque party for the Gazna Gardens Retirement Village ANZAC Day dawn service. The Battery also provided soldiers to speak at Kuraby State School and Mayfield Primary School for presentations on the importance of ANZAC Day.

With only one day to recover from ANZAC Day, the Battery headed to Canungra for its annual IMT exercise. The exercise involved several small-arms range practices before heading into the training areas to conduct section patrols. The exercise finished with the confidence course with all members surviving to take the leap from the tower into the cool dam.

With little time for the boots to dry, the Battery deployed to High Range Training Area for EX RODEN'S REVERE to support 4th Field Regiment in a live fire exercise in late May. The Battery provided weapon locating coverage and targeting support to the regiment for the duration of the exercise.

Undoubtedly, the highlight of year this far, has been the Battery celebration for its 50th Birthday during the Queens Birthday long weekend. On the Saturday there was an open day showing past and present Battery equipment. It took some of the previous serving members of the Battery to explain the operation of some older equipment though everyone agreed the new equipment at this unit is much faster and easier to use. The afternoon saw many old 'war' stories exchanged and past members preparing themselves for the long night ahead.





The festivities continued with a reunion photograph of epic proportions followed by a dinner in the ANZAC Other Ranks Mess accompanied by the Army and Artillery banners. The spirit of the night was high with Commander 1st Division Major General Molan attending as the senior guest. The gathering meandered back to the Menz Club with some clearly swaying as festivities continued well into the early hours.

Celebrations continued on Sunday with a ceremonial quarter guard greeting Major General Molan in military fashion who unveiled a 50th anniversary plaque, and the unit being renamed as 131st Surveillance and Target Acquisition Battery. The past and present Battery members presented an impressive brass relief of the Lung Dragon for display in the Battery Headquarters foyer and a generous donation to regimental funds for a new display cabinet. A barbecue lunch and an afternoon of music and relaxation among 'old mates' followed the parade.

Quickly following the unit's celebration, key Battery personnel were involved in an SED Review with LHQ/AHQ members. At the end of this process the Battery came out with a fair solution considering Army's current imposition on manpower. The structure has been streamlined to better suit our diverse range of capabilities. The net effect was the loss of some vehicles that were surplus to establishment.



The second half of the year sees no decrease in tempo as the Battery is involved, as with most units, in EX SWIFT EAGLE providing surveillance teams in support 3 Bde's evacuation exercise. Traditional weapon locating, meteorological and survey support will occur on EX TASMAN LINK on Townsend Island.

Surveillance Troop will continue to be busy providing support to the various equipment trials into the New Year those being the Ground Surveillance Radar and the Unattended Ground Sensors. The Surveillance Troop will also continue to be involved in a number of surveillance exercises with 6 RAR and 2/14 LHR. To conclude this busy training year the Battery will complete various adventurous training activities, whilst AMS Troop will deploy to South Australia to update survey data at various military training ranges in mid November.

Seek to Strike



Key Personnel

Appointment	2002	2003
<i>Battery HQ</i>		
BC	Major Dean Pearce	Major Nathan Loynes
OPSO	Captain Robert Harvey	Captain Nathan Poy
BSM	WO1 Rene Van Oppen	WO1 Rene Van Oppen
OPSWO	WO2 Chris Flavel	WO2 Chris Flavel
<i>Logistics Support</i>		
QM	Captain Ian Cossart	Captain Darryl Lyons
BQMS	WO2 Al Dinnie	WO2 Cocking
<i>Pers Support</i>		
CCLK	WO2 Jim Bakker	WO2 Jim Bakker
ORS	Vacant	Sergeant Lever
<i>1 Weapon Locating Troop</i>		
Troop Commander	Captain Russell Underwood	Captain Rod Lang
Troop Sergeant Major	WO2 Dave Ogden	WO2 Sean Voss
Section Commander	Lieutenant Dave Carew	Lieutenant Derek Freeman
STA Cell Sergeant	Sergeant Michael Parkinson	Sergeant Reece Hay
Radar Sergeant	Sergeant Glen Rynciewicz	Bombardier Ken Williams
<i>2 Weapon Locating Troop</i>		
Troop Commander	Captain Nathan Poy	Captain Russell Underwood
Troop Sergeant Major	WO2 Sean Voss	Sergeant Michael Parkinson
Section Commander	Lieutenant Adam Dunbar	Lieutenant Dave Carew
STA Cell Sergeant	Sergeant Aaron Scott	Bombardier Jason Skewes
Radar Sergeant	Vacant	Bombardier Neil Bertram
<i>3 Weapon Locating Troop (GRES)</i>		
Troop Commander	<i>Vacant</i>	<i>Vacant</i>
Troop Sergeant Major	<i>WO2 Rodney Kiernan</i>	<i>WO2 Rodney Kiernan</i>
Section Commander	<i>2LT Eddie Birrel</i>	<i>2LT Eddie Birrel</i>
STA Cell Sergeant	<i>Sergeant Kevin Wood</i>	<i>Sergeant Kevin Wood</i>
Radar Sergeant	<i>Sergeant Glen Allison</i>	<i>Sergeant Glen Allison</i>
<i>Surveillance Troop</i>		
Troop Sergeant Major	WO2 Red Skelton	WO2 Red Skelton
Troop Sergeant	Sergeant Straun Robinson	Sergeant Straun Robinson
<i>Artillery Meteorology and Survey</i>		
Troop Sergeant Major	WO2 Simon Riley	WO2 Dave Ogden
Survey Sergeant	Sergeant Glen Wooldrage	Bombardier Aaron Davies
Met Sergeant	Sergeant Howard Hooker	Sergeant Graham Murphy
GRES Sergeant	<i>Sergeant Keith Harman</i>	<i>Sergeant Keith Harman</i>
<i>Technical Support Troop</i>		
Troop Commander	Captain Marty Mous	Lieutenant Rod Devetak
Artificer Sergeant Major	Sergeant Chris McLoed	

Note: Names in *Italics* indicate GRES members



School of Artillery

*From the desk of the Commanding Officer / Chief Instructor
Lieutenant Colonel W.L. Goodman*

2002 has seen the School of Artillery qualify another 800 trainees across our diverse range of courses. This along with the usual (and some not so usual) challenges has ensured that our tempo has remained high. Our greatest challenge has, without doubt, been the wide reaching ammunition restrictions have caused much heartache, and ensured that our simulation systems are working harder than ever. Thanks must go to those units that have assisted with the loan of extra simulators. Rest assured, those who left the School 'Not Yet Competent' will be qualified in due course.

2003 sees the introduction of more staff in all wings, new equipment for some, and the continuing challenge of providing the highest quality individual Combat Arms Training in Ground Based Air Defence, Offensive Support and Surveillance and Target Acquisition.

I do not wish to steal the thunder of the individual Wing and Battery articles below, and will therefore be brief. I have enjoyed my tenure at the School of Artillery immensely. I wish to thank all members of staff who have worked so relentlessly to ensure that we have achieved our mission, regardless of the challenges. Their enthusiasm, knowledge, ingenuity and hard work have ensured that our high performance culture has been maintained and further developed.

I also wish Lieutenant Colonel Peter Gates and his team all the best for 2003 and beyond. I trust that they will all enjoy the immensely regarding challenges involved in training our current and future combat force.

Ubique

Reports From Individual Wings and Battery

Fire Support Wing (FSW)

FSW is the combination of the old Gunnery and Regimental Training Wings. It was renamed as a Sub Unit of Offensive Support Division when the School relocated from Manly to Puckapunyal at the end of 1997. The Wing consists of four teams that are all responsible for the delivery of tactical and technical gunnery from IET Gunners to senior Captain's on the Combat Officers Advance Course (COAC). The Wing is currently manned at two thirds of an established strength of 41. This manning includes an UK, Malaysian and US IG's and an UK SMIG. The most significant change to manning from the days of Manly, is the embedding of Mortars as an Offensive Support asset. A team of five RAInf instructors, headed by a captain, now permanently resides within FSW and run the full range of mortar courses.

FSW is the busiest of the three wings at the school and is responsible for the conduct of 58 courses annually resulting in the through-put of many trainees (the new buzzword for students). The majority of these courses are now subdivided in two to five week modules, to accommodate the One Army concept for GRes attendance. There have been a number of changes to course titles, duration and rank mix, with the major changes being outlined in the following paragraphs.

- **Gunner Grade One Course (Gun Number).** Module One is two weeks in duration and trains IET soldiers in the All Corp Soldier Training Requirement. This training is required to fill a training gap created by recruits who only complete 6½ weeks at Kapooka. Module Two is the Basic Combat Communicators Course of 12 days duration. All IET's in the Combat Arms complete this course at the School of Armour. Module Three is the Gun Number phase consisting of 16 days continuous training.



- **Supervisor Offensive Support Course (Combined Subj 4 SGT's).** This course is modulated as per the former course and is three months in duration for trainees with a background as Gun Numbers. The course is now delivered to BDR's in order to provide sufficient qualified personnel in a battery, to conduct troop level operations consisting on three, two gun troops each with a command post.
- **Manager Operations (Formally Subj 4 WO).** Consists of two modules of two weeks duration. Mod One prepares trainees for employment as a BG and Module Two trains our future WO's as SMIG's and includes a 7 day range planning leg to qualify SMIG's to check range traces completed by Training Officers in the GRes independent batteries.
- **Joint Offensive Support Team (JOST) Course.** This course currently consists of two modules. Module 1 teaches the call for fire and the variety of technical missions and Module 2 concentrates upon OS coordination and fire planning. In an attempt to maximise cross Corps knowledge and interpretability and to maximise resources, this course is now a combination of FO, FO Ack, MFC and Army Pilot courses. Common skills are taught to all, with an emphasis on specialist drills where required. This course has proved very successful and has produced very high results.
- **Advanced Mortar Course.** As mortars are an Offensive Support asset, the Mortar Team is responsible for the conduct of the Advanced Mortar course and is the subject matter expert for their Corp on all matters relating to this equipment and ammunition. They also assist in the conduct of the Basic Mortar courses in the battalions. RAInf officers also attend the JOST course.

Surveillance and Target Acquisition Wing (STA Wing)

The 2002 training year is one that has been very busy for STA Wing. The schedule of courses and numerous supports to various STA projects has seen the Wing maintain a consistently high training tempo throughout the year. One course that has been a focus for the Wing is the Supervisor STA Course, which is being conducted in the second half of this year over a 13 week period. This is a trade based STA promotion course for potential Sergeants who are cross trained in Artillery Meteorology and Survey, Weapon Locating Radar and Command Post competencies at the supervisor level. With the School now positioned in central Victoria, the modern day gunner is becoming more familiar with the region and all that it has to offer. It was during the survey phase of the Supervisor STA Course that trainees gained an appreciation of the Goulbourn Valley region and its fantastic scenery.



While the delivery of training continues to be the primary focus for the Wing, supporting the development of STA projects has also been a secondary effort for all staff. The Wing's contribution has varied from training support for project trails to video production assistance for multimedia presentations on the new surveillance systems. As the Training Establishment



responsible for delivering dedicated combat arms surveillance training, the School of Artillery will continue to have a pivotal role in developing the land based surveillance capability. To support the School in this surveillance development and training role, STA Wing will be staffed with additional RAA, RAAC and RAInf instructors from 2003 onwards. Armed with the equipment and personnel, STA Wing is well positioned to face the challenges that lay ahead.

Ground Based Air Defence Wing (GBAD Wing)

GBAD Wing has had an extremely busy year with a large influx of Air Defenders coming through on Initial Employment Training. With non RAA personnel starting to understand the importance of Ground Based Air Defence coupled with the considerable projects in the pipeline, this year commenced the new "era" with Officer and Soldier promotion courses running consistently and constantly throughout. The inception of new equipment over the past six months has required additional course support to 16th Air Defence Regiment and created an even busier time in the Wing than was originally anticipated.

Overall the Wing has stood up extremely well with the limited resources at its disposal, and even has had the opportunity and sometimes the requirement to have its own personnel away on course. The future for GBAD Wing seems bright over the next few years with new equipment arriving and a promise of 100% manning over the next posting cycle. We look forward to finishing a good years work and taking a well earned break come Christmas.

53 Independent Training Battery

53 Battery began 2002 with a number of 1812 supports at Corowa, Queenscliff and Williamstown as well as its usual live fire exercises in support of the School of Artillery. The Battery started its supports off for the year with the Regimental Officer Basic Course (ROBC), involving demonstrations, dry deployments and live fire components of the course. The Battery also supported the Combat Officers Advance Course (COAC) during this time with a Combined Arms firepower demonstration, and IFOT and JANUS supports utilising Battery JOST parties, GPOs and signallers.

The Battery has also supported RMC with demonstrations, All Arms Call for Fire and live fire battle runs involving Main Battle Tanks and APCs as well as supporting courses such as JOST, Man Ops and Gun courses.

The Mortar Platoon within the Battery supported a Basic and Advanced Mortar course. The Mortar line also supported the Denel trial using the extended Barrel 81mm mortar. The main highlight for the Mortar Platoon this year was the digging of the mortar pits, with some assistance from an Engineer section, which has provided an excellent firing platform to be utilised in the future.

The Battery also competed in and held a number of sporting and social events including the annual 53 Battery Cocktail night, Battery dining in night, a number of visits to local towns for various functions as well as AFL, Golf and Athletics competitions. The Battery also conducted a two-week Adventure Training period with one group skiing in the Snow Fields of Mt Buller while the other conducting Abseiling, Rock climbing, Rafting and Canoeing around local cliffs and rivers.

Overall, this was a busy year with the Battery looking forward to an ever busier one in 2003.





Personnel and Related Aspects

I divide my officers into four classes as follows: the clever, the industrious, the lazy, and the stupid. Each Officer possesses at least two of these qualities. Those who are clever and industrious I appoint to the General Staff. Use can, under certain circumstances, be made of those who are stupid and lazy. The man who is clever and lazy qualifies for the highest leadership posts. He has the requisite nerves and the mental clarity of difficult decisions. But whoever is stupid and industrious must be got rid of, for he is too dangerous.

Attributed to General Kurt von Hammerstein Equord, c 1933.

'Every officer has his 'ceiling' in rank, beyond which he should not be allowed to rise – particularly in war-time. An officer may do well when serving under a first class superior. But how will he shape when he finds himself the boss? It is one thing to be merely an advisor, with no real responsibility; it is quite another thing when you are the top man, responsible for the final decision. A good battalion commander does not necessarily make a good brigadier, nor a good divisional general a good corps commander. The judging of a man's ceiling in the higher ranks is one of the great problems which a commander must solve, and it occupied much of my time'

*Field Marshall Viscount Montgomery of Alamein,
The Memoirs of Field Marshall Montgomery, 1958*





Honours & Awards

Australia Day

Colonel Michael Peter Crane
Member (AM) in the Military Division

*'For exceptional performance of duty as the CO,
4 Fd Regt and Commandant ARTC.'*

Major Dennis Raymond Narramore
Medal (OAM) in The Military Division

*'For meritorious service as QM 11 Fd Regt,
131 Div Loc Bty and 1 Fd Regt.'*

Lieutenant Colonel Jonathon Chambers Black
Conspicuous Service Cross

'For outstanding achievement as CO/CI RMC.'

Queens Birthday

Warrant Officer Class One Ian Kilgour
Medal (OAM) in The Military Division

*'For meritorious service to the Australian Army as RSM
7 and 4 Fd Regt, and in instructor appointments at the
School of Artillery and the Army Promotion Training Centre.'*

Lieutenant Colonel Shane Peter Amor
Conspicuous Service Cross

*'For outstanding achievement as COFS and
SO1 Experimental Management of CATDC.'*

Warrant Officer Class Two Michael James Gray
Conspicuous Service Medal

'For outstanding service as an instructor in Recruit Training Wing, 1 RTB.'

The values of Army have not changed

By Tony Underwood

DESPITE change, the Army has retained enduring sound traits and the values of a force suited to the task of defending the interests of Australia, according to recently retired former VCDF Lt-Gen Des Mueller.

Interviewed on the day of his retirement, July 15, after a career of 41 years, Lt-Gen Mueller said he did not get "too excited" by those who suggested values in the Army had changed.

"The values I have heard from the ranks recently are enduring and sound and indicative of a good army," he said.

Lt-Gen Mueller emphasised that the values were "not of the Praetorian Guard" but values, which embraced the aims and aspirations of the Australian people.

"The culture and traditions such as taking care of mates and taking mates home – these endure," he said.

Lt-Gen Mueller was trained as an artillery officer and enjoyed corps postings including as CO and Chief

Instructor at the School of Artillery at North Head.

"I suppose the greatest highlight of my career when I reflect on it would be that I had over a long period the opportunity to work with inordinately capable men and women, great-hearted men and women and, in many instances, very brave men and women," he said.

"As a more senior officer, I really enjoyed my period of seven years in logistics and, in particular, the period from mid-1997 until the end of 1999 when I brought Navy, Army and Air Force logistics together in the form of Support Command Australia."

He had a particular interest in leadership development, describing the four pillars of successful leadership.

"The first and the most important is that leaders at all levels must create a strong and enduring sense of purpose among those who follow them," he said.

"All men and all women are student seekers of a sense of purpose."

"At the end of the day, we all want to count and men and women will sell



Secretary of Defence Dr Allan Hawke and former VCDF Lt-Gen Des Mueller talk with Spr Young with Explosive Detection Dog Digger, 1CER at Robertson Barracks, NT.

Photo by Sgt Steve Dyan, RAF

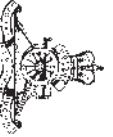
their souls to a leader who provides them with that strong and enduring sense of purpose.

"The second pillar is to create the culture which is necessary among the followers. By culture, I mean in very simple terms, how people individually and collectively view the world.

"The third is to work hard at making things simple in an increasingly complex world: good leaders are good simplifiers.

"And the final of the four is to emphasise brilliance at the basics. Armies that fight well and go on fighting well in the most desperate of circumstances have invariably been able to do so because they are brilliant at the basics.

"By that I mean things like field craft, weapons handling and especially junior leadership and self-discipline which is the only form of discipline that really matters."





Maj-Gen Frank Roberts to become DCA in changes to leadership

SOLDIERS have a new Deputy Chief of Army (DCA) with the appointment of Maj-Gen Frank Roberts to the key role.

Maj-Gen Roberts moves from Commander Training Command-Army to succeed Maj-Gen Peter Leahy who will be promoted to lieutenant-general and become CA on June 28.

He will be succeeded at IIQ TC-A by Maj-Gen Ian Gordon, whose temporary promotion to major-general, made last year, has been made substantive.

Maj-Gen Gordon will take up the reins at Training Command when he returns from duty in East Timor as Deputy Commander UNTAET.

This is a result of the changes to the senior military leadership of the ADF announced on May 28 by Prime Minister John Howard.

Maj-Gen Roberts and Maj-Gen Gordon's appointments were part of the first round of senior military appointments announced on June 14 by CDF Adm Chris Barrie.

Another appointment will see RAdm Brian Adams, currently Deputy Chief of Navy (DCN), replacing RAdm Russ Shalders as Head DPE.

Cdre Rowan Moffit will be promoted to Rear Admiral and will replace RAdm Adams as the new DCN.

Adm Barrie said that there were many good candidates within the ADF for these highly competitive positions.

"It says a lot about the quality of the people in the ADF that we have so many candidates to choose from who have extensive military and management experience," he said.

"I am sure Lt-Gen Cosgrove and his new leadership team look forward to working closely with these officers in their new appointments.

"I am confident that they with Lt-Gen Cosgrove will successfully lead the ADF and capably manage the challenges that face Defence in the future.

"I congratulate these officers on their appointments and wish them well in their new positions."



New DCA Maj-Gen Frank Roberts at work in his Canberra office.

Photo by PO Rob Fengler, DDM

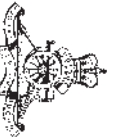
Men at the top

Maj-Gen Frank Roberts was promoted to major general in January 2001 to his current appointment as General Officer Commanding Training Command - Army. He has a strong command, training and policy background, having commanded 7th Task Force, 1 Fd Regt and PMG in Bougainville. His policy experience is extensive in Defence HQ, having held the appointments of Director-General Military Strategy and Director of Military Strategy. He also has project management experience as Director of Weapon and Vehicle Procurement.

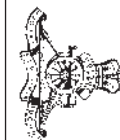
Maj-Gen Ian Gordon was promoted temporarily in September 2001 to undertake the duties of Deputy Commander UNTAET in East Timor. He has a strong command, personnel and training background. He commanded 1 Sig Regt, was Director of RASigs, Commandant of the Army Command and Staff College, Director-General Future Land Warfare and Director-General Career Management - Army.

Senior Full-Time Officer List

<i>Svc No</i>	<i>W/Rank</i>	<i>Init</i>	<i>Surname</i>	<i>Post Nominal Symbols</i>	<i>Cohort</i>	<i>Appointment and Date of Assumption</i>
MAJOR GENERAL RANK						
235300	MAJGEN	TR	FORD Timothy Roger	AM,awc(US),jssc,psc,G,BE(Elec)	MAJGEN95	MNRE SYD (14 SEP 02)
220192	MAJGEN	FX	ROBERTS Francis Xavier	AM,acdss,psc.G,MSc,Be(Civ)	MAJGEN00	DCA (28 JUN 02)
BRIGADIER RANK						
44670	BRIG	JR	COX John Roby	AM,acdss,jssc,PhD,BSc(Mil)	BRIG98	ARMY REP ON THE STRATEGIC WORKFORCE PLANNING TEAM (14 JAN 02)
46757	BRIG	MF	PARAMOR Michael Frank	psc,G,BA(Mil), Grad Dip Mgmt Stud	BRIG00	COMASC OP SLIPPER (21 SEP 02)
221628	BRIG	PB	RETTOR Paul Bernard	acdss,psc(US),G,MBA,BA(Mil)	BRIG00	DGPP-A, AHQ (01 OCT 01)
55341	BRIG	AG	WARNER Anthony Gerard	AM,LVO,awc(US),psc,BSc(Hons)	BRIG95	COFS, LHQ (18 JAN 99)
224275	BRIG	VH	WILLIAMS Vincent Hardy	CSC,acdss,psc,G, MA(Int Rel), BA(Mil), Grad Dip Mngt Stud	BRIG00	COMD LWDC (14 OCT 02)
COLONEL RANK						
220847	COL	DJ	MURRAY Donald James	CSC,psc,G,MBA	COL93	ASNCE OP SLIPPER (22 NOV 01)
221620	COL	BML	HALL Brian Matthew Lindsay	jssc,psc,qtc,BA(Mil), Grad Dip Mngt Stud	COL96	D TRIALS, DSTO (17 JAN 00) DA WELLINGTON (20 JAN 03)



Svc No	W/Rank	Init	Surname	Post Nominal Symbols	Cohort	Appointment and Date of Assumption
COLONEL RANK (Cont'd)						
318047	COL	BA	POWER Brian Ashley	CSC,psc(RT),BA(Mil)	COL97	STUDENT, ADC (14 JAN 02) COMD 1BDE (06 DEC 02)
1205963	COL	FG	COLLEY Francis Gerard	CSC,psc(UK),G,BSoc Sc	COL99	DSCP, ADHQ (02 NOV 99)
63073	COL	MP	CRANE Michael Peter	AM,jssc,psc,G,BSc(Hons), MA(Strat Studs), Grad Dip Def Stud Grad Dip Strat Stud	COL99	STUDENT, ADC (14 JAN 02)
229241	COL	GP	FOGARTY Gerard Paul	psc, B Bus, Grad Dip Mgt Stud MBA	COL01	COMD ASNCE UNMISSET (2 APR 02) DPERS-AOPS-A, AHQ (20 JAN 03)
223681	COL	MG	LOVELL Michael Gerard	AM,psc(US),G(y),BA(Mil)	COL00	DLW-A, S/IE, AHQ (19 FEB 01) CODOS-CDSS, ADC (20 JAN 03)
318058	COL	IA	LYNCH Ian Austin	psc,MBA,Grad Dip Def Stud, BA(Mil),Grad Dip Mngt Stud	COL99	DA KUALA LUMPUR (17 JAN 00)
1206169	COL	TJ	MCCULLAGH Terence John	psc(MAL),M Def Stud,BA(Mil)	COL00	DPERSOPS-A, AHQ (06 JUL 01)
433551	COL	R.H.	STANHOPE Richard Hugh	psc(CA), jssc, Grad Dip Strat Stud, B Prof Stud	COL01	COMDT ARTC (14 JAN 02)
226516	COL	PD	WINTER Philip Douglas	CSC,psc,BA,Grad Dip Mngt Stud Grad Dip Def Stud, Grad Dip Mngt Mlitt	COL00	LC ARTY, LHQ (15 JAN 01) STUD ADC, CDSS (20 JAN 02)
321690	COL	PB	SYMON Paul Bruce	AM, psc, M Def Stud BA, Grad Dip Def Stud	COL01	COFS DJFHQ (14 JAN 02)
225735	COL	ML	PHELPS Michael Leo	psc, qtc, Grad Dip Def Stud, BA(Mil), Mmngt Studs	LTCOL95	DIR GBAD SPO, LSD (16 SEP 02)





DOCM-A

From the desk of CA ARTY Major C. Andersen

As the year draws to a close and I prepare to move on, I welcome the opportunity to put a few thoughts to paper and provide some feedback to assist officers in confirming their preferences for 2004 and beyond.

Whilst we will endeavour to satisfy officers' preferences regarding future postings, the annual posting planning cycle is essentially a zero sum activity that means at times you might end up with the posting you are not keen on, due to the service need for the right officer in that job. Officers should be aware that, quite often, all of an officers preferences are not going to be achievable and trade-offs will be required. For example, if you are locationally driven you can't necessarily expect to get the best jobs, the most ideal career development or to have priority for operational deployments over officers who are offering the flexibility of unrestricted service.

I am still amazed at the number of officers who feel that 'keeping their cards close to their chest' when it comes to career management will deliver them improved outcomes. You are unlikely to receive your preferred postings if your career adviser is unaware of your preferences, aspirations and intentions. We can't read your mind! Having said that, DOCM-A will continue to assume that all AIRN compliant officers are volunteers for operational service and there is no need to repeatedly emphasise your availability. Consultation with your career adviser can, in most cases, provide the information to enable better-informed decision-making.

The scheme for commissioning soldiers has recently been reworked as the Army Warrant Officer and SNCO Commissioning Scheme. It is NOT a promotion scheme. ASWOCS remains a scheme whereby suitable, high performing soldiers can have a new career as an officer without attending RMC or spending time as a lieutenant. It recognises the weaknesses of the old AWOCS and the reality that the age of our officers is becoming less significant as the ADF is no longer permitted to discriminate based on age. It also allows the appointment of sergeants in addition to warrant officers. With successful candidates now being appointed as SSO captains without seniority, the scheme gives all officers commissioned through ASWOCS the ability to establish themselves and compete on a more equal footing with RMC graduates should they transfer to GSO later on. A key part of the scheme will be the opportunity for high performing ASWOCS SSO to transfer to the GSO career division after receiving three or four performance appraisals but it is expected that, as with AWOCS, most ASWOCS officers will remain SSOs.

After a few false starts, we now have dedicated gunner positions to man two JOSTs and a JOSCC in the commando battalion. Officers who wish to serve with 4 RAR need to be technically capable, and are encouraged to attempt special forces barrier testing well in advance of the posting cycle (senior lieutenants and junior captains in particular) to increase their competitiveness for these positions.

The implementation of PMKeyS in July has certainly had a significant effect on DOCM-A. We have moved from a highly customised army officer career management database to a 'one size fits all' tri-service system where information isn't yet as accessible as we'd like and which still needs further refinement to meet all of army's needs. The payoff provided by PMKeyS is that it gives Defence a 'write once, read many' system where data required for career management and other personnel functions is all recorded in only one system, rather than the multiple systems of pre-July. The pre-PMKeyS dramas associated with accurately recording officers' course results, tertiary qualifications, AIRN data, and so on will be dramatically reduced with the data being entered once by units and training establishments and being instantly visible on PMKeyS to those who require it. A lot of work has been done cleaning up the data migrated to PMKeyS from army's legacy information systems and officers will be asked to assist this process by ensuring their own data is up to



date. The patience of officers and commanders who have been affected by the DOCM-A transition to PMKeyS is appreciated.

Attendance at career courses continues to cause more grief than it should, but it seems that some officers and their commanders are still trying to avoid or delay these mandatory requirements. Notwithstanding the valuable professional development these courses provide, late or non attendance on career courses invariably cuts down officers' future posting opportunities and, in some cases, can delay promotion.

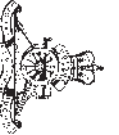
Officers should keep an eye out for the soon to be published officer career management guide and accompanying career structure charts. This guide was last published by the old Directorate in 1996 and has regrettably fallen into disuse. The aim of the guide is not to replicate career management policy detailed elsewhere, but to provide RAA specific career management guidance on training requirements, career development postings and other relevant information that will enable officers and their commanders to make better informed career decisions. Unfortunately, due to PMKeyS, we are not able to produce career guidance profiles this year, but RAA captains and majors will be sent copies of the career management guide before the end of the year. The career management guide will also be available on the DOCM-A Intranet site.

Thank you to all the gunners who have supported me during my tenure at DOCM-A. The regiment is invariably a professional 'can-do' organisation. I trust you will provide similar support to MAJ Tim Griggs, who will be in the chair next year. Best wishes to you for 2003 and beyond. I look forward to catching up with all of you at some point in the future.

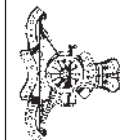
Full-Time Officer List

Correct as at 20 March 2002

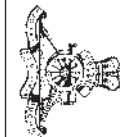
<i>Commision</i>	<i>Rank</i>	<i>Name</i>	<i>Postnom</i>	<i>Position and Unit</i>	<i>Posn CC</i>	<i>WEF</i>
LTCOL1987						
GSO PC	LTCOL	S.W. NICOLLS	psc	SO1 (OPS/PGM),OPS GP,CATDC	00	15 JAN 2001
GSO PC	LTCOL	W.R.C. VICKERS	psc,G	DEPUTY DIRECTOR,APA-B,DRCM-A	97	14 JAN 2002
LTCOL1988						
GSO PC	LTCOL	P.L. OVERSTEAD	jssc,psc	SO1,LTCOL,MNRE (LSL WA)	00	29 JAN 2002
LTCOL1989						
GSO PC	LTCOL	P.R. TYRELL	psc,G	DD LAND DOCTRINE,LAND,ADFWC	42	15 JAN 2001
LTCOL1990						
GSO PC	LTCOL	G.W. TIPPETTS	jssc,psc,qtc	MNRE (MED),SUPERNUMERARY,MNRE (ACT)	00	20 MAR 2002
LTCOL1991						
GSO PC	LTCOL	R.A. PARROTT	CSC psc(FRG)	PACOMD LO,PAC COMD,AS DEF STAFF O/S	42	22 MAR 2001
LTCOL1994						
GSO PC	LTCOL	S.T. GOLTZ	psc(FRG),jssc	SO1 (CBT CAPABILITY),JPLANS,HQ NORCOM	42	26 OCT 2001
LTCOL1995						
GSO PC	LTCOL	M.L. PHELPS	qtc,psc	LGW PM,PLGW &,LSD	74	04 MAR 2002
LTCOL1996						
GSO PC	LTCOL	J.H. GUNN	psc	SO1,LTCOL,MNRE (BRL/LSL)	00	26 JAN 2002
GSO PC	LTCOL	P.D. HARRIS	psc	SO1 (OS),JOSCC,DJFHQ	11	14 JAN 2002
GSO PC	LTCOL	S.R. HOLLOWAY	psc,qtc	CI,CTC(BC),CATDC	42	15 JAN 2001
GSO PC	LTCOL	J.D.J. LOGAN	psc	DIRECTING STAFF,ACS COURSE,ADC	11	01 FEB 2002
GSO PC	LTCOL	R.M. MANTON	psc	CO,CO TAC HQ,8/12 MDM REGT	11	15 JAN 2001
GSO PC	LTCOL	R.J. MILLINGTON	ADC psc	MANAGER,HEAD DCS,DCSC-TAS	00	15 JAN 2001
LTCOL1997						
GSO PC	LTCOL	J.P.C. BLACK	CSC psc(US)	CO/DCOFS,FORCE COMD,ASC MFO SINAI	00	14 JAN 2002
GSO PC	LTCOL	D.P. COGHLAN	psc	SO1,LTCOL,MNRE (DESTB-A)	00	14 JAN 2002
GSO PC	LTCOL	J.P. SMITH	G(y),psc(US)	SO1 (CONCEPTS),CONCEPTS,AHQ	43	11 MAR 2002



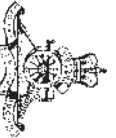
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LTCOL1998						
GSO PC	LTCOL	W.L. GOODMAN	psc	CO/CI,OF SPT DIV,ACATC	11	15 JAN 2001
GSO PC	LTCOL	W.N. JONES	psc	CO,CO,4 FD REGT	11	14 JAN 2002
GSO PC	LTCOL	P.J. MURPHY	psc(IN)	SO1,LTCOL,MNRE (RMC)	00	07 JAN 2002
GSO PC	LTCOL	T.D. PICKFORD	psc	CO,RHQ TAC,16 AD REGT	11	15 JAN 2001
LTCOL1999						
GSO PC	LTCOL	S.P. AMOR	psc(RP)	CO,HQ,1 GL GP	11	14 JAN 2002
GSO PC	LTCOL	J.C. HILL	psc	AWAITING REPOST, SUPERNUMERARY, CAPABILITY	00	14 JAN 2002
GSO PC	LTCOL	P.D. MCLACHLAN	psc(n)	MA TO LCAUST,G0,LHQ	00	06 AUG 2001
GSO PC	LTCOL	S. ROACH	psc(US)	CO,CO,1 FD REGT	11	14 JAN 2002
GSO PC	LTCOL	D.J. SMITH	psc	SO1 (LAND WEAPONS),LAND,DIO	11	15 JAN 2001
LTCOL2000						
GSO PC	LTCOL	G.C. BILTON	G(y),psc(US)	SO1 (ORG),ORG STRUC,AHQ	43	11 MAR 2002
GSO PC	LTCOL	D.K. CONNERY	psc	DDFSO 1,FS OPTIONS,STRATEGY	43	14 JAN 2002
GSO PC	LTCOL	K.S. DELANEY	psc,qtc	DDWP(A),PLANNING,DPE	97	17 APR 2000
GSO PC	LTCOL	P.C. GATES	psc	SO1 (JOS),CBT SPT,CATDC	11	15 JAN 2001
GSO PC	LTCOL	R.G. GIBSON	psc	SO1 PP & PLANS,STRAT HR,AHQ	97	26 FEB 2001
GSO PC	LTCOL	R.F. HODSON	qtc,psc	INSTR,UK 8/11,AS ARMY STAFF O/S	00	14 JAN 2002
GSO PC	LTCOL	D.J. MCNICHOLAS	qtc,psc	SO1,LTCOL,MNRE (BRL/LSL)	00	15 DEC 2001
GSO PC	LTCOL	G.G. POTTER	qtc,psc	SO1 (ARMTS),ARMT GP,AEMA	00	15 JAN 2001
GSO PC	LTCOL	D.J. TEAKLE	psc	MNRE (LONGLEAVE),SUPERNUMERARY,MNRE	00	12 FEB 2002
LTCOL2001						
GSO PC	LTCOL	S.E. CLINGAN	psc	SO1 (RECRUITING LO),LIAISON,AHQ	97	14 JAN 2002
GSO PC	LTCOL	D.L. GARSIDE	qtc,psc	SO1 (OPS),P&EE ORG,AEA	11	14 JAN 2002
GSO PC	LTCOL	R.D. SHANAHAN	psc	SO1 (PLANS),G5,LHQ	43	11 MAR 2002
GSO PC	LTCOL	P.R. SWINSBURG	G(y),psc(US)	SO1 (LAND OPS),JOPS,STRATEGY	43	14 JAN 2002



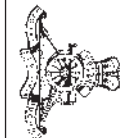
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MAJ1986						
GSO PC	MAJ	J.M. MCGUIGAN		SO2 (OPS),OPERATIONS,AEMA	55	14 JAN 2002
MAJ1987						
GSO PC	MAJ	A.A. THWAITES	psc,G	SO2 (CONCEPTS),FS SECT (G81),LHQ	42	17 JAN 2000
GSO PC	MAJ	T.W. VERCOE	psc,G	TRG DEV OFFR,TSW,CATDC (ATSOC)	00	20 JUL 2001
MAJ1988						
GSO PC	MAJ	G.M. FOLKARD		RANGE CONT OFFR,TRG AREA MNGT, DCSC-SVIC	42	13 APR 1999
GSO PC	MAJ	P. GUSTAFSON		LAND 19 PM1,PLGW &,LSD	74	14 JAN 2002
MAJ1989						
GSO PC	MAJ	A.R. DARLINGTON		DEPUTY DIRECTOR,APA-T,DRCM-A	97	24 JAN 2001
GSO PC	MAJ	G.M. JOHNS		DCOMDT,HQ,RTC (WA)	97	24 JAN 2001
GSO PC	MAJ	M.S.C. WALTON		SO2 (TRG),TRG SECT,DC-S	42	18 JAN 1999
MAJ1991A						
GSO PC	MAJ	D.T. BRENNAN	psc	SO2,MAJORS,MNRE (ACATC OSD)	00	02 JAN 2002
MAJ1991B						
GSO PC	MAJ	T.J. GIBBINGS	psc,qtc	SO2 (JTRG),JTRG/DEV,DJFHQ	00	15 JAN 2001
GSO PC	MAJ	P.T. LANDFORD	psc	LO,UN MLO,MOC	00	27 SEP 2001
GSO PC	MAJ	R.H. WHITE	qtc	AUSTACSS RPLO1,AUSTACSS,DAO	74	15 JAN 2001
MAJ1992						
GSO PC	MAJ	C. TAGGART	psc	SO2 (OPS A),JCCT OPS,HQ AST (INTERIM)	42	14 JAN 2002
MAJ1993						
GSO SS	MAJ	R.V. HARRIS	RFD	CO/MANAGER,DCSO ROK,DCSC-SQLD	42	14 JAN 2002
GSO PC	MAJ	S.M. SADDINGTON	qtc,psc	MSN CON AEW&C,2SQN AEW&C,PSD - RAAF	11	14 JAN 2002
MAJ1994						
GSO SS	MAJ	C.V. WARDROP		SO2 (JOPS) - LAND,JOPS SECT,DCSC-WA	42	15 JAN 2001
MAJ1995						
GSO PC	MAJ	B.J. BAILEY	psc	SO2 MARFORPAC,INT HAWAII,HQ AST (INTERIM)	43	03 JAN 2002
GSO PC	MAJ	D.J. BERMINGHAM		2IC,2IC/RP,4 FD REGT	11	17 JAN 2000



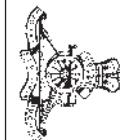
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MAJ1995 (Cont'd)						
GSO PC	MAJ	S.J. HUME	psc,qtc	SOAD,LAND CBT DEV,ADHQ	11	17 JAN 2000
GSO PC	MAJ	R.S. MCDONAGH	qtc	SOFS,LAND CBT DEV,ADHQ	00	15 JAN 2001
MAJ1996						
GSO PC	MAJ	C.W. ANDERSEN	psc	CA (ART/MILPOL),CAG,DOCM-A	11	08 JAN 2001
GSO PC	MAJ	K.P. BEASLEY	G	SO2 (LAND PLANS),LAND,DJFHQ	40	15 JAN 2001
GSO PC	MAJ	S.P. DONNELLY		SO3,CAPTAINS,MNRE (BRL/LSL/DISCH VIC)	00	02 JAN 2002
GSO PC	MAJ	J.P. PALMER	psc	INSTR,CBT COMD,ACATC	11	15 JAN 2001
PSO PC	MAJ	R.C. RICHARDS		TRG OFFR,TRG CELL,DFSU	00	14 JAN 2002
MAJ1997						
GSO PC	MAJ	D.J.R. ASHTON	psc	SO2 (PL(PLANS)),PERS LIAB,AHQ	97	14 JAN 2002
GSO PC	MAJ	G.J. CARTER		LO,UN MLO,MOC	00	27 DEC 2001
GSO PC	MAJ	C.D. GEE	psc	ARMY LO,G5,LHQ	42	14 JAN 2002
GSO PC	MAJ	S.R.J. KIRBY	psc	TSO(A),AS ORD COUNCIL,DMO	00	14 JAN 2002
GSO PC	MAJ	T.M. NICHOLS		2IC,2IC TAC,8/12 MDM REGT	11	14 JAN 2002
GSO SS	MAJ	K.S. SEABROOK		SO2 (TRG PRGM),TRG PROG,HQ TC-A	97	05 MAR 2002
GSO PC	MAJ	J.J.C. WEBB		SO2 (GBAD),HQ LAND COMD ARTY (G03),LHQ	11	18 JAN 1999
MAJ1998						
GSO PC	MAJ	S.A. BAGNALL	psc	SO2 (OPS),OPS CELL,HQ 7 BDE	42	14 JAN 2002
GSO PC	MAJ	R.J. CRAWFORD		FDEV OFFR,OF SPT,CATDC	11	14 JAN 2002
GSO PC	MAJ	G.W. FINNEY	psc	SO2 (TRADE POL ARTY),ARTILLERY,ACATC	11	15 JAN 2001
GSO PC	MAJ	A. GARRAD		ARTY ADVISER,MALAYSIA,AP&M	43	14 JAN 2002
GSO PC	MAJ	M.J. KINGSFORD	psc	SO2,8/22 - ARTY DESK DI 60, LONDON, ARMY O/S EXCH PERS	11	01 JAN 2001
GSO PC	MAJ	G.M. LIGHT		MANAGER,TAC SIM,CATDC	00	14 JAN 2002
GSO PC	MAJ	P.D. MCKAY	G(a),psc	STUDENT ACSC,ACSC,LTS	00	01 JAN 2002
GSO PC	MAJ	G.N. PALMER		DOC PROJ MNGR,DOC MNGT, CATDC (LOC WLM,COPAS)	11	02 OCT 2001
GSO PC	MAJ	A. PLANT	psc	INSTR,COMD/OPS,APTC	11	15 JAN 2001
GSO PC	MAJ	D.A. ROACH	qtc,psc	SO TO DGLCS,LCS BR,LSD	00	14 JAN 2002
PSO PC	MAJ	A.E. STRAUME		GLO,67 GL SECT,1 GL GP	00	15 JAN 2001



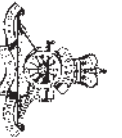
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MAJ1999						
PSO PC	MAJ	P.E. DOBBS	OAM	2IC,2IC/RP,1 FD REGT	11	15 JAN 2001
GSO PC	MAJ	N.H. FLOYD		STUD LANGS,ADF LANG,LTS (FRENCH GL CSE)	00	14 JAN 2002
GSO PC	MAJ	S.E. HARDING	qtc	SO2 (DFSW),PROJECTS,AEMA	00	14 JAN 2002
GSO PC	MAJ	M.D. JONES		BC,BDE JOSCC,2/10 MDM REGT	11	15 JAN 2001
GSO PC	MAJ	I.S. LAWES	OAM psc	SO2 (CONCEPTS),CONCEPTS,CATDC	00	14 JAN 2002
GSO PC	MAJ	R.W. OVERHEU		BC,CSS BTY,1 FD REGT	11	28 FEB 2002
GSO PC	MAJ	P.S. RICHARDS		SO2 (PERS POL),PERS SECT,HQ TC-A	97	05 MAR 2002
MAJ2000						
GSO PC	MAJ	A.M. BOLLARD	qtc	SI,FS WG,ACATC	11	15 JAN 2001
GSO PC	MAJ	G.M. BOLTON	qtc	SO2 (COORD & TGT),CBT SPT,CATDC	11	15 JAN 2001
PSO PC	MAJ	P.K. DOVER		INSTR,OTT,CATDC	70	14 JAN 2002
GSO PC	MAJ	C.D. FURINI	G,psc	STUDENT ACSC,ACSC,LTS	00	01 JAN 2002
GSO PC	MAJ	T.D. GRIGGS	psc	STUDENT ACSC,ACSC,LTS	00	01 JAN 2002
GSO PC	MAJ	S.A. MCINTOSH		INSTR,UK 8/20,AS ARMY STAFF O/S	11	01 JAN 2002
GSO PC	MAJ	A.P. MCINTYRE		SO2 (S/S),LAND,DJFHQ	11	14 JAN 2002
GSO PC	MAJ	G.N. MEEKAN		J35,DIR ACT & SE,DCSC-SQLD	42	14 JAN 2002
GSO PC	MAJ	M.J. PLUMMER		STUDENT ATSOC,TECH TRG,LTS	00	14 JAN 2002
GSO PC	MAJ	P.E. RANDALL		SI,GBAD WG,ACATC	11	14 JAN 2002
GSO PC	MAJ	S.G. ROHAN-JONES	psc	STUDENT ACSC,ACSC,LTS	00	01 JAN 2002
GSO PC	MAJ	S.T. RYAN	psc(US)	STUDENT S&WC US ARMY,S&WC O/S, LTS (US COMD AND GEN STAFF CSE)	00	01 JUN 2001
GSO PC	MAJ	S.A. SUMMERSBY	psc(IN)	AWAITING REPOST,SUPERNUMERARY,LHQ	00	14 JAN 2002
GSO PC	MAJ	C.R. WEST		XO,OF SPT DIV,ACATC	11	15 JAN 2001
GSO PC	MAJ	D.H.R. WILTON		SOOR,OP REQ,CAPABILITY	00	14 JAN 2002
MAJ2001						
GSO PC	MAJ	A.J. COMBES		BC,CSS BTY,4 FD REGT	11	14 JAN 2002
GSO PC	MAJ	B.N. HAWKE		BC,BTY HQ,A FD BTY	11	14 JAN 2002
GSO PC	MAJ	S.N. KENNY		BC,108 FD BTY,4 FD REGT	11	11 NOV 2000
GSO PC	MAJ	J.J. KIRKBY		BC,HQ BTY,7 FD REGT	11	15 JAN 2001
GSO PC	MAJ	N.J. LOYNES		SI,SURVL/TGT,ACATC	11	15 JAN 2001



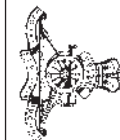
Commsion	Rank	Name	Postnom	Position and Unit	Posn CC	WEF
MAJ2001 (Cont'd)						
GSO PC	MAJ	J.B. MCLEAN		BC,AD BTY LT,16 AD REGT	11	15 JAN 2001
PSO PC	MAJ	D.R. NARRAMORE	OAM	SO2 (OPS SPT),OPS SPT,ACATC	42	15 JAN 2001
GSO PC	MAJ	D.S. PEARCE		BC,COMD GP,131 LOC BTY	11	15 JAN 2001
GSO PC	MAJ	W.J. SMITH	qtc	OC & PROOF OFFR,HQ,P&EE PORT WAKEFIELD	11	15 JAN 2001
GSO PC	MAJ	N.T. SWEENEY		LO (FD ARTY SCH),US11,AS ARMY STAFF O/S	11	22 NOV 2000
GSO PC	MAJ	G.C. THOMAS		BC,105 FD BTY,1 FD REGT	11	14 JAN 2002
MAJ2002						
GSO PC	MAJ	D.J. CROWE		SO2 (OFF SPT),G03,LHQ	11	14 JAN 2002
GSO PC	MAJ	M.P. DEASY		SO2 (GND BASED AD),CBT SPT,CATDC	11	14 JAN 2002
GSO PC	MAJ	J.A. DOUGALL		STUD ATSOC,TECH TRG,LTS	00	14 JAN 2002
GSO PC	MAJ	D.J. GEANEY		BC,AD BTY HQ,16 AD REGT	11	14 JAN 2002
GSO SS	MAJ	J.S. GOLTZ		GLO,70 GL SECT,1 GL GP (AMBERLEY)	40	01 JUN 2001
GSO PC	MAJ	S.M. GRACE		STUD ATSOC,TECH TRG,LTS	00	14 JAN 2002
GSO PC	MAJ	A.M. HAEBICH		BC,103 MDM,8/12 MDM REGT	11	14 JAN 2002
GSO SS	MAJ	M.R.C. KENNEDY		BC,107 FD BTY,4 FD REGT	11	09 NOV 2001
GSO PC	MAJ	K.A. MANGIN		BC,101 MDM,8/12 MDM REGT	11	14 JAN 2002
GSO PC	MAJ	G.L. MARSHALL		OCL&MS,MIL SKILLS,ADFA	00	01 AUG 2001
GSO PC	MAJ	P.D. MONKS		BC,HQ BTY,23 FD REGT	11	14 JAN 2002
GSO PC	MAJ	T.S. PEARSE	qtc	SO2 (OPS),P&ESEC MLB,JALO	00	14 JAN 2002
GSO PC	MAJ	R.E. PRATT		INSTR,OTT,CATDC	11	14 MAY
GSO PC	MAJ	M.J. TAYLOR		2IC,REC TRG WG,ARTC	00	22 NOV 2001
GSO PC	MAJ	M.A.J. WATSON		STUD ATSOC,TECH TRG,LTS	00	14 JAN 2002
GSO PC	MAJ	M.J.P. WEBBE		OPS OFFR,RHQ TAC,16 AD REGT	11	14 JAN 2002
GSO PC	MAJ	C.P.H. WELLER		UN OBSERVER,UNTSO ME,MOC	00	14 JUN 2001
GSO PC	MAJ	B.A. WOOD		BC,HQ BTY,8/12 MDM REGT	11	14 JAN 2002
CAPT1993						
GSO SS	CAPT	B.M. ARDLEY		SO3 (OPS),OPS/COORD,RTC (NT)	97	14 JAN 2002
CAPT1996						
GSO PC	CAPT	J.P. LO SCHIAVO		SO3 (PERS),JPLANS,HQ NORCOM	97	14 JAN 2002



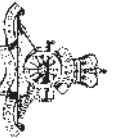
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CAPT1997						
GSO PC	CAPT	M.R. AHERN	qtc	OPS OFFR,OPS GP,P&EE PORT WAKEFIELD	11	14 JAN 2002
PSO PC	CAPT	I.K. COSSART		QM,SPT TP HQ,131 LOC BTY	11	17 JAN 2000
GSO SS	CAPT	R.A.M. HARVEY		OPS OFFR,OPERATIONS,131 LOC BTY	11	14 JAN 2002
GSO PC	CAPT	P.M. LUN		ADJT,REGT CP 2,4 FD REGT	11	14 JAN 2002
GSO PC	CAPT	D.W. TUCKER		ADJT,RCP,8/12 MDM REGT	11	14 JAN 2002
GSO PC	CAPT	A.H. WENDT		TRG DEV OFFR,ARTY TRG,CATC	97	14 JAN 2002
CAPT1998						
GSO SS(PROB)	CAPT	P.W. CRIJNS		BTY CAPT,BTY RECON,8/12 MDM REGT	11	14 JAN 2002
GSO PC	CAPT	J.K. ELLUL		ASST GLO,69 GL SECT, 1 GL GP (LOC WILLIAMTOWN)	00	14 JAN 2002
GSO PC	CAPT	A.P. FEHLBERG		BTY CAPT,BTY RECON,4 FD REGT	11	14 JAN 2002
GSO PC	CAPT	M.J. FINNERTY		FDEV OFFR,OF SPT,CATDC	11	14 JAN 2002
GSO PC	CAPT	S.A. JENKINS		SUBJ MASTER LEAD,ROMANI COY, RMC - DUNTROON	42	07 JAN 2002
GSO PC	CAPT	D.J. KELLY		SO3 (CAREER ADVISER),PM-2,SCMA	97	25 JAN 2001
GSO PC	CAPT	A.R. LANGFORD		SO3 (PERS/LOG),PERS/LOG,RTC (VIC)	97	14 JAN 2002
GSO PC	CAPT	D.W. MALLETT		REGT OFFR,OP OSIER,MOC	11	21 JAN 2002
GSO PC	CAPT	G.E. MCPHEE		ADC TO COMD,COMD TC-A,HQ TC-A	00	14 JAN 2002
GSO PC	CAPT	J.D. ROSS		BTY COMD,53 INDEP,ACATC	11	14 JAN 2002
GSO SS	CAPT	R.J. SHEARMAN		SO3 (PERS SVCS),PERS OPS,HQ 2 DIV	00	14 JAN 2002
GSO PC	CAPT	D.B. STEPHENS		SO3 (CADETS),SQN/DIV,ADFA	80	07 JAN 2002
GSO PC	CAPT	R.A. VAGG		INSTR,SYN 6,RMC - DUNTROON	11	07 JAN 2002
GSO PC	CAPT	R.H. WATSON		INSTR,US36 - US ARMY AIR DEF CENTRE FORT BLISS, TEXAS,ARMY O/S EXCH PERS	11	01 JAN 2001
CAPT1999						
GSO PC	CAPT	D.M. EDWARDS		INSTR,FS WG,ACATC	11	15 JAN 2001
GSO PC	CAPT	D.A.L. ELLSON		ASST OPS OFFR,BDE JOSCC,1 FD REGT	11	14 JAN 2002
GSO PC	CAPT	J.V. FRY	qtc	LGW OPS1,PLGW &,LSD	11	14 JAN 2002
GSO PC	CAPT	R.S. HAWKINS		SO3 (LAND OPS B),LAND OPS,HQ NORCOM	10	14 JAN 2002



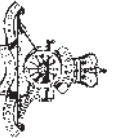
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CAPT1999 (Cont'd)						
GSO PC	CAPT	T.J. LOPSIK		SO3 (G3 FLO),OP OSIER,MOC	42	02 FEB 2002
GSO PC	CAPT	S.J. MALLETT		INSTR,FS WG,ACATC	11	01 DEC 2001
GSO PC	CAPT	N.J. POY		ARTY IO,TARGETING,131 LOC BTY	11	14 JAN 2002
GSO PC	CAPT	A.J. WORSLEY		INSTR,FS WG,ACATC	11	14 JAN 2002
CAPT2000						
GSO PC	CAPT	M.L. ANDERSON		ADJT,RHQ,7 FD REGT	11	15 JAN 2001
GSO PC	CAPT	J.D. ASHTON		BTY CAPT,BTY CAPT,16 FD BTY	11	15 JAN 2001
GSO SS(PROB)	CAPT	N.K. BOLTON		BTY CAPT,BTY CAPTS,48 FD BTY	11	14 JAN 2002
GSO PC	CAPT	L.D.W. BURG		OPS/TRG OFFR,REGT JOSCC,7 FD BTY 3 FD REGT	11	15 JAN 2001
GSO PC	CAPT	G.C. CASSAR		INSTR (GUNNERY),G03,LHQ	11	14 JAN 2002
GSO PC	CAPT	L.S. CRAWFORD		INSTR,GBAD WG,ACATC	11	14 JAN 2002
SSO SS(PROB)	CAPT	G. DUDYCZ		SOE(A)1,ESTB ARMY,DWPE	97	02 JUL 2001
GSO PC	CAPT	P.B.M. DUNCAN		ASST OPS OFFR,TAC HQ,4 FD REGT	11	14 JAN 2002
GSO PC	CAPT	B.T. GALVIN		TP COMD,RBS-70 SAM,16 AD REGT	11	15 JAN 2001
SSO SS(PROB)	CAPT	S.G. GREENWOOD		BTY CAPT,AD BTY LT,16 AD REGT	11	14 JAN 2002
GSO PC	CAPT	D.J. HILL		BTY CAPT,RECON,A FD BTY	11	15 JAN 2001
GSO PC	CAPT	M.J. HUNTER		2IC,HQ COY,HQ 3 BDE	00	14 JAN 2002
SSO SS(PROB)	CAPT	B.H. JUNG		BTY CAPT,SPT BTY HQ,16 AD REGT	11	14 JAN 2002
GSO PC	CAPT	A.M. KEOGH		BTY CAPT,BTY RECON,8/12 MDM REGT	11	14 JAN 2002
GSO PC	CAPT	J.F. KERR		ADJT,PERS/LOG,CATC	11	02 FEB 2002
GSO PC	CAPT	S.G. MOTT		FDEV OFFR,OF SPT,LWDC	11	21 JAN 2002
GSO SS(PROB)	CAPT	A.G.G. SIMMONDS		SO3 (TRG ANAL),HQ B COMD,CATDC	00	14 JAN 2002
GSO PC	CAPT	M.J. SLATTERY		BTY CAPT,BTY ADMIN,2/10 MDM REGT	11	14 JAN 2002
GSO PC	CAPT	A. WEINERT		OPSO-ARMY OFFR ENTRY,OPERATIONS,DFRO	97	14 JAN 2002
GSO PC	CAPT	B.V. WHITE		ADJT,RHQ MAIN,16 AD REGT	11	14 JAN 2002
CAPT2001						
GSO PC	CAPT	N.G. BERRY		SO3 (TGT),JOINT TGT,DJFHQ	11	14 JAN 2002
GSO PC	CAPT	A.G. BIDDLE		FO,JUST 1,4 FD REGT	11	14 JAN 2002
GSO PC	CAPT	J.M. COLLINS		FO,JUST 2,4 FD REGT	11	15 JAN 2001



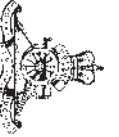
Commision Rank	Name	Postnom	Position and Unit	Posn CC	WEF
CAPT2001 (Cont'd)					
GSO PC CAPT	M.W. CROSS		ADJT,REGT JOSCC,2/10 MDM REGT	11	14 JAN 2002
GSO PC CAPT	S.J. FLETCHER		FO,JOST 1,8/12 MDM REGT	11	04 JUN 2001
GSO PC CAPT	N.J. FOXALL		FO,JOST 3,8/12 MDM REGT	11	16 MAR 2002
GSO SS(PROB)CAPT	W.J. FRANCIS		FO,JOST 4,4 FD REGT	11	02 JUL 2001
GSO PC CAPT	D.B. GRIFFITHS		ADJT,RHQ,23 FD REGT	11	14 JAN 2002
GSO PC CAPT	K.D. HAIN		BTY CAPT,BTY RECON,1 FD REGT	11	14 JAN 2002
GSO PC CAPT	A.S. HOWELL		FO,JOST 3,1 FD REGT	11	14 JAN 2002
GSO PC CAPT	E.M. JACKSON		TP COMD,RBS-70 SAM,16 AD REGT	11	15 JAN 2001
GSO PC CAPT	B. KELLAWAY		TP COMD,RBS-70 SAM,16 AD REGT	11	15 JAN 2001
GSO SS(PROB)CAPT	S.W. LAMONT		SO3 (S/S),LAND,DJFHQ	11	15 JAN 2001
GSO PC CAPT	M.J. LEE		BTY CAPT,BTY RECON,4 FD REGT	11	14 JAN 2002
GSO PC CAPT	M.V. LEE		SO3,CAPTAINS,MNRE (LSL BNE)	00	18 MAR 2002
GSO PC CAPT	R.A. MOUTHAAAN		FDEV OFFR,OF SPT,CATDC	11	15 JAN 2001
GSO SS(PROB)CAPT	L.F. SEARLE		FO,JOST 1,A FD BTY	11	14 JAN 2002
GSO PC CAPT	R.M. TIERNEY		FO,JOST 1,1 FD REGT	11	15 JAN 2001
GSO PC CAPT	R.K. UNDERWOOD		TP COMD,WPN LOC 1,131 LOC BTY	11	14 JAN 2002
GSO PC CAPT	J.J. WEST		FO,JOST 2,A FD BTY	11	15 JAN 2001
CAPT2002					
GSO PC CAPT	A.M. CALLAGHAN		FO,JOST 3,4 FD REGT	11	14 JAN 2002
SSO SS(PROB)CAPT	N.G. FISHER		TRG DEV OFFR,ARMD TRG,ACATC	97	14 JAN 2002
GSO PC CAPT	B.J.E. FORD		BTY CAPT,RCP,1 FD REGT	11	30 NOV 2001
GSO PC CAPT	A.G. FURMAN		FO,JOST 4,8/12 MDM REGT	11	14 JAN 2002
GSO PC CAPT	P.C. GRANT		OPS OFFR,HQ PKF,MOC	42	20 JAN 2002
GSO PC CAPT	C. HAMILTON		CP OFFR,BTY CP,16 AD REGT	11	31 MAY
GSO PC CAPT	M.R. HARTAS		FO,JOST 4,8/12 MDM REGT	11	15 JAN 2001
GSO PC CAPT	R.L. LANG		FO,JOST 3,4 FD REGT	11	17 JAN 2000
GSO PC CAPT	P.J. MEAKIN		FO,JOST 1,4 FD REGT	11	14 JAN 2002
GSO PC CAPT	R.P. MOORE		OPS OFFR,BDE JOSCC,8/12 MDM REGT	11	14 JAN 2002
GSO PC CAPT	D.J. PATTERSON		FO,JOST 4,8/12 MDM REGT	11	14 JAN 2002



Commision	Rank	Name	Postnom	Position and Unit	Posn CC	WEF
CAPT2002 (Cont'd)						
GSO PC	CAPT	A.J. PAYNE		FO,JOST 4,1 FD REGT	11	14 JAN 2002
GSO PC	CAPT	D.P. ROBINSON		FO,JOST 2,1 FD REGT	11	15 OCT 2001
GSO PC	CAPT	C.M. SPENCER		FO,JOST 4,4 FD REGT	11	14 JAN 2002
GSO PC	CAPT	N.S. ULLIN		REC OFFR,A&E SECT,DFRO	97	30 JUN 2001
GSO PC	CAPT	N. WILSON		FO,JOST 3,A FD BTY	11	14 JAN 2002
GSO SS(PROB)	CAPT	P.D. WINTER		FO,JOST 3,8/12 MDM REGT	11	12 OCT 2001
LT1998						
GSO PC	LT	S.P. ELMORE		RECCE OFFR,SURVL TP,131 LOC BTY	11	14 JAN 2002
GSO PC	LT	S.N. LONG		FO,JOST 2,1 FD REGT	11	14 JAN 2002
LT1999						
GSO PC	LT	P.E. BERTOCCHI		FO,JOST 2,4 FD REGT	11	14 JAN 2002
GSO PC	LT	A.A.H. DUNBAR		SIGS OFFR,COMD GP,131 LOC BTY	11	12 JUN 2001
GSO PC	LT	S.E. GLATZ		TP COMD,MISL TP HQ,16 AD REGT	11	12 JUL 1999
GSO PC	LT	S.J. HUNTER		AADJT,ADMIN TP,8/12 MDM REGT	11	14 JAN 2002
GSO PC	LT	G.T. LENNON		FO,JOST 1,1 FD REGT	11	14 JAN 2002
GSO PC	LT	A.H. MCFARLANE		PL COMD,4 PL,ARTC	11	08 JAN 2002
GSO PC	LT	P.K. PARKER		SECT COMD,GUN GP,ACATC	11	15 JAN 2001
GSO PC	LT	C.J. SHILLABEER		TP COMD,MISL TP HQ,16 AD REGT	11	17 JAN 2000
GSO PC	LT	R.S. SIMSON		ARTY CON,AADLO,16 AD REGT	11	15 JAN 2001
GSO PC	LT	J.M. SPENCER		GPO,BTY CP 2,4 FD REGT	11	15 JAN 2001
GSO PC	LT	T.C. WAKELING		FO,JOST 2,1 FD REGT	11	14 JAN 2002
GSO PC	LT	B.D. WYNEN		RECCE OFFR,BTY CP 1,4 FD REGT	11	29 MAR 2000
LT2000						
GSO SS	LT	M.J. BIBBY		ASST GPO,GUN LINE,4 FD REGT	11	15 JAN 2001
GSO PC	LT	J.L. BOLTON		GPO,CP 1,A FD BTY	11	15 JAN 2001
GSO PC	LT	A. CHEESEMAN		GPO,CP 1,8/12 MDM REGT	11	14 JAN 2002
GSO PC	LT	C.J. CLARKE		CP OFFR,TP CP,16 AD REGT	11	05 APR 2001
GSO PC	LT	D.M. GORDON		GPO,CP 1,8/12 MDM REGT	11	14 JAN 2002
GSO SS	LT	P.J. HICKEY		RECCE OFFR,BTY CP 1,4 FD REGT	11	29 MAR 2000
GSO SS	LT	N.C. LAUGHTON		SIGS OFFR,RCP,8/12 MDM REGT	11	14 JAN 2002



Commision Rank	Name	Postnom	Position and Unit	Posn CC	WEF
LT2000 (Cont'd)					
GSO SS LT	A. NURICK		GPO,CP 1,ACATC	11	14 JAN 2002
GSO SS LT	D.A. RYAN		GPO,GUN SECT,1 FD REGT	11	15 JAN 2001
GSO PC LT	J.D. SMITH		IO,CO,1 FD REGT	11	30 NOV 2001
GSO PC LT	A.E. TAYLOR		TP COMD,MISL TP HQ,16 AD REGT	11	29 MAR 2000
GSO SS LT	N.J. TUCKER		PL COMD,REC TRG PL,ARTC	48	22 NOV 2001
GSO PC LT	A.B. WHITE		GPO,CP 2,ACATC	11	14 JAN 2002
GSO PC LT	A. WRIGHT		IO,CO TAC,8/12 MDM REGT	11	14 JAN 2002
LT2001					
GSO PC LT	D.J.M. ANDERSON		AQM,REGT QM,4 FD REGT	70	14 JAN 2002
GSO PC LT	D.A. CAREW		SECT COMD,RADAR 1,131 LOC BTY	11	14 JAN 2002
GSO SS LT	M.L. COLES		RECCE OFFR,BTY CP 1,1 FD REGT	11	09 JUL 2001
GSO SS LT	S.M. FISK		BTY LDR,GUN SECT,1 FD REGT	11	14 JAN 2002
GSO SS LT	D.C. FREEMAN		BTY LDR,GUN LINE,4 FD REGT	11	15 JAN 2001
GSO SS LT	D.P. GRAHAM		TP COMD,GUN SECT,8/12 MDM REGT	11	14 JAN 2002
GSO SS LT	L.D. GRIFFIN		TP COMD,GUN SECT,8/12 MDM REGT	11	14 JAN 2002
GSO PC LT	S.R. JAMES		TP COMD,GUNLINE,A FD BTY	11	09 JUL 2001
GSO PC LT	T.E. MCGREGOR		SVY OFFR,SVY SECT,4 FD REGT	11	28 FEB 2002
GSO PC LT	P.J. NEWMAN		ASST GPO,GUN LINE,4 FD REGT	11	15 JAN 2001
GSO SS LT	C.C. SLINGER		CP OFFR,TP CP,16 AD REGT	11	09 JUL 2001
GSO PC LT	P.A. STACK		AADJT,REGT CP 2,4 FD REGT	11	17 SEP 2001
LT2002					
GSO SS LT	D. CAIRNES		TP COMD,GUN SECT,8/12 MDM REGT	11	14 JAN 2002
GSO SS LT	P. DAWS		AQM,Q STORE,8/12 MDM REGT	70	14 JAN 2002
GSO SS LT	W.L. HARVEY		GPO,BTY CP 2,4 FD REGT	11	14 JAN 2002
GSO SS LT	D.M. KLOMP		BTY LDR,GUN LINE,4 FD REGT	11	14 JAN 2002
GSO SS LT	S.L. LEHMANN		GPO,BTY CP 2,1 FD REGT	11	14 JAN 2002
GSO SS LT	R.D. LINDSAY		TP COMD,GUN SECT,8/12 MDM REGT	11	14 JAN 2002
GSO SS LT	E.O. SHANASY		IO,TAC HQ,4 FD REGT	11	14 JAN 2002
2LT2001					
GSO SS(PROB)2LT	J.W. HARPER		ARTY CON,ARMY CON,16 AD REGT	11	12 APR 2001





Retired ARA Officers

<i>Regt No</i>	<i>Worn Rank</i>	<i>Initials</i>	<i>Surname</i>	<i>Final Date Svc</i>
47036	LTGEN	DM	MUELLER	16-Jul-02
335178	MAJGEN	PJ	DUNN	1-Aug-02
314592	BRIG	TJ	MCKENNA	13-May-02
223727	COL	PF	APPLETON	21-Jan-02
218230	COL	GC	HAY	2-Feb-02
45044	COL	RW	HOWELL	29-Mar-02
222671	COL	JC	PLATT	28-Jan-02
1204033	LTCOL	DG	KENNEDY	14-Jan-02
227637	LTCOL	RA	MAURICE	21-Jan-02
4400966	LTCOL	DJ	MCNICHOLAS	12-Aug-02
322517	LTCOL	PW	MEEHAN	9-Jan-02
238547	MAJ	MD	BIRCH	29-Jan-01
235834	MAJ	MR	BOURQUIN	20-Jan-02
179974	MAJ	DT	BRENNAN	19-Sep-02
4803934	MAJ	GM	DOWN	20-Jan-02
168299	MAJ	DA	JENKINS	2-Mar-02
226831	MAJ	GS	JENVEY	22-Jan-02
324190	MAJ	M.	LEICHSENRING	16-Jan-02
1205665	MAJ	PD	MCKAY	15-Jan-02
326684	MAJ	CL	NEES	31-Mar-01
186023	MAJ	SJ	NICHOLS	13-Dec-00
2805616	MAJ	MT	O'BRIEN	11-Dec-01
556682	MAJ	AJW	POLICH	4-Feb-02
554976	MAJ	DW	REID	5-Aug-00
556591	MAJ	TJ	SUTHERLAND	28-Jan-01
325842	MAJ	NR	SUTTON	6-Apr-02
179894	MAJ	RH	WHITE	29-Aug-02
181781	MAJ	PJ	WILTSHIRE	3-Sep-01
2806780	CAPT	AG	BIDDLE	12-Apr-02
239250	CAPT	JR	GILLMAN-WELLS	9-Apr-01
4800210	CAPT	AP	KEOUGH	13-Dec-99



<i>Regt No</i>	<i>Worn Rank</i>	<i>Initials</i>	<i>Surname</i>	<i>Final Date Svc</i>
330335	CAPT	MV	LEE	30-Aug-02
239154	CAPT	G	MALCOLM	30-Jan-01
330155	CAPT	SN	MCPHEE	1-Feb-00
237209	CAPT	MJ	MCPHEE	30-May-00
239293	CAPT	JG	PASSLOW	29-Jan-01
325049	CAPT	R	ROWE	24-Sep-00
1810891	CAPT	RM	TIERNEY	13-May-02
1811274	LT	MJ	AZZOPARDI	12-Feb-01
1807091	LT	SM	BURLEY	10-Jul-00
1803730	LT	SP	ELMORE	28-Apr-02
2806209	LT	SN	LONG	30-May-02
2803199	LT	JJ	LUCIA	3-Dec-00
2806216	LT	RJ	MICHAU	17-Dec-99
2804932	LT	DD	TESSADRI	3-Jul-00
1803165	LT	JS	WRIGHT	15-Nov-99

Editors Note: In the 2001 edition of the RAA Liaison Letter only the names of those full-time officers who had completed 20 years or more service before retiring or transferring for part-time service were published. In this edition the names of all officers who have ceased full-time service have been published regardless of length of service, therefore the list above contains the names of some officers who separated prior to this year and who served for less than 20 years.



SCMA

From the desks of CM RAA Captain Dave Kelly and WO1 Bill Degenaro

SCMA has been involved in a year of change throughout 2002. The biggest change was the relocation of the unit to Fort Queenscliff, which occurred over Christmas. After a few minor hiccups it was back to business as usual. The second major change this year has been the implementation of PMkeyS. The system itself is continually being refined to enhance CM processes, and is proving workable. We still do have some visibility issues that are currently being resolved, and once these have been addressed the system will hopefully prove its worth.

The first few months of the year were absorbed by PAC as well as visits from unit CO's and RSM's in order to confirm 2003 postings. All of those soldiers who were presented to the PAC would have received formal feedback through their chain of command. This would have been backed up by discussion of individual PAC results during annual career interviews.

The greatest concern for the cell during PAC was the amount of outstanding documentation and information that we had to chase at short notice. The most noticeable deficiencies were annual reports and out of date AIRN data. PAC guidelines are straight forward, we need annual reports and the soldier must be AIRN compliant prior to a clearance being given. Fortunately those soldiers effected during PAC have had those problems identified deficiencies rectified and will be able to now be promoted at the end of the year. The point to be highlighted here is that we all need to take responsibility for our own careers by ensuring annual reports and AIRN are administered in a timely fashion to ensure no unnecessary delays are met for any posting/promotion action.

The completion of PAC allowed us to commence our annual travel for CM interviews. You would have noticed a couple of changes in regards to the interviews. Firstly they were a little later than 2001, and secondly the theme of the interview was to discuss the 2004 posting cycle, not to discuss the 2003 cycle. The reason for this is to create a more even workload for CM's at SCMA. Next year you can expect to see your CM in the second half of the year and they will be discussing postings for the 2005 posting cycle. The first half of the 2003 will be devoted to PAC and consolidating the 2004 posting cycle. The 2004 posting cycle will be consolidated through your chain of command utilising information gathered during your recent interviews.

It is worth dwelling on Career interviews for a moment. The first point is in regard to your preparation for the interview. We have been surprised by the number of soldiers that turn up for an interview and expect SCMA to spell out a plan for the next couple of postings without offering any input by way of preferences and desires. All soldiers need to do a little planning prior to the interview in order to give your CM something to work with by way of preferences. If your preference is unrealistic (most likely reasons for this will be performance, vacancy or priority based) you can expect that feedback to that effect. The bottom line is that it is your career, you need to participate in its management. Another area of concern is the minority who commence their interviews with 'this is the first time I have spoken to SCMA in 3 years'. The Chief of Army has directed that all soldiers are entitled to annual interview. Obviously some soldiers will be absent whilst we are touring. If you miss an interview, the onus falls back to you to contact your CM for a phone interview. This can be done through your RSM.

The AD 148 (formally PR 66-1) is another important document that aids your CM in planning your career. You should submit an AD 148 annually, or as your situation changes. I encourage you to be realistic when filling out the AD 148, and request commanders provide comment on each soldier's preferences as necessary. The PAR has now superseded the PR 66. As far as the administration of the document at SCMA is concerned, little has changed. The word picture remains the most critical element of the document, whilst the document maintains its status as the single most important document in the management of a soldiers career.



The biggest manning challenge facing the cell at present is the managing of our current asset/liability gap, in particular at the BDR/SGT level. It will take time to fully bridge this gap, however we are moving forward. I would expect to see some easing of the gap from the 2005/6 posting cycle. In the meantime our asset will remain stretched.

By now all personnel getting posted should have received their posting order. If you have not received a posting order and believe you should have, please contact the cell through the chain of command. If you are moving on promotion yet your posting order does not reflect this it simply means you have something outstanding such as a promotional course or BFA. As soon as you complete your outstanding competencies a sig will be released to reflect your promotion.

CAPT Kelly will be leaving the cell in December and will be replaced by CAPT Adam Worsley from the School of Artillery. WO1 Chillingsworth will also be departing, having elected to discharge from the Army after what will be 34 years of loyal and dedicated service. We would like to take the opportunity to wish him well on his transition to civilian life.

Congratulations to those who will promote as a result of PAC, and good luck to all in 2003.



Full-Time WO and SNCO List

NON CORPS RSM POSTINGS

WO1 BIGGS	RSM RTC (NQ)
WO1 BOWMAN	RSM RTC (SQ)
WO1 CHILLINGSWORTH	FSM SCMA
WO1 DUNNE	ADA Cambodia
WO1 HANSEN	RSM CATC
WO1 KELLY	RSM 1 BDE
WO1 KILGOUR	SI RTC (NQ)

RSM POSTINGS

WO1 CALLAGHAN	23 FD REGT
WO1 DEGENARO	SCMA
WO1 GOWLING	RMG
WO1 JONES	16 AD REGT
WO1 KYRWOOD	2/10 FD REGT
WO1 MATTHYSEN	4 FD REGT
WO1 METCALF	P&EE PORT WAKEFIELD
WO1 NOLAN	P&EE GRAYTOWN
WO1 PARKER	LHQ
WO1 TAULETTA	1 FD REGT
WO1 THOMPSON	7 FD REGT
WO1 VAN OPPEN	131 LOC BTY
WO1 WASHFORD	SCHOOL OF ARTILLERY
WO1 WATEGO	8/12 MDM REGT

WO2 & SGT POSTINGS

WO2 BIERING	1 FD REGT
WO2 BROWN	1 FD REGT
WO2 SINCLAIR	1 FD REGT
WO2 MCGARRY	1 FD REGT
WO2 ROBERTSON	1 FD REGT
WO2 JOHANSEN	1 FD REGT
WO2 WILLIAMS	1 FD REGT
WO2 MCCONNELL	1 FD REGT
WO2 SIMIC	1 FD REGT
WO2 SKELTON	131 LOC BTY
WO2 OGDEN	131 LOC BTY
WO2 RILEY	131 LOC BTY

WO2 FLAVEL	131 LOC BTY
WO2 LUCAS	16 AD REGT
WO2 ASPDEN	16 AD REGT
WO2 THOMPSON	16 AD REGT
WO2 WESTCOTT	16 AD REGT
WO2 GOOLD	16 AD REGT
WO2 CLAYTON	16 AD REGT
WO2 OSMOND	16 FD BTY
WO2 CARTHEW	2/10 FD REGT
WO2 JOHNSTON	2/10 FD REGT
WO2 SAVILLE	23 FD REGT
WO2 RICHARDS	23 FD REGT
WO2 SMITH	4 FD REGT
WO2 BOYD	4 FD REGT
WO2 WILSON	4 FD REGT
WO2 MAYFIELD	4 FD REGT
WO2 SUTCLIFFE	4 FD REGT
WO2 CANNON	4 FD REGT
WO2 LEHR	4 FD REGT, A FD BTY
WO2 CARTER	4 FD REGT, A FD BTY
WO2 GRAY	48 FD BTY
WO2 SULLIVAN	7 FD BTY 3 FD REGT
WO2 DEEBLE	7 FD REGT
WO2 DRISCOLL	7 FD REGT
WO2 MORLAND	8/12 MDM REGT
WO2 DAVIES	8/12 MDM REGT
WO2 FRANKLIN	8/12 MDM REGT
WO2 ALLIBON-BURNS	8/12 MDM REGT
WO2 WARREN	8/12 MDM REGT
WO2 JOHNSON	8/12 MDM REGT
WO2 TORNEY	ADFA
WO2 RITCHIE	ADFA
WO2 CRAWFORD	AHU
WO2 DAILEY	AHU
WO2 MCGINLEY	ARTC
WO2 REDDY	AS ARMY STAFF O/S, RSA
WO2 WESTCOTT	CATC



WO2 & SGT POSTINGS

WO2 DIX	CATC	WO2 LEONARD	RTC (VIC)
WO2 FABRI	CATC	WO2 SMITH	RTC (VIC)
WO2 RAYMENT	CATC	WO2 BLAXLAND	SD-SWS
WO2 BALDOCK	CATC	SGT O'CONNOR	1 FD REGT
WO2 SILVER	CATC	SGT SWAN	1 FD REGT
WO2 MEESTER	CATC	SGT PITT	1 FD REGT
WO2 WHISH	CATC	SGT SUND	1 FD REGT
WO2 MORSE	CATC	SGT SAINT	1 FD REGT
WO2 TRIFFETT	CATC	SGT BENSLEY	1 FD REGT
WO2 BRIERS	CATC	SGT KEITH	1 FD REGT
WO2 HERRICK	CATC	SGT TEMETE	1 FD REGT
WO2 MANOEL	CATC	SGT PARKINSON	131 LOC BTY
WO2 BOYCE	CATC	SGT SCOTT	131 LOC BTY
WO2 GARDINER	CATC	SGT VOSS	131 LOC BTY
WO2 SINGH	CATC	SGT ROBERTSON	131 LOC BTY
WO2 POTTER	CATC	SGT WOOLDRAGE	131 LOC BTY
WO2 ANDERSEN	CATC	SGT HOOKER	131 LOC BTY
WO2 WILLSON	CATC	SGT MURPHY	131 LOC BTY
WO2 KENNEDY	CATC	SGT PEPPER	16 AD REGT
WO2 LYONS	CSIC -TSV	SGT MLIKOTA	16 AD REGT
WO2 CHURCHES	DFRO	SGT ENGLISH	16 AD REGT
WO2 VAN VEEN	DPE	SGT MLIKOTA	16 AD REGT
WO2 HORTLE	LTS	SGT WITT	16 AD REGT
WO2 LARTER	LWDC	SGT BURGESS	16 AD REGT
WO2 HEINE	LWDC	SGT JARVIS	16 AD REGT
WO2 CROUT	LWDC	SGT GAYTHWAITE	16 AD REGT
WO2 ARMISTEAD	MNRE	SGT THOMAS	16 AD REGT
WO2 PHILLIPS	MNRE	SGT ROBERTS	16 AD REGT
WO2 LEECH	P&EE PORT WAKEFIELD	SGT DEWAR	16 AD REGT
WO2 WILSON	P&EE PORT WAKEFIELD	SGT PRATT	16 AD REGT
WO2 BYRNE	RMC - DUNTROON	SGT KIRVAN	16 AD REGT
WO2 HOLSTEIN	RMC - DUNTROON	SGT FREE	16 FD BTY
WO2 ARMSTRONG	RTC (NQ)	SGT KING	4 FD REGT
WO2 KENNEDY	RTC (NQ)	SGT BUXTON	4 FD REGT
WO2 WHETTON	RTC (NSW)	SGT RYAN	4 FD REGT
WO2 BLACK	RTC (NSW)	SGT SMIT	4 FD REGT
WO2 EVANS	RTC (SA)	SGT YANNER	4 FD REGT
WO2 MITCHELL	RTC (SQ)	SGT FOGG	4 FD REGT
WO2 PINE	RTC (TAS)	SGT SACKLEY	4 FD REGT
		SGT MILLINGTON	4 FD REGT
		SGT COLE	4 FD REGT



WO2 & SGT POSTINGS

SGT HOULDSWORTH	4 FD REGT	SGT PAYNE	ARTC
SGT HAWKETT	4 FD REGT	SGT CHAPMAN	CATC
SGT QUINN	4 FD REGT	SGT CHARLES	CATC
SGT JOHNSTON	4 FD REGT	SGT MORRISON	CATC
SGT BOSWELL	4 FD REGT	SGT PARKES	CATC
SGT POWELL	4 FD REGT	SGT O'DONNELL	CATC
SGT SALTER	4 FD REGT	SGT MASON	CATC
SGT LINDSAY	4 FD REGT	SGT VICARS	CATC
SGT TURNER	4 FD REGT	SGT TROY	CATC
SGT CHILCOTT	4 FD REGT	SGT KELLY	CATC
SGT BAKER	4 FD REGT	SGT MOORE	CATC
SGT HUMPHREY	4 FD REGT	SGT HAY	CATC
SGT RAPPARD	4 FD REGT	SGT BAXTER	CATC
SGT HOGG	4 FD REGT, A FD BTY	SGT SCHEIDL	CATC
SGT NUTINI	4 FD REGT, A FD BTY	SGT VOORMEULEN	CATC
SGT THEISS	4 FD REGT, A FD BTY	SGT O'LEARY	CATC
SGT FORREST	4 FD REGT, A FD BTY	SGT GRUNDELL	CATC
SGT MOUNT	4 FD REGT, A FD BTY	SGT PORTER	CATC
SGT GLOVER	4 FD REGT, A FD BTY	SGT FRANKLIN	CATC
SGT SCHUMAN	8/12 MDM REGT	SGT POLLARD	CATC
SGT CLIFFORD	8/12 MDM REGT	SGT MORRIS	CATC
SGT BRACKIN	8/12 MDM REGT	SGT ALLEN	DCSC-NT/KIM
SGT WALLACE	8/12 MDM REGT	SGT KING	DFRO
SGT BROWN	8/12 MDM REGT	SGT LEGG	DFRO
SGT CRUMP	8/12 MDM REGT	SGT PERRY	DFRO
SGT DUFFY	8/12 MDM REGT	SGT NELSON	DFRO
SGT O'DONNELL	8/12 MDM REGT	SGT JOHNSTON	P&EE GRAYTOWN
SGT GALLOWAY	8/12 MDM REGT	SGT NAGLE	P&EE PORT WAKEFIELD
SGT WHITWAM	8/12 MDM REGT	SGT RODGERS	PTS
SGT CLEMENCE	8/12 MDM REGT	SGT ARMSTRONG	RMC - DUNTROON
SGT THOMPSON	8/12 MDM REGT	SGT MCINTYRE	RMC - DUNTROON
SGT MCMILLAN	8/12 MDM REGT	SGT DEVLIN	RMC - DUNTROON
SGT HEINRICH	8/12 MDM REGT	SGT FOX	RMC - DUNTROON/MFO Sinai
SGT BIRSE	8/12 MDM REGT	SGT O'CONNELL	RMC - DUNTROON
SGT DIMOND	8/12 MDM REGT	SGT MCRAE	RMC - DUNTROON
SGT HOLMES	8/12 MDM REGT	SGT HALL	RTC (SQ)
SGT O'BRIEN	8/12 MDM REGT	SGT GARRARD	RTC (NT)
SGT CRESTA	8/12 MDM REGT	SGT DUNKLEY	RTC (VIC)
SGT GRAHAM	ADFA	SGT JOHNSON	SD-NQ
SGT KRISTAN	AFG	SGT MORRIS	SD-WA
SGT PEARCE	ARTC		
SGT BOWMAN	ARTC		





Capability, Training and Doctrine Aspects

'Safety first' is the road to ruin in war'

Sir Winston S. Churchill,
3 November 1940, telegram to Anthony Eden

'There is no approved solution to any tactical situation'

General George S. Patton Jr.,
War As I Knew It, 1947

'Soldiers generally win battles; generals generally get the credit for them'

Napoleon, 1815,
to General Gaspard at St. Helena

*'Men who can command words to serve their thoughts and feelings are well
on their way to commanding men to serve their purposes'*

Brigadier General S.L.A. Marshall,
The Armed Forces Officer, 1950





DGLD/LWDC - Offensive Support BOS & Ground Based Air Defence BOS

Developing the Australia's Field Artillery

The years ahead represent an important time for the Regiment as it moves from industrial age warfare to information age warfare. The 2000 Defence White Paper highlighted the significant changes in Australia's strategic position and role and the requirement to improve the Army's firepower. At the heart of this requirement is the need to improve or enhance current 105mm and 155mm artillery systems and introduce a 120mm light armoured mortar system.

Improving the 105mm/155mm Capability

The Defence Capability Plan identified two projects to improve the current in service 105mm and 155mm delivery platforms. The two projects are LAND 17 and LAND 18. LAND 17 is the 105mm Hamel artillery replacement. LAND 18 is the 155mm howitzer artillery replacement. These projects have been combined to deliver a new artillery system rather than replacing the current platforms. This approach acknowledges that the artillery provides a system rather than platforms with the system being a combination of ammunition, target acquisition systems, C4 systems, and delivery systems. The intent is that LAND 17 and 18 will be delivered in 2010.

The project will focus on the weapon of artillery, the projectile. The project aim being to deliver the lasting effects of suppression, neutralisation, destruction, obscuration and illumination with more precise, accurate, and consistent munitions over longer ranges. The system will be capable of firing a range of munitions. The munitions include bomblet and improved HE projectiles that are ballistically efficient and have base bleed units to extend the projectiles range. It will have illumination projectiles that enhance night fighting equipment and have effective smoke munitions that can defeat thermal sights. Finally it will be capable of firing precise munitions that give the artillery the ability to selective target threats in complex and urban terrain where collateral damage is an issue.

The new artillery system will use legacy target acquisition equipment, like laser target markers, and new systems provided under project NINOX. The new equipment will include thermal imagers, laser range finders and surveillance radars. This equipment will provide the artillery with the capability to acquire targets in poor weather by day and night, and with improved accuracy. These target acquisition systems will be fully integrated into the new artillery system through a new command, control and communications (C3) system. This C3 system will be at the core of the new system and will improve transmission of firing data and assist in fire support planning, coordination and control. This system will replicate the current voice artillery command and control system and interact with the other battlefield command and support systems.

Combined with the above requirements the project will deliver a new delivery platform to the RAA. The platform for support to mechanised and motorised forces will be self propelled giving it greater autonomy, through an on board ballistic calculator and navigation system, improved range, and increased lethality. This will give the platform greater tactical mobility that will offer the artillery greater protection from counter fire. To support the light force the system will have improved range, increased lethality, and an on-board ballistic prediction and navigation system. It is envisioned that each platform will have inertial navigation systems for fixation and orientation, a ballistic calculator with the NATO Joint Ballistic Memorandum of Understanding (JBMOU) kernel and the capability to receive digitally fire orders. This will truly be a step forward for the Regiment.



Light Armoured Mortars

The Defence White Paper identified the need to purchase twenty 120mm mortar systems mounted in light armoured vehicles. These mortars have been grouped under project LAND 135. The mortars will provide the cavalry and reconnaissance forces with the integral indirect fire they have long needed. It is planned to introduce this system into service by 2007.

The project will deliver a platform mounted in the rear of the ASLAV personnel carrier variant. Each mortar will be fitted with a ballistic computer, inertia navigation and pointing system and a C3 system that is integrated with LAND 17/18 offensive support system. Each vehicle will carry a range of munitions including improved HE, smoke and illumination projectiles. 120mm calibre has been selected because it is more lethal against armoured targets and is precision capable. To ensure the capability is tactically as mobile as the cavalry the command elements and observers will also be mounted in the ASLAV vehicle. This will offer protection and the ability to 'keep up with the fight.' Using the project NINOX thermal surveillance sights the observers will be able to identify and engage targets in poor weather by day or night. The outcome of the project will be a significantly improved cavalry capability.

Due to the complexity and range of munitions available to these systems the Regiment will man and integrate these systems into the offensive support system.

The projects have been integrated to ensure that a total offensive support system is delivered to the Army. This approach will allow the development of Operational Concept Documents (OCD) that supports LAND 17/18 and LAND 135.

Conclusion

These capabilities will challenge the way the Regiment currently does business. The intent is to provide commanders with battlespace effects characterized by precision, flexibility, and lethality. The delivery systems will be highly mobile, autonomous and able to provide a degree of protection for the detachment. It will improve information transfer within and external to the offensive support system and allow the Regiment to bring a greater array of effects to the modern battlefield. It will introduce long awaited challenges, which will require the Regiment to ensure well-developed future Offensive Support concepts.



Defence Materiel Organisation - Indirect Fire Support Weapons Program

Major Projects

Land 17/18 – DMO Desk Officer Major Steve Brewer (03) 9282 7143

Land 17/18 seeks to replace the Australian Army 105mm Hamel Artillery fleet and 155mm Howitzer Artillery fleet by the end of their service life in 2010. The Year of Decision for this project is 2005/2006 with an in-service delivery date of 2008-2010. Land operations now require indirect fire support systems that are capable of providing ammunition effects that are flexible, precise and have variable lethality over long ranges. The replacement delivery systems will be characterised by their mobility, autonomy, and ability to provide a level of protection to the operating detachment.

Land 135 Light Armoured Mortar System (LAMS) – DMO Desk Officer Mr Ashley Murphy (03) 9282 6881

Land 135 seeks to introduce up to twenty 120mm mortar systems, mounted in light armoured vehicles to improve the mobile firepower of the Australian Army. The Year of Decision for this project is 2004/2005 with an in-service delivery date of 2006. The Defence White Paper identified a need to enhance Army's combat power through the use of 120mm mortar systems integrated into light armoured vehicles – a Light Armoured Mortar System (LAMS). 120mm mortar ammunition developments will provide a range of target effects to Land Forces. The mobility, firepower and protection inherent in LAMS will provide a versatile offensive support platform to the Army.

Minor Projects

Artillery Orienting System (AOS) – DMO Desk Officer Major Shaun Harding (03) 9282 6562

The AOS Project was given Ministerial approval by the Dual Ministers for Defence and Finance in September/October 2001. The project aims to procure an inertial based reversionary survey system that will provide a GPS independent means of providing high accuracy orientation and fixation for indirect fire systems. The project will deliver systems to all ARA gun batteries and ARA Weapon Locating Troops. The planned introduction into service for this equipment is January 2004 with an in-service date of December 2004.

Indirect Fire Computer Software (IDFCS) – DMO Desk Officer Major Shaun Harding (03) 9282 6562

This minor project aims to procure a replacement ballistic calculator for the current IDFCS which has safety and suitability for service deficiencies. The capability document has been staffed by Land Warfare Development Centre and is currently going through final approvals within Army Headquarters. It is expected that once this project is handed over to DMO it will be given a high priority due to the safety critical nature.



**Indirect Fire Computer (IDFC) – DMO Desk Officer Major Shaun Harding
(03) 9282 6562**

The new IDFC was introduced into service late in 2001 by Simulation/Information Technology Systems Program Office (SIM/IT SPO), but was delivered without some key documentation. As a result, Indirect Fire Support Weapons Section of the Armaments Systems Program Office (ARMTSPO) have taken action to engage the services of a contractor to write deficient Electrical and Mechanical Engineering Instructions (EMElS), most notably the Miscellaneous Fitting Instruction for the Land Rover FFR configuration. This work will be finalised by the end of September 2002.

**81mm Long Range Extended Mortar – DMO Desk Officer Major Shaun Harding
(03) 9282 6562**

This project will replace the ageing fleet of 81mm F2 Mortars with an extended range capability. The project is currently at the capability endorsement/approval stage and is expected to be handed over to the DMO at the end of 2002 or early in 2003.

**Medium Artillery Replacement Ammunition Project (MARAP) - DMO Desk Officer
Major Shaun Harding (03) 9282 6562**

This project aims to propose solutions to enhance/replace the current suite of medium artillery munitions. The project is currently at the capability development/concept stage and is expected to be handed over to the DMO some time in 2003 pending Army endorsement.



CATC - Artillery Trade Policy Update

2002 has continued to provide an interesting and challenging environment for Artillery Trades and Training Policy. We have been well served through the inclusion of WO1 Marty Gowling as Regimental Master Gunner, with his extensive knowledge of Surveillance and Target Acquisition (a skill set previously lacking within the Cell) and the arrival of WO2 Glynn (Sherm) Potter to replace WO2 John Westcott.

As briefed at the RAA Regimental Conference in April, the focus of the Cell in 2002 has been towards the development of personnel initiatives in support of capability development. This has seen each member of the Cell take responsibility for respective 'stream' projects in an attempt to ensure our future capability will be delivered with the appropriate trade and training structures necessary for successful introduction and sustainment.

At the same time, the Cell has provided some balance against the 'here and now'. Validation has been key to this, and the Cell now has a validation program out through to the next 5 years. Already we are seeing benefit from this, and a wide range of courses, both full and part time have been validated and re-designed based on the operational needs of Land Command. Continued support from the Regiment (as experienced in 2002) will ensure CATC is delivering the right training, at the right time, to meet the workplace need.

Of note this year has been the conduct of Competency Mapping for the RAA. This process saw approximately 40 'subject matter experts' concentrate at Puckapunyal for a week of intensive analysis. The product of this analysis, the RAA Competency Map, has been disseminated to Land Command for final comment before it is registered with the Australian National Training Authority. The benefits of this process are yet to be fully realised, however it is anticipated that the Competency Map will go a long way towards further identifying 'gaps' within our current training regimes.

Of disappointment this year has been the lack of progress with respect to the Artillery Signaller analysis. The report, endorsed by the RAA Regimental Committee in 2001 was presented to Headquarters Training Command and Land Headquarters early in the year. However guidance is yet to be received endorsing the concept of separate trades for Full Time and Part Time personnel. It is clear from presentations given to COMD 2nd Division, that Land Command is on the cusp of a decision, however without the support of Land Command, a case can not be progressed to the Defence Force Remuneration Tribunal to amend the Part Time Trade Structure. In the meantime, CATC has progressed the application of 'Dormant' competencies (to the extent that we are legally able to do so). This will provide ongoing and increased flexibility to the delivery of Part Time training.

It has been pleasing however, to note a number of other initiatives that have borne fruit this year; the RMC Graduate recruitment project has provided momentum to increasing our recruiting base of officers at RMC and the establishment of the Surveillance Cell within the School of Artillery is now virtually complete.

I leave CATC in the knowledge that the RAA has been well served by the quality input provided by the senior Warrant Officers of the Trade Policy Cell. We have also been well supported within the Headquarters by the RAA Training Development Staff and I have appreciated the candid support of the Commanding Officers and senior staff within the RAA over the period of my tenure.

Ubique

Graeme Finney
Major
SO2 Artillery Trade Policy
Combat Arms Training Centre
(03) 5735 6471
0409 760 170



Combat Arms Doctrine and Development Section

Combat Arms Doctrine and Development Section (CADDSS) can draw its ancestry back to Development Wing, when it was part of the School of Artillery. For the first time in many years (possibly ever), CADDSS is no longer located with the School. After a number of moves within Bridges Barracks in recent years, in late 2001 we moved to Hopkins Barracks and are now 'tenants' of the School of Armour. We've been given our own building and even able to erect a CADDSS sign. We hope this is an indication of some permanency.

Although located at the School of Armour (part of the Combat Arms Training Centre), CADDSS is actually part of the Land Warfare Development Centre (LWDC). We are out-posted from the Force Development Group (FDG).

While remaining focussed on doctrine, 2002 has seen CADDSS increasingly involved in development issues in response to FDG's requirements, particularly the provision of staff and intellectual contributions. The advantage of this has been two fold, helping CADDSS staff remain current with development and enabling us to match doctrine priorities to emerging capabilities.

From a doctrine perspective the following developments have occurred:

- A webpage has been established on the Defence Intranet, accessible via the LWDC website at <http://lwdc.sor.defence.gov.au/fdg> (then click on CADDSS listed on the left of the page).

The following publications have been released:

- LWP-CA (RISTA) 2-3-2 Artillery Surveillance and Target Acquisition in Land Operations (Developing Doctrine)
- LWP-G 3-5-1 Employment of GBAD
- LWP-CA (OS) 5-3-1 Gun Group Deployment and Routine (late 2001)
- LWP-CA (OS) 5-1-1 Ammunition (late 2001)
- LWP-CA (OS) 5-2-3 Indirect Fire Computer Handbook
- LWP-CA (OS) 5-1-7 Meteorological Theory

The following publications are in production at the time of this report:

- LWP-G 7-3-3 Indirect Fire Range Orders
- LWP-CA (RISTA) 2-2-1 User Handbook – Australian Manportable Surveillance and Target Acquisition Radar (AMSTAR)
- LWP-CA (RISTA) 2-2-5 User Handbook – Unattended Ground Sensor (UGS)
- LWP-CA (RISTA) 2-2-6 User Handbook – Thermal Surveillance System (TSS)
- LWP-CA (RISTA) 2-3-4 Surveillance and Target Acquisition Battery – Weapon Locating Troop
- LWP-CA (RISTA) 2-3-7 Surveillance and Target Acquisition Battery – Surveillance Troop
- LWP-CA (OS) 5-1-8 RAA Doctrine and Training Directives
- LWP-CA (OS) 5-3-2 Target Engagement, Coordination and Prediction – Duties in Action
 - LWP-CA (OS) 5-3-4 Artillery Meteorological and Survey (AMS) Troop
 - LWP-CA (OS) 5-2-6 Mortar Line Deployment and Procedures



-
- LWP-CA (GBAD) 6-2-2 Weapon Drill Rapier – FSB1M (approved on 04 Jul 02, but still in production)
 - LWP-CA (GBAD) 6-3-2 GBAD Duties in Action

At the 2002 RAA Conference CADDs put out a poster advertising what we do. One of the themes of the poster being that there is no monopoly on good ideas. From CADDs' perspective, the majority of the RAA has been very quiet this year. There have been particular individuals who regularly contact us and provide comment. Thank you for your input.

We are always looking for validation of doctrine and want to hear your ideas. Your rank should not be seen as a restrictive factor in making comments. Please contact us via the email addresses on the webpage or on the following telephone numbers:

- Senior Doctrine and Development Officer – (03) 5735 7469
- Doctrine and Development Officer (Indirect Firepower) – (03) 5735 7473
- Assistant Doctrine and Development Officer (Indirect Firepower) – (03) 5735 7474
- Doctrine and Development Officer (STA) – (03) 5735 7475
- Assistant Doctrine and Development Officer (STA) – (03) 5735 7470
- Doctrine and Development Officer (GBAD) – (03) 5735 7471
- Assistant Doctrine and Development Officer (GBAD) – (03) 5735 7472
- Fax – (03) 5735 4790

Alternatively, we are in the brick building overlooking the parade ground (or sports pitch) at Hopkins Barracks. Visitors are always welcome. There is no monopoly on good ideas, let's hear yours.



RAA Publication Currency

Correct as at 28 June 2002

Serial	Level	No	Title	Year	Last Amdt	Amdt Avail	ADEL
ADFP							
1	ADFP	11	Offensive Support (incl. Sup 1 – OS Procedures)	1996			
2	ADFP	13	Air Defence and Airspace Control	1997			
3	ADFP	23	Targeting	2000			
4	ADFP	29	Surveillance and Reconnaissance	1995			
TIB/MISCELLANEOUS							
5	TIB	77	Targeting	1998			
6	Misc	-	RAA Directives (Amdts 3, 9, 11, 15 and 16 have been cancelled/ superseded.)	1995	AL17 01	✓	
7	Misc	-	History of the School of Artillery 1885 to 1996 (ISBN 0 642 25997 6)	1996			
8	Misc	-	Royal Regiment of Australian Artillery – Customs and Traditions (ISBN 0 642 27106 2)	1997			
LWD/LWP-G							
9	LWP-G	7-3-4	Ground Based Air Defence – Range Orders	2001			✓
LWD/LWP-G identified for or in production							
10	LWP-G	3-4-2	Joint Offensive Support Procedures	Oct 02			
11	LWP-G	3-5-1	Employment of Ground Based Air Defence	TBA			
12	LWP-G	7-3-3	Indirect Fire Range Orders	Sep 02		To replace Orders for Practice	
13	LWP-G	7-3-8	All Arms Air Defence Range Practice	2002			
14	LWP-G	TBA	Ground Based Air Defence and Indirect Fire All Arms Procedures	Sep 02			
LWP-CA Current							
15	LWP-CA (OS)	5-1-1	Ammunition (In Circulation and on ADEL)	2001			✓



Serial	Level	No	Title	Year	Last Amdt	Amdt Avail	ADEL
16	LWP-CA (OS)	5-1-6	Survey Theory	1999			
17	LWP-CA (OS)	5-1-7	Meteorology Theory	2001			
18	LWP-ART Y	5-1-8	User Handbook HP48GX Calculator	1999			
19	LWP-CA (OS)	5-2-3	Indirect Fire Computer Handbook	2001			
20	LWP-CA (OS)	5-2-19	Meteorological Equipment	2000			
21	LWP-CA (OS)	5-3-1	Gun Group – Deployment and Routine	2001			
22	LWP-CA (GBAD)	6-1-1	Rapier Operators Notes - Basic	1985			
23	LWP-CA (GBAD)	6-1-2	Rapier Operators Notes - Advanced	1985			
24	LWP-CA (GBAD)	6-1-3	RBS 70 Operators Notes	2001			
25	LWP-CA (GBAD)	6-2-3	Operator's Manual - VACS	2000			
26	LWP-CA (GBAD)	6-2-4	User Handbook-Mode 4 Mk 12 IFF	1995			
27	LWP-CA (GBAD)	6-3-1	Ground Based Air Defence - Deployment	2001			✓
28	LWP-CA (GBAD)	8-2-4	Simulator Drills – RBS 70	2002			
29	LWP-CA (Sim/Trg)	9-2-1	Operator's Manual – VACS Simulator System (in 6-2-3)	2000			
LWP-CA identified for or in production							
30	LWP-CA (C2)	1-1-1	Offensive Support Staff Guide	TBC			
31	LWP-CA (RISTA)	2-2-1	User Handbook - Australian Manportable Surveillance Target Acquisition Radar (AMSTAR)	2003			
32	LWP-CA (RISTA)	2-2-5	UGS User Handbook	2003			
33	LWP-CA (RISTA)	2-2-6	TSS User Handbook	2003			
34	LWP-CA (RISTA)	2-3-2	Artillery Surveillance and Target Acquisition in Land Operations DEVELOPING DOCTRINE	Jun 02			



Serial	Level	No	Title	Year	Last Amdt	Amdt Avail	ADEL
35	LWP-CA (RISTA)	2-3-7	STA Battery – Surveillance Troop	Dec 02			
36	LWP-CA (OS)	5-1-8	RAA Doctrine and Training Directives	Aug 02	To replace Directives		
37	LWP-CA (OS)	5-2-6	Mortar Line – Deployment, Drills and Procedures	May 02			
38	LWP-CA (OS)	5-3-2	Target Engagement, Coordination and Prediction	Oct 02	To replace Duties in Action		
39	LWP-CA (OS)	5-3-4	Artillery Meteorology Survey (AMS) Troop	TBC			
40	LWP-CA (GBAD)	6-2-2	Weapon Drill Rapier FS B1M	Jul 02			
41	LWP-CA (GBAD)	6-3-2	Ground Based Air Defence – Duties in Action	Aug 02			
MLW still current							
42	MLW	1-2-5	Air Defence	1983	AL1 99	✓	✓
43	MLW	2-1-1	Employment of Artillery	1995	AL1 99	✓	
44	MLW	2-1-2	Application of Fire Support	1988			
45	MLW	2-1-3	All Arms Air Defence	1995	AL1 99	✓	✓
46	MLW	2-1-5	Planning and Control of Air Defence	1992			✓
MLW now Obsolescent							
47	MLW	1-1-5	Fire Support	1983	AL2 99	✓	
RAA CTN still current							
48	CTN	1-1	Artillery Staff Duties	1984			
49	CTN	1-2	Artillery Intelligence Staff Duties	1991			
50	CTN	2-3	Ballistics (UK)	1979			
51	CTN	2-4	Calibration (MVME Mk 4)	1996	AL1 97	✓	
52	CTN	2-6	Artillery Meteorology	1990			
53	CTN	2-10	Radar Basic Theory	1997			
54	CTN	2-12	Gunnery Prediction	1994			
55	CTN	3-2	Gun Regiments – Duties in Action	1989	AL5 99 + Errata	✓	✓
56	CTN	3-3	Gun Regiments – Survey within the Unit	1983			
57	CTN	3-6	Weapon Locating Troop	1994	AL1 96	✓	



Serial	Level	No	Title	Year	Last Amdt	Amdt Avail	ADEL
58	CTN	3-11	Field Artillery Communications Procedures	1994			
59	CTN	3-13	Field Artillery – Orders for Practice	1989	AL7 99	✓	
60	CTN	4-2	Air Defence Artillery Units – Duties in Action	1995	AL1 99	✓	
61	CTN	5-1	Director, Artillery L1A2 F1/F2 Cased	1992	AL2 99	✓	
62	CTN	5-4	Equipment Drill AN/TPQ-36 Locating Radar	1992			
63	CTN	5-11	Survey Equipment	1995			
64	CTN	5-13	Gun Drill L118, L119 105 mm Howitzer	1991	AL3 99 + Errata	✓	
65	CTN	5-14	Gun Drill M198 155 mm Howitzer	1997			
66	CTN	5-17	RBS-70 Simulator Handbook (Bofors publication)	1988			
67	CTN	5-15	Gunnery Computer Handbook (Superseded by LWP-CA (OS) 5-2-3)	1995	AL4 01	✓	
68	CTN	5-18	Weapon Drill RBS-70	1993	AL4 01	✓	✓
69	CTN	5-20	Weapon Drill - Rapier	1996	AL3 97	✓	✓
70	CTN	5-21	Equipment Handbook Howitzer 105 mm M2A2 (Canada)	1960	AL1 63	✓	
71	CTN	5-23	User Handbook M198 155 mm Howitzer	1985			
72	CTN	5-25	User Handbook Rangefinder Fire Control Laser L1A1	1980			
73	CTN	5-30	User Handbook, Gun 105 mm Field L118/L119 on Carriage L17A1	1992	AL1 95	✓	
74	CTN	5-32	Gun Drill M2A2 105 mm Howitzer	1979	AL2 89	✓	
RAA CTN now Obsolescent							
75	CTN	2-17	Artillery Basic Mathematics	1971	AL2 82	✓	
76	CTN	3-4	Survey Troops Organisation and Deployment (ex AT Vol 3 Pam 4)	1983			
77	CTN	3-5	Survey Troops Duties in Action – The Computing Centre	1986	AL1 87	✓	
78	CTN	3-7	Sound Ranging Troop	1988			
79	CTN	3-8	Meteorological Troops	1989			



<i>Serial</i>	<i>Level</i>	<i>No</i>	<i>Title</i>	<i>Year</i>	<i>Last Amdt</i>	<i>Amdt Avail</i>	<i>ADEL</i>
80	CTN	5-3	Equipment Drill AN/TNS-10 Sound Ranging System	1988			
81	CTN	5-12	Gun Drill Howitzer Pack 105 mm L5 (UK)	1971	AL1 89	✓	
82	CTN	5-19	Equipment Handbook Howitzer Pack 105 mm L10A1 (UK)	1970	AL2 90	✓	
83	CTN	5-31	Field Artillery Meteorological Tables (UK)	1966			

Note:

1. AMDT AVAIL – Amendments available by submitting an SP150 to DPUBS, RAAF Williams, LAVERTON VIC

Legend:

- LWD – Land Warfare Doctrine (philosophical level)
- LWP-G – Land Warfare Procedures – General (procedural level, all corps)
- LWP-CA(OS) – Land Warfare Procedures – Combat Arms (procedural, special to corps)
- Obsolescent – Pamphlet is no longer issued but may used with discretion until replaced
- AL1 XX – Amendment List No 1' Issued XX (year)



Articles

*'One of the most valuable qualities of a commander is a flair for putting himself
in the right place at the vital time'*

*Field Marshall Viscount Slim,
Unofficial History, 1957*

'General Staff Officers have no names'

*Colonel General Hans von Seekt,
quoted in Foertsch, The Art of Modern War, 1940.*

*'Those of you who may regard my profession of political life with some disdain
should remember that it made possible for me to move from being an obscure
lieutenant in the United States Navy to Commander-in-Chief in fourteen years
with very little technical competence'*

*President John F. Kennedy 12 October 1961,
speech at the University of North Carolina*





Commemoration of the Centenary of the Anglo-Boer War

by 2109824 SGT D.H. Theiss

On the 27 May 2002 the contingent arrived at Johannesburg International Airport. We were met by the Second Secretary Australian High Commission and Lieutenant Colonel H. Pfeiffer SANDF (INT). The party then proceeded to the Hotel Villa Via, PRETORIA, where we were to be accommodated. Weapons and the banner box were secured within the Australian High Commission facility. Introductory briefs were conducted, followed by dinner. We then retired for evening.

The 28 May 2002 consisted of a 1000 h visit to DENEL Industries at their subsidiary company, KENTRON, production plant. After an introductory brief, we proceeded on a tour of non-sensitive areas of the plant. After lunch the contingent moved to the outskirts of Pretoria where we commenced a guided tour of an historical fort complex followed by the Voortrekker Memorial. We returned to the motel and changed attire for a Bar-B-Que dinner held at the Army Reserve Artillery museum.

The 29 May 2002 was devoted to a tour of the Pielensberg Wildlife Park. We were allowed a 30-minute stop for momentos at a roadside market on the return trip to Pretoria.

On the 30 May 2002 we were able to organise an hour visit to one of the local shopping centres. The contingent then moved to Saxonwald, Johannesburg for parade rehearsals with the SANDF Presidential Guard and the British Highland Band. A tour of the War Museum, which is collocated with the Anglo-Boer War memorial site, completed the day's activities. The evening was to finish with a function at the SANDF HQ, in attendance where the DCA SANDF and Major General Leahy (DCA).

Another significant event that took place on 31 May 2002 was the South African Postal Service launch of the commemorative issue of the Anglo-Boer War stamps. The venue for the launch and official reception was Melrose House, Johannesburg. Melrose House was used as Kitcheners HQ throughout the campaign. At the completion of ceremonies all members of the contingent were presented with a collection of commemorative stamps and medals. The contingent then moved to the site of the Diamond Hill Memorial. Later that evening, a few members from the contingent sampled dinner at a local pub.

On 1 June 2002 at 1125 h we moved to the Anglo-Boer War Memorial in preparation for the parade. The ADF banner party, with myself as left escort, led the parade into position. The parade was followed by a reception held at the War Memorial. We then returned to the motel, as the next morning would be an early start for the move to Natal.

The morning of 2 June 2002 held a five-hour drive to the Battlefields Bed and Breakfast. Dropping our gear and heading straight out to tour the ISLANDUWANA battlefield. This was the area where the movie ZULU DAWN depicted the battle between Zulu and British forces. The tour guide, a Mr Peter Naish, gave an outstanding interpretation of events using his theatrical flare to excellent effect.

The morning of 3 June 2002 was another early start for a tour of Rourkes Drift. This is the area depicted in the movie ZULU, however the movie was filmed over 50km from this site. Mr Naish was our tour guide and he was again outstanding. Time was now running short and we still had a five-hour return trip to Johannesburg.

The contingent arrived at Johannesburg International Airport where the Second Secretary Australian High Commission and Lieutenant Colonel H. Pfeiffer met us. Lieutenant Colonel Pfeiffer presented members with some small gifts on behalf of the SANDF.

Editors Note: SGT Dennis Theiss from A Field Battery visited South Africa as part of the Australian Contingent that participated in the Commemoration of the Centenary of the Anglo-Boer War.



4th Field Regiment Historical Collection

Provided by Curator, Paddy Durnford

We are open three days a week: Monday, Wednesday and Friday, so if you are up this way, please drop in and say hello.

Most of the displays are in place and I must say looking good. The collection is centred on the 4th Field Artillery Brigade (WW1), 2/4 and 4th Field Regiments AIF (WW2), and the operational 4th Field Regiment RAA as we have known it since 1960.

The collection shares the ground floor of the Regimental Mutual Instruction block with the North Queensland library, an excellent arrangement for research.

We have a couple of new projects just starting. The desert 25 Pounder outside the Guard Room is to be removed because of its historic value as the only gun that we know of that was issued to 2/4th Field Regiment prior to the invasion of Syria, September, 1941. It will be replaced with another gun painted in desert colours whilst the original is restored.

The green 25 Pounder on the east side of the Guard Room will be repainted deep bronze green and have the 105 Battery Tiger and 103 Battery Sphinx crests painted on the shield along with the tac signs of 4 Fd Regt as at May 1960. The southern side of the parade ground will become the home of an L5 Pack Howitzer and an M2A2, both to be floodlit. Of course, the pair of old Clifton Guns still guard RHA.

Whilst we are restoring the 2/4th 25 Pounder, a group led by Rod Girvan (ex 4 Fd ASM 1980s) and myself with the support of local trades people will attempt to rebuild a 25 Pounder limber. Our aim in the near future is to present to 4th Field Regiment a fully restored 25 Pounder and limber as issued for the Syrian campaign 60 years ago. Anyone out there who knows anything about a limber? We have had excellent support from Danny Toplis, the librarian at the North Fort Museum.

Our next project is a helicopter display. We look like obtaining a Huey ex Vietnam gunship serial number 382 from RAAF Garbutt. This aircraft is only the exterior shell with the cabin cut in half, but with right hand side doors and most windows, plus a complete boom assembly. It would weigh no more than 300 kg. The display is 13.7 m long and the cabin will be suspended from the roof of the museum and hooked on to the wall. Beneath the chopper will stand an L5 Pack Howitzer. This is planned for the centrepiece of the Vietnam display.

- Wanted. Photographs: groups of people in Vietnam: 105 first tour, 103 and 101 first tours, 106 and 107 first tour, 108's tour. All photos will be copied in black and white and returned.
- Wanted. Field uniforms and webbing equipment: WW2, Malaya and Vietnam. Ian James or Warren Cottee should be able to put any donors in touch with people travelling north and so reduce postage charges.

Contact: Paddy Durnford, 07 47797449 (evenings), 0412 411928 (mobile).



15 Pounder BL Gun Used by 'A' Battery During the Boer War

'A' Battery, the oldest continuously serving permanent unit of the Australia Army traces its lineage back to 1 August 1871. In 1885 it formed part of the NSW Contingent to the Sudan where it received six 9-pounder Rifled Muzzle Loading (RML) guns from the British. These guns continued in use with the unit until 1897 when they were fired for the last time at a camp at Narrabeen, Sydney in June. Six 12-pounder Breech Loading (BL) had been ordered from England but had not been delivered. When General French, newly arrived Commandant NSW Military Forces, learnt of this and knowing that in the RA the 12-pounder had just been succeeded by the 15-pounder (a very similar gun, different only in its capacity to take the heavier shell), he was able to cancel the 12-pounder order and get the 15-pounds. These arrived in Sydney in July 1897 and came into service with 'A' Battery soon after.

In December 1899, the battery departed for South Africa and with it went the six 15-pounder BL guns (serial numbers 786-791). In August 1901 the unit returned to Sydney and in November 1904 was presented with the King's Banner, in recognition of its service in the Boer War. When the new 18-pounder Quick Firing (QF) guns were introduced in 1906 there was a redistribution of guns among the Batteries of the recently formed Federal Military Force. 'A' battery as a permanent unit would have been a priority to receive the new guns and it would appear that its 15-pounds were redistributed to a Militia battery in Tasmania. Sometime after the conclusion of World War 1 in 1918 these guns were given to local Councils for use as Memorial Guns.



By 1980 only one of these guns was known to still exist. Situated at Ross in central Tasmania it was in need of urgent maintenance. The RAA Historical Society sought permission from the Ross Council to recover the gun for the National Artillery Museum. This was refused but did result in the Council restoring the gun, and maintaining it since. Then this year, Keith Glyde, a member of the RAA Historical Company informed us of another one of the guns. An approach to the Kentish Historical Society was made through Land Command

Artillery, followed by a visit by the Master Gunner. The scene was set and following further negotiations agreement was obtained to exchange the gun. Work is now progressing on preparing the gun for exchange.

Why had this gun gone unnoticed for so long? Originally it had formed part of the Memorial at Sheffield (near Launceston) but many years ago went missing. It is assumed the wheels had rotted away and the Council removed it. Then around 1995, whilst digging a hole at the local dump the operator uncovered the gun, which was recovered back to the Local Museum and restored. Considering its treatment, the gun and carriage are in good condition. Its original wheels are confined to history now, but this is a minor (but costly) consequence.



Although it would have been ideal to complete the swap in time for the centenary of the end of the Boer War, we are delighted to know that such a significant item has been added to our collection. The support of Land Command Artillery, Army History Unit, 23 Field Regt and the RAA Association Tasmania is appreciated in successfully bringing this result. The vigilance of Keith Glyde is applauded and gratefully acknowledged.



Associations and Organisations

'The main thing is to always have a plan; if it is not the best plan, it is at least better than no plan at all'

General Sir John Monash, 1918, letter

'A good plan violently executed Now is better than a perfect plan next week'

*General George S. Patton, Jr.,
War As I Knew It, 1947*

'Never take counsel of your fears'

*Lieutenant General Thomas 'Stonewell' Jackson,
18 June 1862, to Major Hotchkiss*





Benefactors of the RAA Regimental Fund

Correct as at 14 October 2002

LTGEN D.M. Mueller	COL M.P. Crane
MAJGEN T. Cape	COL E.D. Hirst
MAJGEN P.J. Dunn	COL C.B.J. Hogan
MAJGEN T.R. Ford	COL W.T. Kendall
MAJGEN S.N. Gower	COL J.C. Kirkwood
MAJGEN J.P. Stevens	COL I.A. Lynch
MAJGEN J.D. Stevenson	COL R.B. Mitchell
MAJGEN J. Whitelaw	COL D. J. Murray
BRIG M.G. Boyle	COL P.R. Patmore
BRIG J.R. Cox	COL J.C. Platt
BRIG R.K. Fullford	COL B.A. Power
BRIG A.G. Hanson	COL G.M. Salom
BRIG J.A.R. Jansen	COL B.J. Stark
BRIG P.R. Kilpatrick	COL P.B. Symon
BRIG R.A. Lawler	COL A.D. Watt
BRIG R.Q. Macarthur-Stranham	COL P.D. Winter
BRIG K.B.J. Mellor	LTCOL R.M. Baguley
BRIG T.J. McKenna	LTCOL A. R. Burke
BRIG K.V. Rossi	LTCOL M.A. Cameron
BRIG G.T. Salmon	LTCOL J.H. Catchlove
BRIG J.R. Salmon	LTCOL I.D.S. Caverswall
BRIG W.M. Silverstone	LTCOL D.P. Coghlan
BRIG G.B. Standish	LTCOL L.D. Ensor
BRIG R.Q. Stanham	LTCOL E. Esmonde
BRIG R.A. Sunderland	LTCOL R.J. Foster
BRIG P.J. Tys	LTCOL R.G. Gibson
BRIG A.G. Warner	LTCOL S.T. Goltz
BRIG V.H. Williams	LTCOL K.R. Hall
COL B.M. Armstrong	LTCOL M. Harvey (RNZA)
COL R.V. Brown	LTCOL P.L. Hodge
COL D.L. Byrne	LTCOL S.F. Landherr



LTCOL S.E. Clingan	MAJ D.R. Morgan
LTCOL R.M. Manton	MAJ P.J. Prewett
LTCOL K.W. McKenzie	MAJ S.G. Rohan-Jones
LTCOL S.W. Nicolls	MAJ S.M. Saddington
LTCOL P.L. Overstead	MAJ L.J. Simmons
LTCOL G.F.B. Rickards	MAJ C. Taggart
LTCOL G.W. Tippets	MAJ M. Taggart
LTCOL W.R.C. Vickers	MAJ T.W. Vercoe
MAJ D.T. Brennan	MAJ M.St C. Walton
MAJ C.T. Connolly	WO1 D.W. Bowman
MAJ R.J. Crawford	WO1 M.A. Pasteur
MAJ M. Dutton	WO1 K.F. Schoene
MAJ G.W. Finney	WO2 A. Palovich
MAJ A.O. Fleming	
MAJ C. D. Furini	
MAJ T.J. Gibbings	<i>Deceased Benefactors</i>
MAJ L.P. Hindmarsh	Sir Roden Cutler
MAJ D.A. Jenkins	MAJGEN G.D. Carter
MAJ J.H. McDonagh	MAJGEN P. Falkland
MAJ R.S. McDonagh	MAJGEN R. G. Fay
MAJ M.W. Middleton	COL J.H. Humphrey
MAJ G.K. Milic	LTCOL R. Harvey



Royal Australian Artillery National Museum – North Fort

Your Museum continues to develop under the guidance of Army History Unit and support of the Royal Australian Artillery Historical Company. Army History Unit staff at North Fort are MAJ Mike Laurence, Museum Manager, WO2 Steve Crawford, Curator, WO2 Steve Noakes, Assistant Curator and BDR Ross Kohlhagen. Our Museum is the only Regimental/Corps Museum fully staffed by members from its own Regiment/Corps giving us some advantage in the functioning of a complex establishment. The dedication of these members has been outstanding and we should all be thankful for their efforts.

Over the past few years much work has been undertaken to ensure the future of the Museum at North Fort. Much of the former Defence land around Sydney Harbour has been taken over by the Sydney Harbour Federation Trust and North Fort stands out as one site still under Defence control. Having obtained Defences continuing support we are able to move on with future developments.

Improvements in the Museum have been made possible by the support of volunteers and units of the Regiment. 53 Independent Training Battery recently attended the site and in two days achieved results that would have taken our staff and volunteers months to complete. Other units have assisted in various ways with the provision of staff and vehicles and also by being the support in distant areas. For over ten years now we have attempted to obtain parts missing from an old Anti-aircraft gun (3inch 20 CWT). Thanks to 8/12 Mdm Regt those parts have been obtained and the gun will soon be in its full glory. It is also the only gun of its type on a mobile carriage in Australia. We also wish to thank Land Command Artillery for their assistance and support throughout the year. In no short measure their assistance has allowed us to achieve some great results for you.

Acquisitions

The collection continues to grow and this year has seen some major additions. The Curator travelled to Port Wakefield to finalise the transfer of the majority of the Port Wakefield Collection to your Museum. There was a time when it appeared the collection may have gone elsewhere but the support and hard work of HQ AHU ensured we won the day. A number of guns, pamphlets, books and small items were included. Individuals continue to present items to the Museum and many of these are significant to the Regiments history. Work continues on acquisitions and we continue to ask everyone to keep their eyes open to anything of interest and then let us know about it.

As a result of vigilance the Museum is soon to collect a 15 pounder gun that was used by 'A' Battery in South Africa during the Boer War. Only one other of these guns is known to still exist and attempts to obtain it had failed over many years. Thanks to a member of the RAAHC we were made aware of the second gun and following a visit by the Master Gunner Land Command Artillery we successfully negotiated a swap. The gun had been used as a Memorial gun but had disappeared many years ago. About it was found at the local dump some five years ago when a channel was being excavated. Restored it has been an exhibit at the Kentish Historical Society in Tasmania. This gun is a very significant addition to our collection (Editors Note: For more information refer to story in Article Section).

Memorial Walk

A major project presently being undertaken at North Fort is the construction of a Memorial Walk. This walkway honours all those who served, fought and gave their lives for Australia in conflicts throughout the world, and those who supported them throughout. Five memorials are being constructed, Colonial Wars, World War 1, World War 2, Post 1945 Conflicts and



Peacekeeping. A special wall honouring 'The Home Front' is also planned. Each Memorial consists of a sandstone base and three walls. On each wall will be placed brass plaques telling the story of the Conflict. Supported by maps and photographs it will be an overview and allow visitors to reflect upon what happened. Although the Memorial Walk is a tribute to everyone it will have special bias towards the Gunner.

To connect the memorials a special walkway is being laid. Commencing at the Entrance the pathway will link up with the Australia Remembers Monument, a distance of some 200 metres. The pathway will be paved and bordered with stone and a sandstone edge. Funding for the project is by donation and you can ensure the completion of this project by donating \$50 (tax deductible) for which a paver with your own inscription will be included in the walkway. This is not limited to serving members or just Gunners but to the entire population. We encourage people to take this opportunity to place a permanent reminder of their loved ones or to get a group or friends/family to purchase pavers that can be placed in groups in the walkway. This is a major project and already nearly \$30,000 has been spent. Your donation will ensure it is successfully completed. (An order form and example can be found at the end of this publication).

Support

Apart from the support provided by Units/volunteers to the Museum, the Museum also supports other activities. The Museum Manager and Curator were instrumental in obtaining a 25 pounder gun for use as a memorial on the Kokoda Track and early this year travelled to New Guinea to assist with the movement and placement of the gun. The Curator also travelled to Brisbane to escort a gun being used in a movie being filmed at Bribie Island. Presently the Curator is away in Timor with the Army History Unit.

Support was also given to the School of Military Engineering Open Day and National Parks and Wildlife Open Day at Middle Head in Sydney.

Searchlight Display

In May a searchlight was exposed (lit up) in the sky over North Head on the occasion of the 60th anniversary of the Japanese Submarine attack on Sydney. The searchlight was prepared and operated by four former members of a World War 2 Searchlight Battery. All now aged 80 they were a privilege to watch. They all stood to their station and displayed wonderful drill and knowledge. One was heard to say 'I never thought I would operate one of these again' and when asked when was the last time said '1945'. The searchlight will be exposed each May to commemorate the event and their knowledge is being recorded for future operators.

Cannonball

Cannonball is the Journal of the RAAHC and is the means by which we and AHU keep the Regiment informed of events at North Fort and provide information of historical interest. A copy of Cannonball is sent to all Gunner Units, training facilities and Headquarters. A copy is also sent to Gunners or Gunner Groups posted overseas. Please make sure you pass them around or if you have not received a copy let us know. You can ensure your own copy by joining the RAA Historical Company.

How Can You Help

Many serving and retired gunners are not members of the RAAHC. By joining you help your Museum immediately by providing a strong lobby group. Although many gunners are posted or live a long way from North Fort you can help by keeping alert to matters of interest



to the rest of the Gunner community. The success we had in obtaining the Boer War gun is the result of the far flung network that is the RAAHC and the Gunner Museum. Also Units can assist by providing support at the Museum or assisting in work on specific projects. We appreciate how busy everyone is in these times but a break for some of your soldiers in delightful Manly is reward not to be forgotten.

Website

We find it difficult to believe ourselves but after many attempts we are about to launch our own Museum Website. [Editors Note: This website had not been launched at time of publication.] This will enable you to keep abreast of events at your Museum on a regular basis.

Thank you all for your assistance and support throughout the year. Every success in your posting and do not forget that what you do today is history so ensure photos of what you are doing find their way to our collection and any artefact is always welcome.

In closing we encourage you to join the RAAHC and support the Memorial Walk project. [Editors Note: RAAHC membership forms and Memorial Walk application forms are available at the end of this publication.]



Royal Australian Artillery Association (NSW) Inc

From the desk of Deputy President, Phillip Easton

The RAA Association has committees in Sydney and Newcastle and is affiliated with the Royal Artillery Association, Woolwich UK. It's patron is Her Excellency Professor Marie Bashir AC, Governor of NSW. Membership is open to all Gunners – full and part time, serving and retired irrespective of rank.

The main objectives of the association are to promote:

- welfare and recreation, to foster esprit-de-corps and to create and cherish a bond of comradeship between all Gunners; and
- the military education of all Gunners whether serving or retired.

The association's major activities during the year are:

- the Anzac Day Gunner Reunion following the City of Sydney march, Gunner Dinner and St Barbara's Day church service; and
- publication of the artillery journal 'Gunfire' three times a year.
- St Barbara's Day Church Service, 2nd December 2001

The service, held at the Garrison Church, The Rocks Sydney was very well attended by both Regular and Reserve members. Major General Frank Roberts, Commander Training Command - Army (now Deputy Chief of Army) read the lesson. The Queen's Banner was paraded by members of 23 Field Regiment. Reverend Brian Seers, the retiring Rector of the Garrison Church, was presented with an Association plaque in recognition of his assistance and support during his long term as rector.

Anzac Day 2002

The 2002 march was a big success with increased numbers members marching behind their banners. This year, two new association banners joined the contingent – 21 Field Regiment RAA Association and 9 Heavy/Light Anti Aircraft RAA Association. Brigadier Gerry Warner, Chief of Staff Land Command, Colonel Phil Winter, Colonel Artillery and Mr Phil Easton, President of the RAA Association led the post World War Two artillery contingent. At the conclusion of the march, members retired to the Southern Cross Hotel for the Gunner Reunion.

75th Annual Gunner Dinner

The 75th Annual Gunner Dinner was held on Saturday 3 August 2002 at the Club Willoughby in the presence of The Hon Danna Vale MP, Minister Assisting the Minister For Defence and Minister for Veterans Affairs. Major General Neil Wilson, Commander 2nd Division was the Guest of Honour. Colonel Phil Winter, Colonel Artillery was the Dining President. The theme for the evening was 'the 60th anniversary year of the Battle for Australia'. Members of 7 Field Regiment paraded the Queens Banner and the band of 23 Field Regiment provided the musical entertainment. The evening was an unqualified success.

Membership Applications

Gunners wishing to join the association should contact Colonel Chris Hogan, Secretary, Royal Australian Artillery Association (NSW) Inc PO Box 576, Sydney NSW 2001. [Editors Note: Application forms are available at the end of this publication.]



Royal Australian Artillery Association (Tas) Inc

From the President, Major John V. Anderson, RFD (Retd)

President's Annual Report

Fellow members,

It is with pleasure that I present the second Annual Report of the RAA Association of Tasmania.

Membership

During the year, 11 applications for membership were approved, giving us a total of 118 as of the 25 May, that being our last committee meeting.

Obituary

It is with deep regret that we note the passing of two highly respected gunners. LTCOL Michael Langley MC, who was a Deputy Commander and Chief of Staff, 6 Military District and a former Colonel Commandant Artillery (Tasmanian Defence Region). Sir Roden Cutler who was the only Australian Gunner to be awarded the VC. The COL COMDT. LTCOL Mark Cameron wrote to Lady Cutler on behalf of the Tasmanian Gunner Community expressing our regret.

Committee Meetings

There have been four committee meetings during the year, two meetings in the South at the Derwent Barracks and two in the North at Paterson Barracks. The meetings were generally well attended, an important point as this is where the business of the Association is conducted. Many thanks to those members and their partners who provided refreshments.

Financial Position

The Association is in a sound financial position and we are grateful for the contribution of our Treasurer, LT Alistair Chilcott in managing our affairs. The position of Treasurer is very demanding and carries a high level of responsibility. Thank you Alistair. The committee has recognised the fact that the Life Membership subscriptions are finite and need to be preserved for the future. The money from these subscriptions will therefore be invested separately to achieve this end.

Sub-Committees

Strategic Planning

'Last year I reported on the development of the Association's strategic plan which looked to major projects for the next 10-15 years. The major strategic activity over the past year has revolved around the future of Oxley House and its associated memorabilia. A discussion paper is to be circulated outlining the Association's options. Your committee recently visited the Inveresk development site where land has been identified for a possible relocation of



Oxley House. Possible display areas for Artillery memorabilia within the museum complex were also inspected. Future progress will need to take account of members' views and the availability of finance'.

From COL M.A. Cameron, Committee Convenor

Historical Wing North

Launceston members interested in the historical aspect of the Association, continue to meet on the second Thursday afternoon of the even numbered months at Paterson Barracks, starting at 2.30pm. The occasional meeting has been held at Mt Esk Nursing Home (formerly Nazareth House), to enable Foundation Life Member and former Treasurer Eric Ryan to take part in the Wing's activities. This sub-committee is open to all members and they are particularly looking for active younger members to take part in their activities.

Launceston Artillery Old Comrades

Social Activities. This committee under the leadership of Des Salter, successfully conducted a St Barbara's Day function in Dec.2001 and the Launceston Volunteer Artillery 142nd birthday in June 2002. Both functions provided the opportunity for members and partners to enjoy the company of other Gunners and were conducted at the Paterson Barracks Sergeants' Mess. The functions were financially successful and raised in excess of \$100 for the RAA Regimental fund, through the Gun Crew whisky raffles. Thank you Des.

Anzac Day 2002. Members marched with the Artillery Group to the Launceston Cenotaph and laid a wreath for the 9th Bty AFA 1st AIF and a sheath of flowers from the Association in memory of deceased gunners. At the conclusion, members adjourned to the Sergeants' Mess where refreshments and hot food were provided at a small cost.

Artillery League

This sub-committee operates in the South of the state and has similar functions to that of the Launceston Artillery Old Comrades. The following report was provided by MAJ M Cunningham. "Anzac Day in Hobart. A beautiful day with COL Peter Patmore leading the Artillery and the Lord Mayor accompanied by the LT Governor LTCOL the Hon WJE Cox (our Patron) taking the salute at the town hall. Les Gabriele A WW11 Veteran closely followed Peter with two of his granddaughters. They were very popular with the media and the crowd appearing on both TV and in a colour special Anzac Day section of the Mercury. There were record crowds for recent years at both dawn and the main service. After the service the RAAAT members and others marching with Artillery joined together for lunch at the New Sydney Hotel. 16 FD BTY members that had performed ceremonial duties with outlying communities further swelled the numbers.

Activities

Association Banner

We are currently exploring the possibility of producing two banners, one for the North and one for the South to be used at functions such as Anzac Day. I have been informed that we need to obtain vector drawings of the badge as distinct from bit map images in order to reduce costs.

Web Site

Secretary Norm Andrews with the help of his son has created a web page which can be viewed on <http://raaassoctas.topcities.com>. Norm has suggested that we need to amend



the information and improve on it before setting it up on bigpond or similar site. This web page is in addition to the RAA Association of Tas Web page at www.key.org.au/raaat

Soldier of the Year Award

The Artillery League of Tasmania instigated the Soldier of the Year Award (originally the Gunner of the Year Award) for the best gunner for the year up to the rank of Bombardier in the Hobart Detachment of 16 Field Battery. The RAA Association is now presenting this award with a few changes to the rules. It is now available to the whole Battery, North and South as well as soldiers posted to the Battery who are not Gunners. 2001 saw the award go to Corporal (now Sergeant) Bill Lazarus, the unit cook, a well-deserved recipient.

Mount Schanck Trophy

On the 4th December 16 Field Battery was informed that it had been awarded the Mount Schanck Trophy for 2001. The Mount Schanck Challenge Trophy was presented in June 1912 by WJT Clarke Esq. from Melbourne. The trophy was to be awarded to the field branch battery of the Australian Field Artillery Commonwealth Militia that was judged to be the most proficient in all branches of its work during the year.

The trophy (a large silver cup) was first won by 19th Battery, Melbourne in 1912. 16 Field Battery since its formation as an independent battery in 1975 has received the trophy on three prior occasions, twice shared with 48 Battery Adelaide. The Battery last won the trophy in 1985. It was a pleasing result at the end of a busy training year to receive recognition for the dedicated hard work put in by all members of the battery.

Gunner Dinner

The 2002 Gunner Dinner was held on the 3rd of August at the Anglesea Barracks Officers Mess in the presence of our Patron the Lieutenant-Governor of Tasmania LTCOL the Hon WJE Cox AC. RFD. ED. This year saw an expanded invitation list, which resulted in 67 members, service personnel and guests attending. The Dinner was hosted by the COL COMDT COL Mark Cameron and organized by the BTY COMD 16 FD BTY MAJ Barry Bastick, the Dinning President was LTCOL Steve Carey and the Australian Army Band (Tasmania) provided the music. Mr. Phillip Young assembled a most interesting display of Artillery uniforms and memorabilia in the anti-room. It was an excellent function.

The Artillery News

The Artillery News is the journal of the Royal Australian Artillery Association of Tasmania Inc. The editor, Mr. Graeme Petterwood has produced four editions during the year and deserves our praise and gratitude for both the quality and content of this important publication, which is the main vehicle of communication with the membership. I would encourage all members to support Graeme by contributing articles to the journal.

War Graves

During the year a number of members expressed their concern that Australian War Graves in Belgium and France may be disturbed. At present this does not seem to be a matter of immediate concern thanks among other things to diplomatic pressure by the Australian Government.

Awards

Congratulations to Max Gotton OAM who was recognised in the 'Honours List' this year.



Representation

In addition to events previously mentioned. I have represented the association at the Australian War Memorial and St Helens History Room Exhibition, the Australian Army's 101st Birthday Dinner at Anglesea Barracks and the funeral of LTCOL Mike Langley at Nubeena.

Appreciation

In addition to those members previously mentioned, I wish to acknowledge the contribution of the COL COMDT COL M.A.Cameron and the BTY COMD 16 FD BTY MAJ B.H.Bastick for their continued support throughout the year. Both gentlemen are ex-officio members of the committee, in accordance with our constitution and have made a major contribution to the work of the Association. LTCOL Mark Cameron, formerly a Vice-President of the Association, was appointed early this year to succeed COL P.R.Patmore as COL COMDT. COL Patmore, during his term made a major contribution and we wish him well for the future.

I wish to thank Vice-President MAJ Milton Cunningham and committee members, Mr. Des Salter, CAPT Chris Talbot, BDR Jason Eddington and Mr. Peter Walduck, who have all made their own distinctive contribution to the work of the Association.

Finally, a special thank you to our Secretary and Public Officer, Mr. Norman Andrews. The Secretary is the backbone of any organisation and this is especially true of Norm who has contributed countless hours for the benefit of the Association. Well done Norm.



Royal Australian Artillery Association (SA)

From the desk of President, Major Geoff Laurie (Retd)

Our AGM was held on 31st July and the Committee was re-elected unopposed resulting in me being elected President for the 15th year. The Gunner Dinner was held on Friday 16 August, ably hosted again by 16 Air Defence Regiment at Woodside with 56 people attending. Guests included 5 ladies from the World War Two 58 Search Light Battery. These ladies, including the mother of our Foreign Minister, Lady Downer, are remarkable; now almost all in their 80's, they have been meeting every month for lunch since the end of World War Two.

Mid-year I was able to host my counterpart, the President of the Association in Newcastle, on a visit to both Fort Largs and Fort Granville, and I hope to catch up with my counterpart in Tasmania during a visit there prior to Christmas. I have recently established contact with the Associations in North Queensland, Geelong and Tasmania; we already correspond with those in New South Wales, Victoria, Western Australia and the Northern Territory - our 'interactive' network is expanding!

Here in Adelaide we have a mailing list of about 140, including a contact from each of the World War Two unit Clubs and Associations (approx 20). Regrettably, and despite some effort by the Committee, the interest of existing members is declining, and on top of that we have no financial members from any of the Adelaide based units. The younger generation appears disinterested in organisations such as our Gunner Association - the other Corps Associations report the same situation.

The only other activity planned for this year is the St Barbara's Day Church Service organised by our local 'Pommie' Gunner colleagues, the Royal Artillery Association (SA Branch). They regularly put us to shame by turning out in good numbers, despite their average age being in the late 70's/early 80's. One of our Committee members will present the annual award to a Junior NCO at both 48 Field Battery and 16 Air Defence Regiment, probably around St Barbara's Day.



Associations and Organisations

RAA Historical Company

PO Box 1042, Manly NSW 1655
Email: northfort@ozemail.com.au

RAA Historical Society WA (Inc)

President, Bruce Campbell
Phone: (H) 08 9221 2494
or
Secretary, Tom Arnautovic, OAM
P O Box 8081, Claremont WA 6910
Email: tomglenda@gif.com.au
Mobile: 041 992 3584
Website: www.artillerywa.org.au

3 Field Regiment Association

President, Peter Rowles
Email: rowles@highway1.com.au
Mobile: 040 892 6913
Website: www.artillerywa.org.au

4 Field Regiment (Vietnam) Association

R.J. (Gabby) Hayes
74 Carmelia Ave, Everton Hills Qld 4053
Email: gabbyhayes@ozemail.com.au

12 Field Regiment & 8/12 Medium Regiment Association

Peter J. Tibbett
PO Box 677, Cooroy Qld 4563
Phone: 07 5442 6314
Email: fibbs@tpg.com.au

The Tannoy (Quarterly Newsletter)

(Editor: The Association is looking for members. Membership is FREE.)

23 Field Regiment Association

President
10 Rhonda Ave, Beverly Hills NSW 2209
Phone: (H) 02 9533 3215 Fax: 02 9153 9402

A Field Battery Association Inc (Qld Branch)

Secretary, Edward (Tanker) Hawken
58 Glen Retreat Road, Mitchelton Qld 4053
Email: edwardhawken@bigpond.com.au

A Field Battery Association (NSW Branch)

Secretary, John Smith
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101 Battery

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7 Aspley Court, Aspley Qld 4034
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Email: arthurburke@bigpond.com



106 Battery

Peter J. Tibbett
PO Box 677, Cooroy Qld 4563
Phone: (07) 5442 6314
Email: fibbs@tpg.com.au
or
Ian Clyne
2 Harland Square, Wantirna Vic 3152

107 Battery

Warren Feakes
Email: wfeakes@ozemail.com.au

108 Battery

John Wells
PO Box 407, Guys Hill Vic 3807
Phone: (H) 03 5944 3157 (W) 03 9799 1216

RAA Association (Qld)

Secretary
c/- 1st Field Regiment RAA
Barce Lines, Gallipoli Barracks
Enoggera Qld 4051
or
Peter Cimbajjevic
Email:
peter.cimbajjevic@familycourt.gov.au

**RAA Association (Qld)
Nth Qld Sub-Branch**

President Ken Borgges
18 Bainbridge Street, Heatley Qld 4814
Email: henry43@telstra.easymail.com.au

Gunners Gossip (Newsletter)

Email: ebryant@coastguard.com.au
www.st.net.au~dunn/raa-nqld.htm

RAA Association (NSW) Inc

GPO Box 576, Sydney NSW 2001
Email: pjeaston@optusnet.com.au

'Gunfire' (Magazine)**RAA Association (NSW) Newcastle
Sub-Branch**

PO Box 1129, Newcastle NSW 2300

RAA Association (ACT)

Secretary, Major Sean Ryan
Email: sean.ryan@defence.gov.au

Shot Over (Newsletter)**RAA Association (Vic) Inc**

Secretary
C/- Major R.A.W. Smith RFD
101 Warralong Avenue, Greensborough Vic
3088

'Cascabel' (Magazine)

The Editor 'Cascabel'
35 Hornsby Drive, Longwarrin Vic 3910
Email: lpritchard@bigpond.com

RAA Association (SA)

President, Geoff Laurie
Revenue South Australia, GPO Box 1353,
Adelaide SA 5001
Email: laurie.geoff@saugov.sa.gov.au

RAA Association (WA)

President, Ray Bird RFD
Email: ray@raybird.com.au
Mobile: 041 919 4916
or
Secretary, Tim Arnautovic, OAM
P O Box 8081, Claremont WA 6910
Email: tomglenda@git.com.au
Mobile: 041 992 3584
Website: www.artillerywa.org.au

RAA Association (NT)

GPO Box 3220, Darwin NT 0801

RAA Association (TAS) Inc

Honorary Secretary Norm Andrews
Tara Room, 24 Robin Street, Newstead Tas
7250
Email: mussellroe@bigpond.com



The Artillery News (Newsletter)

Editor, Graeme Petterwood
Email: pwood@vision.net.au

Locating Artillery Association

President, John Posener
PO Box 1042, Manly NSW 1655
Phone: (H) 02 9982 4471 (W) 02 8374 6666
Email: jposener@tpg.com.au
www.locatingartillery.org

18 Light Anti-Aircraft Regiment Association

Bevan Lennie
PO Box 536, Gymes NSW 2227
Phone/Fax: (H) 02 9526 2855

4th Anti-Tank Association

Secretary
3/213 Nepean Highway, Seaford Vic 3198

RA Association

Website: www.raa.uk.com

The Gunner Magazine (RA Publication)

Website: www.gunnermag.com

Editors Note: The contact information provided in this list has been produced from the combined resources of Colonel A.R. Burke (**email: arthurburke@bigpond.com**) and myself (**email: stratford01@bigpond.com**). The currency is only as good as the feedback we are provided, therefore I would seek your assistance in that if you are aware of more current information than that published could you advise both of us to enable the timely amendment of records. We would also appreciate the contact details of any other Gunner organisation not listed. As an additional means of assisting me in keeping current on what is happening around the Gunner community it is requested that units and associations forward me copies of newsletters etc. This will also enhance the passage of information.



ROYAL AUSTRALIAN ARTILLERY ASSOCIATION (NSW) INC.

The Honorary Secretary
RAA Association (NSW) Inc.
G.P.O. Box 576
SYDNEY NSW 2001

Date

APPLICATION FOR MEMBERSHIP

Dear Secretary,

I hereby apply to become a member of the Royal Australian Artillery Association (NSW) Incorporated. Upon my admission as a member, I agree to be bound by the rules of the Association in force for the time being.

Surname:

Given Names:

Service Rank:

Decorations:

Permanent Address for all correspondence:
.
.

Postcode:

Phone: Fax: Email:

Preferred title on correspondence
(Our policy is to address all as Mr or Ms)

Artillery Unit(s) and approximate dates you served
.
.
.
.

Birth Date: Enlistment Date:

I enclose cheques for subscription and badge of \$25

Applicants Signature:

Proposers Signature:

Name: Date:

If you cant find a member to propose you, a member of the Committee will propose after your eligibility is verified.

Annual Membership subscription is currently \$15. RAA Association lapel badges are \$10.

Office Use Only

Committee approves membership

Payment received (treasurer)

Particulars recorded



WANTED – MEMBERSHIPS AND RENEWALS

105TH FIELD BATTERY ROYAL AUSTRALIAN ARTILLERY ASSOCIATION INC.

APPLICATION: Please accept me as a yearly/life subscriber to the association

RENEWAL: Please renew my yearly membership of the association from 1 January to 31 December.

I enclose cheque/cash/money order for \$. (\$10 Annual/\$105 Life)

My current details are (for new members only):

Full name

Preferred/Known Name

Address
. Postcode.

Phone (Home). (Work)

SERVICE DETAILS

Regimental Number

Dates with Battery

Rank Posting(s).

OTHER DETAILS

Wife/partner's name

NOK Name Relationship

Address
. Postcode.

Are you in receipt of a DVA Pension Yes/No

I give/do not give permission for my contact details to be given to other members of the association only.

Can we be of any immediate assistance to you Yes/No

Details
.

Signature

Date

Please post to:
The Secretary,
105th Field Battery RAA Association Inc,
267 Simpsons Road, Bardon Qld, 4065



**ANNUAL CONTRIBUTION
RAA REGIMENTAL FUND**

Please return to:

Adjutant
School of Artillery
Bridges Barracks
PUCKAPUNYAL VIC 3662

Please find enclosed my/our contribution to the RAA Regimental Fund for 2002.

\$
(Amount)

(Name – Unit/Association/Individual) Block Letters Please

.
.
.
.

(Address)

.
.
.

(Date)

.

A receipt is/is not required.

Life membership is only \$120.00

**You will never be asked to subscribe again
and your name will be published annually in the list of
Benefactors of the RAA Regimental Fund.**



APPLICATION FOR MEMBERSHIP OF THE ROYAL AUSTRALIAN ARTILLERY HISTORICAL COMPANY

I hereby apply to become a member of the RAA Historical Company (Registered under the Corporations Law of NSW on 24 September 1998). ACN: 084 470 539 ABN: 66 084 470 539

In the event of my admission as a member, I agree to be bound by the Constitution of the Company.

Surname: Given Names:
Title: Decorations:
Addresses:
Private Business
.
.
.
State State
Postcode. Postcode
Tele: Tele:
Fax: Fax.
Email:. Email:

Occupation:

Interests: Tour Guide, Museum Displays, Library, Workshops, Small Business, Coffee Shop, Administration, Computing, Training and/or

Annual Membership fee: \$15 (Includes cost of 'Cannonball' the Company's quarterly journal).

.
Signature. Date

Send Application Form to:

Registrar RAA Historical Company PO Box 1042 Manly NSW 1655
Tele: (02) 99763855 Fax: (02) 99772607 Email: NorthFort@ozemail.com.au

Office Use

Receipt No Amount \$ Entered Computer Entered Roll.
Date / /



North Fort was completed in 1938 and is testimony to the ingenuity of the builders and the dedication of the gunners that served at North Fort from the outbreak of World War II continuously to the early 1960's. Although not firing a shot in anger during World War II, the guns were a significant deterrent to any potential attack on Sydney Harbour by a Naval Force.

The Fort consisted of two 9.2 inch coastal guns which could rotate 360 degrees and had a range of 27 km. The guns were supported by 2 searchlight elements, three 40mm Bofors anti-aircraft guns. In addition to the artillery and fortress engineer personnel, North Fort was manned by a Company of the 7th Volunteer Defence Corps and C Company, 2nd Garrison Battalion, a total of over 250 servicemen and women.

In 1960, after 25 years of being fully manned and armed, North Fort was declared non-operational and the guns and most of their supporting infrastructure were removed.

Now listed in the Australian Heritage Register, the entire complex is undergoing extensive restoration by a devoted band of volunteers and professionals who are dedicated to restoring the underground tunnel complex including the magazines, pump rooms, power station and medical dressing station to their original condition. A major project for the future is the acquisition of a 9.2 inch gun and its re-installation into one of the gun positions as the centrepiece of North Fort.

Adding to this impressive fortification is its unique location with sweeping views out over the ocean and around to the harbour, all nestled amongst the natural flora and fauna of North Head and the Sydney Harbour National Park.

Exhibits are fully accessible to visitors and regular tours are conducted by expert guides who will help you relive the excitement of this rare military installation and museum.

We're home to the Royal Australian Artillery National Museum

North Fort is the home of The Royal Australian Artillery National Museum and contains the history of Australian Gunners, not only in their role in the many conflicts and peace keeping operations that have involved Australia but also their contribution as nation builders.

The history of artillery in Australia commenced in 1788 with the cannons taken from the ships of the First Fleet being used for local defence. In the 1850's and 60's, as the new colonies of New South Wales, Victoria and Tasmania were settled, volunteer units were raised to defend them.

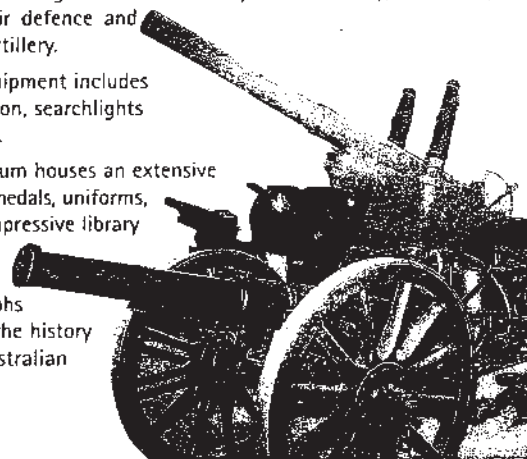
By 1880, all of the Australian Colonies had formed permanent and part-time artillery units and in August 1899, the eastern Australian colonies combined the units to form the Royal Australian Artillery (RAA). With Federation in 1901, the remaining States joined the RAA which exists to this day.

The history of Australian Artillery is on display at North Fort in a variety of military buildings and accessible outdoor displays.

There is an extensive range of guns from the Colonial days to today, including medium to heavy field artillery, anti-tank, mortar, air defence and coastal artillery.

Other equipment includes ammunition, searchlights and radar.

The Museum houses an extensive range of medals, uniforms, and an impressive library of books, maps and photographs covering the history of the Australian Artillery.



Getting to North Fort is no secret.

North Fort is located at North Head, Manly, amongst the natural bushland of the Sydney Harbour National Park. Simply follow Darley Road past Manly Hospital onto North Head Scenic Drive and follow the signs to North Fort Road.

Come and experience this unique location and re-live the excitement of this once highly restricted military base.

North Fort consists of several individual attractions:

- North Fort underground Tunnels & Fortifications
- Coffee Shop
- Royal Australian Artillery National Museum
- Memorial Walk
- Artillery Hall
- Defence of Sydney 1939-45 Monument
- Barbecue Circle
- Restoration Workshops
- Function Park

Admission:

Adults \$6.00 • Concession \$4.00 • Children \$3.00 • Family \$12.00
Parking is available to visitors within the North Fort grounds.

Enquiries & bookings: (02) 9976 3855

Facsimile: (02) 9977 2607

Email: NorthFort@ozemail.com.au

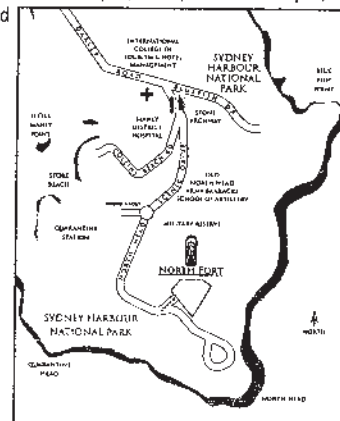


Sydney's best kept secret since 1938.

Opening times for North Fort, Coffee Shop & Picnic Area are: Wednesday, weekends and Public Holidays from 11am to 4.00pm. (Except Anzac Day, Good Friday, Christmas Day and Boxing Day)

Guided Tours: 1½ - 2 hours at 12.30pm, 1.30pm and 2.30pm, during opening times listed above. Group and School Guided Tours can be arranged by appointment.

Special thanks to: Jean-Paul Ferrero/Auscaper for the wonderful cover picture and the Northmead Camera Club for detail photographs.





Invites You to be part of our "Memorial Walk". A History of Australia & Australians at War.

You are invited to participate in this unique opportunity to have your name or message as a permanent part of

Historic North Fort, North Head, Manly.

For a tax deductible donation of \$50.00 your name or message will be engraved into a paver which will then be laid permanently in our

North Fort "Memorial Walk"

The walkway & five memorials are dedicated to the Australians who served in the Colonial Wars, World War I, World War II, Post 1945; Peacekeeping and the Home Front.

"Eight of my family have served in the army over the years - I was looking for a meaningful & lasting way to record this in one place - enclosed is my cheque & engraving details - Thank" J.S. Castle Hill

"My Bestman & friend didn't come back from Vietnam. This is my personal memorial" regards J.M. Wigga.

YOUR NAME OR MESSAGE COULD BE HERE

"Here's the engraving for myself, can you please make sure the pavers are laid together" D.M.T. Sydney



All proceeds go towards completing the Memorial Walk & Memorials and restoring our heritage listed site for the education of present and future generations in the role the Australian Army played in the history of our country.

To order your paver please complete and return the order form on reverse.

SPECIAL OFFER TO UNITS, CLUBS AND OTHER ORGANIZATIONS

Become a major sponsor.

For \$1,500.00 your unit badge, club emblem or organization logo will be engraved onto a centre piece paver measuring 400mm X 400mm.

Each of your individual members can then donate only \$40.00 for their personal paver which will be laid in the same bay as your centre piece paver.



Phone Jeff Evans (02)9976 3855 for further information regarding major sponsorship package.



Order Early
 Avoid disappointment.
 Offer is limited by
 space available
 within the walkway.

~ **ORDER FORM** ~

FOR MEMORIAL WALK PAVERS



Please complete the details of the name or message you would like engraved in your paver/s in the template provided below.

Please print clearly. Each letter, number, punctuation mark or space represents one character.

PAVER NO. 1

Line 1: 14 characters maximum

Line 2: 14 characters maximum

Line 3: 14 characters Maximum

Please print clearly. Each letter, number, punctuation mark or space represents one character.

PAVER NO. 2

Line 1: 14 characters maximum

Line 2: 14 characters maximum

Line 3: 14 characters Maximum

Please print clearly. Each letter, number, punctuation mark or space represents one character.

PAVER NO. 3

Line 1: 14 characters maximum

Line 2: 14 characters maximum

Line 3: 14 characters Maximum

For more than three pavers, please photocopy this page & return it with your order
 To assist complete your engraving details here are some common abbreviations:

Ranks	ABBR	Ranks	ABBR	Organisations/Other	ABBR
Lieutenant General	LT GEN	Sergeant	SGT	Headquarters	HQ
Major General	MAJ GEN	Bombardier	BDR	Division	DIV
Brigadier	BRIG	Corporal	CPL	Brigade	BDE
Colonel	COL	Lance Corporal	LCPL	Regiment	REGT
Lieutenant Colonel	LT COL	Lance Bombardier	LBDR	Battalion	BN
Major	MAJ	Gunner	GNR	Battery	BTY
Captain	CAPT	Private	PTE	Company	COY
Lieutenant	LT			Association	ASSN
Second Lieutenant	2 LT	Appointments	ABBR		
Warrant Officer First Class	WO1	Commanding Officer	CO		
Warrant Officer Second Class	WO2	Second in Command	2IC		
Staff Sergeant	SSGT	Adjutant	ADJT		
		Regimental Sergeant Major	RSM		

Name: Day Phone:

Address: Post Code:

Simply complete the following details and return with your donation of \$50.00. For additional pavers donate only \$40.00 each. See table below.

Payment Authorisation: Cheques should be made payable to:
 Royal Australian Artillery Historical Company

One paver	\$50.00
Two pavers	\$90.00
Three pavers	\$130.00
Four pavers	\$170.00

Please tick: Cash Cheque Credit Card Money Order

Please debit my (tick): Bankcard MasterCard Visa

Card No.:

Expiry Date:/.....

Card Holders Name: Signature: Date:/...../.....

Phone, Fax or Mail your complete order form with full payment to:

Phone: **Commercial Business Manager**
 (02) 9976 3855

North Fort
 P.O. Box 1042
 Manly NSW 1655

Fax:
 (02) 9977 2607

Thank you for your support

NORTH FORT NEEDS YOUR SUPPORT

THE ROYAL AUSTRALIAN ARTILLERY HISTORICAL COMPANY NEEDS YOUR HELP TO SUPPORT THE ONGOING DEVELOPMENT OF THE RAA NATIONAL MUSEUM

HOW CAN YOU ASSIST

- BECOME A MEMBER OF THE RAA HISTORICAL COMPANY
- ANNUAL COST - \$15-00
- ALL GUNNERS ARE INVITED TO JOIN

WHAT DO YOU GET IN RETURN

- FOUR ISSUES OF CANNONBALL (QUARTERLY JOURNAL)
- THE SATISFACTION OF ASSISTING WITH THE ONGOING ENHANCEMENT OF A MAGNIFICENT FACILITY THAT PRESERVES OUR GUNNER HERITAGE

HOW DOES THE COMPANY BENEFIT

- THEY CAN ADD YOUR WEIGHT TO THE MEMBERSHIP NUMBERS WHEN SEEKING GRANTS AND OTHER ASSISTANCE FROM PUBLIC AND NON-PUBLIC SOURCES
- YOUR SUBSCRIPTION ASSISTS WITH ONGOING ADMINISTRATION COSTS, INCLUDING THE PUBLICATION OF CANNONBALL

HOW DO YOU JOIN

- MEMBERSHIP FORMS ARE INSIDE THIS PUBLICATION
- SUBMIT A FORM AND START SUPPORTING A VERY WORTHWHILE CAUSE
- YOU WILL NOT REGRET IT

ADDITIONAL WAY TO SUPPORT

- PURCHASE A PAVER IN THE MEMORIAL WALK (see inside for application form)

**NORTH FORT
THANKS YOU FOR YOUR SUPPORT**